NORTHEAST WISCONSIN TECHNICAL COLLEGE DISTRICT BOARD OF TRUSTEES

MEETING AGENDA AND EXHIBITS

Northeast Wisconsin Technical College

WebEx Meeting Originating from the Green Bay Campus
2740 West Mason Street, Green Bay, WI 54303

To access the Board meeting via WebEx: www.nwtc.edu/board
Click on the Icon at the Top of the Board Page

Wednesday, November 18, 2020

Board of Trustees Meeting Agenda

November 18, 2020 12:00 p.m.

WebEx Meeting Originating from the NWTC Green Bay Campus 2740 West Mason Street, Green Bay, WI 54303

To access the Board meeting via WebEx: www.nwtc.edu/board Click on the Icon at the Top of the Board Page

Open Meeting & Roll Call - Please turn off all cell phones and pagers at this time.

The Board Chairperson will call the November 18, 2020 NWTC Board of Trustees meeting to order and request that roll call be taken at this time.

Guests

1. Open Forum, Introduction of Guests, and Acknowledgements

The Chairperson will ask for the introduction of any guests present at this time and invite public comment.

2. Student Senate

Mission Moment

Action Items (Roll Call Vote)

1. Bills

Detailed copies of the current disbursements for fiscal year 2021 for the month of October are being forwarded to the Board Treasurer for review and recommendation to the Board for payment. Additional listings of the bills are available in the District Office for review by any interested person. Included as Board Exhibit 1 is a copy of the certified 1st quarter Capital Expenditures report for items over \$50,000.

It is recommended that the Board approve the October 2020 bills as presented and the certified 1st quarter Capital Expenditures report for items over \$50,000.

2. Budget Modifications

Board Exhibit 2 is a copy of the fund statements of proposed fund and function modifications to the FY 2020 budget, prepared in accordance with Wisconsin State Statute 65.90(5) and the Uniform Financial Fund Accounting System Manual of the Wisconsin Technical College System Board.

It is recommended that the Board approve the proposed fund and function modifications contained in the fund statements and that such modifications be summarized and published per State Statute 65.90(5) as a Class I legal notice within ten days of Board approval and both exhibits be forwarded to the State Board.

Resolution Authorizing the Borrowing of \$2,900,000 for Movable Equipment; \$1,100,000 for Building Remodeling and Improvement Projects; and Providing for the Issuance and Sale of General Obligation Promissory Notes Therefor

During its fiscal year 2021 budget deliberations, the Board approved various capital projects for building remodeling and improvements and acquiring moveable equipment. This resolution authorizes the borrowing of \$4,000,000 of general obligation notes for these purposes. A resolution authorizing the borrowing has been prepared by Bond Counsel and is attached as Board Exhibit 3.

It is recommended the Board adopt the resolution authorizing the borrowing of \$2,900,000 for moveable equipment; \$1,100,000 for building remodeling and improvement projects; and providing for the issuance and sale of general obligation promissory notes therefor.

4. Unbudgeted FY21 Capital Equipment Request

Corporate Training is requesting \$130,000 of unbudgeted FY21 capital equipment reserve to complete the second weld lab and replace equipment that is at the end of its useful life in the training rooms at the North Coast facility in Marinette (NCMMTC). This equipment is needed to support the additional contracts acquired for weld training and in preparation for the anticipated growth at the NCMMTC.

It is recommended that the Board authorize the use of FY21 capital equipment reserve to complete the second weld lab and replace end-of-life equipment at the North Coast Training Facility in Marinette in the amount of \$130,000.

5. NCMMTC Instructional Space Remodel

As a part of continued increases in training at the North Coast Marine Manufacturing Training Center (NCMMTC), staff is requesting the allocation of capital reserve funds to remodel classrooms 102 and 104 into a more flexible space that supports both computer lab and general classrooms uses, increasing the instructional capacity of the spaces.

To complete the project \$65,000 would need to be allocated from capital building improvement reserve and \$85,000 allocated from capital equipment reserve for a total of \$150,000. If approved, design work would begin immediately with construction completed by late spring 2021.

It is recommended that the Board approve the allocation of \$150,000 of unbudgeted capital reserve funding (\$65,000 Building Improvement Reserve and \$85,000 Equipment Reserve) for the completion of the NCMMTC instructional space remodel.

Consent Agenda Items:

1. Minutes

The minutes of the October 14, 2020 Board meeting were sent to Board members prior to the November 18, 2020 Board meeting.

It is recommended that Board approval be given for the October 14, 2020 Board meeting minutes as presented.

2. Career and Technical Education Instruction Associate Degree Program Approval

The Career and Technical Education Instruction program prepares individuals to teach technology education/industrial arts programs. Graduates will be ready to teach occupational, vocational, career, or technical subjects to students at the middle and secondary school level. Wisconsin DPI Experienced-Based Licensure for Technical and Vocational Education Subjects form PI-1623 and accompanying documentation of 200 hours of related work experience or completion of a baccalaureate degree are needed to meet licensure requirements in the state of WI.

This product would provide students the education needed to qualify for experience-based technical and vocational education pathway with the Wisconsin Department of Public Instruction. Students would complete technical education credits in several areas and then have the opportunity to transfer their associate degree to UWO or other 4-year university to complete their education bachelor's degree and obtain their licensure in technical education.

The median starting wage is \$45,000 for Career and Technical Education teachers according to survey conducted among local school districts. This program is expected to begin in Fall 2021.

It is recommended that the Board approve the Career and Technical Education Instruction associate degree and authorize its submission to the WTCS State Board for approval

3. Faculty Resignation

With regret, the College recommends acceptance of the following resignation notice: Nick Vander Bloomen – Associate Degree Nursing Instructor, who has been with the College since December 19, 2011 and has announced his resignation effective December 22, 2020.

4. Corporate Training & Economic Development (Contracts for Service)

Under the provisions of State Statutes 38.14 (3) and State Administrative Code WTCS 8, the District Board may enter into contracts to provide instructional or non-instructional services to public institutions, local governmental bodies, private institutions, industries, and businesses. District Board policy E240 delegates the authority to initiate a contract to the President, with the proviso that the contract is subject to retroactive approval by the Board. A report of fiscal year 2020 contracts pending Board approval is attached as Board Exhibit 4.

This report includes not only the in-district contracts but also the out-of-district and the out-of-state contracts. State Board Contract for Service Policy requires that the District Board receive a report at least quarterly on contracts entered into for which less than full cost is being charged. We have elected to provide the Board with this report on a monthly basis. This report uses a state formula in which the state annually calculates a percentage for indirect expenses (33.42% for on-campus and 27.08% for off-campus) such as administration, facilities, utilities, information systems, registration, counselors, insurance, etc., associated with a contract to determine full costs. The hourly rate of \$167.00 per hour along with the ability to project price was recommended by the department and approved by the Board. The intent is to recover the direct and indirect costs of delivering the services. Copies of the contracts are available for review by any interested person.

It is recommended that the Board approve the contracts for services identified in Board Exhibit 4.

Reports

1. Board Member Professional Development Updates

Board members will have an opportunity to report out on any professional development activities and/or conferences they have attended since the last Board meeting.

2. Board Governance – NWTC's Role in Addressing External Race Relations in the District Communities

Mohammed Bey, Chief Officer, Diversity, Equity, and Inclusion and Dr. Aliesha Crowe, VP for College Advancement, will provide information for the purposes of discussion and input by the Board on the College's role in addressing external race relations in district communities.

3. Key Performance Outcomes

Board Exhibit 5 is the end of year Key Performance Outcomes Status Report for FY20. Board Exhibit 6 is the FY21 1st Quarter Key Performance Outcomes.

Included with the quarterly report is the FY21 Operational and Capital Contingency Account Status Reports, the Board Professional Development Account Status Report, the FY 2021 & Prior Year Capital Budget Status Report for items with a total cost of \$50,000 and greater.

4. President's Report

- A. Enrollment Activity
- B. Legislative and Regulatory Issues (state & federal)
- C. 8-Week Advantage
- D. COVID-19 Update
- E. Town of Townsend Petition to Redistrict to Nicolet Area Technical College
- F. Current Events

Next Board Meeting

The December 16, 2020 Board Meeting will be held via WebEx originating from the NWTC-Green Bay Campus, 2740 West Mason Street, Green Bay, WI 54303.

Board members and administration will have an opportunity to identify items that weren't identified prior to the preparation of the agenda for referral to administration or placed on a future board agenda.

Adjournment

The Board Chair will accept a motion to adjourn the November 18, 2020 Board meeting.

BOARD EXHIBITS

November 18, 2020

FY2021 & Prior Year Capital Budget for Items with Total Cost Greater than \$50,000

| # | FY 2021 Approved Capital Projects | Original Budget | First Quarter Expenditures |
|-------|---|--------------------|-------------------------------|
| 01 | Renewal - VMware Contract | 75,000 | 21,158 |
| 02 | College of Business Server Refresh | 113,000 |) . |
| 03 | Server System for Digital Arts | 183,000 | · · · |
| 04 | NCMMTC - Classroom Furniture | 58,100 | :e: |
| 05 | NCMMTC - NC206 Welding Lab | 325,000 | - |
| 06 | SC307 Remodel | 57,700 | 5,416 |
| 07 | SC335 Remodel | 64,400 | 5,416 |
| 08 | SC336 Remodel | 66,300 | 13,669 |
| 09 | STERIVAP Laboratory Steam Sterilizer | 84,000 | (#) |
| 10 | A&P Model Replacement | 62,200 | - |
| 11 | Vent Hood Install | 88,000 | 72 |
| 12 | Remodel Physics Lab | 242,400 | 170,653 |
| 13 | Ultrasound System Replacement | 180,000 | - |
| 14 | Echocardiography Program Remodel | 427,100 | (|
| 15 | K-12 Capital | 59,000 | ~ |
| 16 | Virtual Reality Law Enforcement Trainer | 56,000 | - |
| 17 | CC116 EMS Room Conversion | 63,300 | - |
| 18 | Fire Instructor Personal Protection Equipment | 58,000 | 960 |
| 19 | BC108 Roof Top Unit Support Structures & RTUs | 105,000 | |
| 20 | Automotive Training Vehicles | 90,000 | 漫 |
| 21 | Purchase New Trucks | 140,000 | 8 |
| 22 | Aerial Lift Truck | 165,000 | 164,500 |
| 23 | MobileModular DCAC Trainer | 165,700 | - |
| 24 | New Hydraulic Trainers | 225,000 | 199,540 |
| 25 | CNC Lathe Replacement | 91,000 | 97,952 |
| 26 | Tractor Simulator | 54,900 | 22,465 |
| 27 | Additive Manufacturing / Industry 4.0 Project | 700,000 | 7,290 |
| 28 | Computer Services | 1,000,000 | 626,183 |
| 29-30 | Print Services | 180,000 | 12,595 |
| 31-34 | Information Technology Admin | 1,702,500 | 271,351 |
| 35 | Media Services | 250,000 | 176,749 |
| 36-42 | Network Services | 1,087,000 | 80,199 |
| 43 | DW Site Improvements | 60,000 | 24,695 |
| 44 | DW Door Improvements | 65,000 | (J= |
| 45 | DW Furniture Replacement - (Non-LSE) | 75,000 | 24,245 |
| | DW Facilities Fleet Vehicle/Equipment | | |
| 46 | Replacement | 90,000 | 9,900 |
| 47 | DW Facilities Improvement | 150,000 | - |
| 48 | DW Envelope Improvements | 150,000 | <u>-</u> |
| 49 | DW ADAAG Improvements | 200,000 | 9,015 |

| Budget |
|-----------|
| Available |
| 53,842 |
| 113,000 |
| 164,329 |
| 13,175 |
| 99,003 |
| 27,218 |
| 33,918 |
| 23,692 |
| |
| 12,117 |
| 50,347 |
| 5,525 |
| 180,000 |
| 427,100 |
| |
| 59,000 |
| |
| 63,300 |
| 2,219 |
| 105,000 |
| 90,000 |
| 140,000 |
| * |
| 165,700 |
| 17,008 |
| - |
| 16,687 |
| 692,710 |
| 185,908 |
| 155,565 |
| 732,218 |
| 68,118 |
| 832,867 |
| 35,305 |
| 57,633 |
| 48,152 |
| 40,102 |
| 667 |
| 150,000 |
| 150,000 |
| 117,485 |
| |

FY2021 & Prior Year Capital Budget for Items with Total Cost Greater than \$50,000

| # | FY 2021 Approved Capital Projects (Cont.) | Original Budget | First Quarter Expenditures |
|---------------------------------|--|--------------------|---|
| 50 | DW Flooring Replacement | 200,000 | 36 |
| 51 | DW Energy / HVAC Improvement | 250,000 | |
| 52 | Student Center (SC) Removal of Hallway Lockers | 250,000 | 143,494 |
| 53 | DW MEP Improvement | 290,000 | 407.000 |
| 54 | DW Pavement Improvements | 570,000 | 187,629 |
| 55 | DW Roof Improvement | 750,000 | ::::::::::::::::::::::::::::::::::::::: |
| 56 | DW Security Improvements | 110,000 | À |
| 57 | Maestro- Learning Management System Renewal | 110,000 | 24,496 |
| 58 | Gym Remodel | 155,300 | 59,633 |
| 59 | Software Payable Expense | 130,000 | - |
| 60 | Capital Positions | 1,253,700 | 274,879 |
| 62 | SimCapture Technology | 188,040 | <u>'a</u> |
| 63 | Flashover Trailer | 109,500 | := |
| 65 | Crivitz Renovation Project | 295,330 | |
| Total Current Year Expenditures | | | 2,634,083 |

| Budget Available |
|---------------------|
| 130,175 |
| 250,000 |
| 49,424 |
| 151,420 |
| 192,051 |
| 571,070 |
| 102,056 |
| 1,893 |
| 66,502 |
| 130,000 |
| 978,821 |
| 2 |
| 109,500 |
| 295,330 |
| 8,117,048 |

| # | Prior Year Approved Capital Projects | Original Budget | First Quarter Expenditures |
|-------|--------------------------------------|--------------------|-------------------------------|
| | FY 2020 Projects | • | |
| 02 | Mobile Modular Trainers | 60,000 | 22,090 |
| 03 | Dental Materials Lab Remodel | 179,900 | 99,666 |
| 04 | Ultrasound System Replacment | 200,000 | - |
| 07 | Learner Feedback Colleciton System | 70,600 | - |
| 16 | Sturgeon Bay Remodeling Project | 509,900 | 26,541 |
| 17 | Information Technology Svs | 240,000 | 13,775 |
| 18-19 | Computer Services | 775,000 | 60,608 |
| 20-25 | Network Services | 1,158,000 | 49,379 |
| 26-27 | Media Services | 349,000 | 119,600 |
| 28 | DW Window/Wall Improvement | 57,500 | æ |
| 30 | DW Furniture Replacement | 100,000 | 3,602 |
| 31 | DW Design Services | 200,000 | 1,651 |
| 32 | DW Facilities Improvement | 200,000 | - |
| 33 | DW Flooring Replacement | 200,000 | 96,988 |
| 34 | DW Energy/HVAC Improvement | 250,000 | 21,252 |
| 35 | DW Pavement Improvements | 800,000 | 42,701 |
| 36 | DW Roof Improvement | 900,000 | 297,859 |
| 37 | NWTC Website Update | 80,000 | 30,549 |
| 42 | Fume Hoods SC373 | 56,000 | 40,284 |
| 43 | Fume Hoods SC378 | 56,000 | 40,284 |

| | Budget Available |
|---|---------------------|
| - | |
| | ₹ |
| | 31,709 |
| | 200,000 |
| | 69,662 |
| Ī | 6,861 |
| Ì | 145,000 |
| Ì | 52,311 |
| İ | 300,719 |
| Ì | _ |
| Ì | 57,500 |
| Ì | - |
| t | 174,706 |
| ŀ | 6,340 |
| İ | 5,109 |
| ŀ | 20,718 |
| ŀ | = - |
| ŀ | - |
| | 22,803 |
| - | - |
| | 3,596 |

FY2021 & Prior Year Capital Budget for Items with Total Cost Greater than \$50,000

| # | Prior Year Approved Capital Projects (Cont.) | Original Budget | First Quarter Expenditures | Budget Available | |
|-------|--|--------------------|-------------------------------|---------------------|--|
| | FY 2019 Projects | · | | | |
| 24-25 | Media Services | 293,000 | 3,299 | = | |
| 26-30 | Network Services | 733,000 | 10,749 | # | |
| 34 | DW Window/Wall Improvement | 65,000 | ≆ | 21,383 | |
| 37 | ED/SC Patio Replacement | 288,800 | 29,770 | - | |
| 42 | Environmental Graphics | 100,000 | 4,338 | 23,666 | |
| 43 | Exterior Signs | 140,000 | Œ | 45,197 | |
| | FY 2018 Projects | | | | |
| 02 | Sister Bay Learning & Innovation Ctr | 100,000 | - | 40,574 | |
| 13 | Sister Bay Learning & Innovation Ctr | 250,000 | 3.5% | 67,557 | |
| To | otal Prior Year Expenditures | | 1,014,987 | 1,295,411 | |

Grand Total Expenditures for First Quarter

3,649,069

I certify that at the time of the report the expenditures listed are a true and complete accounting of capital expenditures for the First Quarter of FY2021. These are in accordance with Wisconsin Statue Chapter 38 and Wisconsin Technical College System Chapter 6. The Board will review and approve this report.

Dr. H. Jeffrey Rafn

President

Robert Mathews

Vice President of Business & Finance

General Fund

| | Current Budget | Modified Budget | |
|--|-------------------|-----------------------|-------------|
| | Adopted 4/15/2020 | Adopted 11/18/2020 | Change |
| Resources | | | |
| Tax Levy | 14,084,032 | 14,177,244 | 93,212 |
| State Aid _ | 39,910,000 | 40,217,500 | 307,500 |
| Program Fees | 20,830,000 | 20,830,000 | (4 <u>0</u> |
| Material Fees | 1,180,000 | 1,180,000 | 湯 |
| Other Student Fees Institutional Revenue | 1,657,000 | 1,657,000 | (27,077) |
| Federal | 1,146,783 | 1,119,706 | (27,077) |
| Transfers from Reserves & | Ä | ₩ | |
| Designated Fund Balances | 3,270,000 | 3,270,000 | ve. |
| Other Funding Sources | 332,867 | 25,367 | (307,500) |
| - | | | |
| Total Resources | 82,410,682 | 82,476,817 | 66,135 |
| | | | |
| Uses | | | |
| Instruction | 52,331,983 | 52,009,188 | (322,795) |
| Instructional Resources | 1,602,944 | 1,550,920 | (52,024) |
| Student Services | 9,638,191 | 9,561,618 | (76,573) |
| General Institutional | 12,832,703 | 13,359,630 | 526,927 |
| Physical Plant | 6,004,861 | 5,995,461 | (9,400) |
| Auxiliary Services | * | - | 4 |
| Transfers to Reserves & | | | |
| Designated Fund Balances Other Uses | 102 | | 7 = |
| Onlei Oses | 1 7. | 9 5 7 | 975 |
| Total Uses | 82,410,682 | 82,476,817 | 66,135 |

Special Revenue - Operating

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|--|--|--|--|
| Resources | | | |
| Tax Levy State Aid Program Fees Material Fees Other Student Fees Institutional Revenue Federal Transfers from Reserves & Designated Fund Balances Other Funding Sources | 1,751,223 2,423,527 101,050 34,150 167,765 7,605,385 1,976,056 | 1,654,564 2,009,932 101,050 34,150 167,765 7,495,715 2,069,539 | (96,659) (413,595) |
| Total Resources | 14,059,156 | 13,532,715 | (526,441) |
| <u>Uses</u> | | | |
| Instruction Instructional Resources Student Services General Institutional Physical Plant Auxiliary Services Transfers to Reserves & Designated Fund Balances Other Uses | 11,361,917 - 2,225,102 472,137 | 10,836,387 3,000 1,981,534 696,794 15,000 | (525,530) 3,000 (243,568) 224,657 15,000 |
| Total Uses | 14,059,156 | 13,532,715 | (526,441) |

Special Revenue - Non-Aidable

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|--|--|--|--|
| Resources | | | |
| Tax Levy State Aid Program Fees Material Fees Other Student Fees Institutional Revenue Federal Transfers from Reserves & Designated Fund Balances Other Funding Sources | 220,000 2,156,000 - - 1,418,000 1,114,000 10,302,000 | 227,142 2,156,000 - - 1,418,000 1,114,000 11,402,000 | 7,142 - - - - 1,100,000 |
| Total Resources | 15,210,000 | 16,317,142 | 1,107,142 |
| <u>Uses</u> | | | |
| Instruction Instructional Resources Student Services General Institutional Physical Plant Auxiliary Services Transfers to Reserves & Designated Fund Balances Other Uses | 15,140,161 - - - 26,139 43,700 | 16,247,303 - - - 26,139 43,700 | 1,107,142 |
| Total Uses | 15,210,000 | 16,317,142 | 1,107,142 |

Capital Projects

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|--|----------------------------------|--|-----------------------|
| Resources | | | |
| Tax Levy | *: | - | = |
| State Aid _ | 31,050 | 31,050 | ≅ |
| Program Fees | 20 | \frac{\text{\ti}}}}}} \ext{\te}\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\te}\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tetx{\text{\tetx{\text{\texi}\text{\text{\text{\text{\text{\text{\tetx{\texi}\text{\text{\text{\text{\text{\text{\text{\text{\text{\ti}\}\tittt{\text{\texi}\text{\text{\texit{\texi}\text{\tex | 2 |
| Material Fees Other Student Fees | .₩.) | = | - |
| Institutional Revenue | 315,648 | 492,018 | 176,370 |
| Federal | 25,619 | 45,619 | 20,000 |
| Transfers from Reserves & | 20,010 | 40,010 | 20,000 |
| Designated Fund Balances | 2,578,817 | 1,056,987 | (1,521,830) |
| Other Funding Sources | 12,198,481 | 12,196,160 | (2,321) |
| Total Resources | 15,149,615 | 13,821,834 | (1,327,781) |
| Uses | | | |
| | | | |
| Instruction | 5,171,383 | 4,933,198 | (238,185) |
| Instructional Resources | 474,105 | 651,124 | 177,019 |
| Student Services General Institutional | 341,110 | 395,831 3,723,446 | 54,721 (1,104,031) |
| Physical Plant | 4,827,477 4,335,540 | 3,723,446 4,118,235 | (1,104,031) |
| Auxiliary Services | -,000,040 | = | (217,000) |
| Transfers to Reserves & | | | |
| Designated Fund Balances | ₩ | = | * |
| Other Uses | 2 | 4 | <u> </u> |
| Total Uses | 15,149,615 | 13,821,834 | (1,327,781) |

Debt Service

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|--------------------------------------|---|------------------------------------|-------------------|
| Resources | | | |
| Tax Levy | 17,985,683 | 17,985,683 | 122 |
| State Aid | ======================================= | 5 | 9- |
| Program Fees | # | - | (# |
| Material Fees | ± | le: | 360 |
| Other Student Fees | 2 | × | 5945 |
| Institutional Revenue | 79,317 | 109,317 | 30,000 |
| Federal | 5 | = | \$ 7 2 |
| Transfers from Reserves & | 0.044.000 | 0.705.070 | 94.40.044\ |
| Designated Fund Balances | 2,941,090 | 2,795,079 | (146,011) |
| Other Funding Sources | 283,910 | 429,921 | 146,011 |
| Total Resources | 21,290,000 | 21,320,000 | 30,000 |
| <u>Uses</u> | | | |
| | | | |
| Instruction | :* | ile. | (55 |
| Instructional Resources | (⊕ | : | 185 |
| Student Services | | ·- | N# |
| General Institutional | 24 200 000 | 24 220 000 | 30,000 |
| Physical Plant Auxiliary Services | 21,290,000 | 21,320,000 | 30,000 |
| Transfers to Reserves & | | | 3.5 |
| Designated Fund Balances | 71 <u>6</u> 7 | nar | |
| Other Uses | * | { € | - |
| Total Uses | 21,290,000 | 21,320,000 | 30,000 |

Enterprise

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|---------------------------|----------------------------------|------------------------------------|------------------|
| Resources | | | |
| Tax Levy | | • | (A) |
| State Aid | ·= | | 750 |
| Program Fees | 3(6) | · | 985 |
| Material Fees | (a) | * | 960 |
| Other Student Fees | = | | 1 |
| Institutional Revenue | 5,079,121 | 5,079,121 | 3 6 |
| Federal | 100 | · • . | 表3 |
| Transfers from Reserves & | | | |
| Designated Fund Balances | 191,740 | 191,740 | 18 3 |
| Other Funding Sources | : 7 | 18,333 | 18,333 |
| Total Resources | 5,270,861 | 5,289,194 | 18,333 |
| <u>Uses</u> | | | |
| Instruction | * | 1 4 7 | <i>₹</i> (|
| Instructional Resources | (4) | × . | - |
| Student Services | - | <u>20</u> 0 | 論的 |
| General Institutional | (5) | <i>□</i> /i | € |
| Physical Plant | (=) | ₹ だ | . 2 8 |
| Auxiliary Services | 4,981,694 | 5,289,194 | 307,500 |
| Transfers to Reserves & | | | |
| Designated Fund Balances | <u>a</u> j | *** | <u></u> |
| Other Uses | 289,167 | 20 8 | (289,167) |
| Total Uses | 5,270,861 | 5,289,194 | 18,333 |

Internal Service

| | Current Budget Adopted 4/15/2020 | Modified Budget Adopted 11/18/2020 | Change |
|---------------------------|----------------------------------|------------------------------------|--------------|
| Resources | | | |
| Tax Levy | = 0 | 2 | 2 |
| State Aid | ⊕ 0 | ā | Ē |
| Program Fees | # 0 | ÷ | 5 . |
| Material Fees | (m) | ¥ | |
| Other Student Fees | * | ÷ | ¥ |
| Institutional Revenue | 13,167,123 | 13,167,123 | 蓋 |
| Federal | * | - | 5. |
| Transfers from Reserves & | 0.000 | 0.000 | |
| Designated Fund Balances | 6,000 | 6,000 | ¥ |
| Other Funding Sources | ž | | = |
| Total Resources | 13,173,123 | 13,173,123 | - |
| | | | |
| <u>Uses</u> | | | |
| Instruction | = | - | π. |
| Instructional Resources | = | - | + |
| Student Services | = | ÷ | × |
| General Institutional | 8 | 羹 | = |
| Physical Plant | 5 | ≅ | 7. |
| Auxiliary Services | 13,173,123 | 13,173,123 | 5 |
| Transfers to Reserves & | | | |
| Designated Fund Balances | - | <u> =</u> | = |
| Other Uses | 5 | - | ₹ |
| Total Uses | 13,173,123 | 13,173,123 | н |

| RESOLUTION NO. | |
|----------------|--|
|----------------|--|

RESOLUTION AUTHORIZING THE ISSUANCE OF \$4,000,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2021A, AND SETTING THE SALE OF THE NOTES

WHEREAS, the Northeast Wisconsin Technical College District, Brown, Door, Oconto, Kewaunee, Marinette, Florence, Shawano, Outagamie and Manitowoc Counties, Wisconsin (the "District") is presently in need of \$1,100,000 for the public purpose of paying the cost of building remodeling and improvement projects and \$2,900,000 for the public purpose of paying the cost of the acquisition of movable equipment;

WHEREAS, the District hereby finds and determines that the projects are within the District's power to undertake and serve a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes; and

WHEREAS, technical college districts are authorized by the provisions of Section 67.12(12), Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

NOW, THEREFORE, BE IT:

RESOLVED, that the District shall issue general obligation promissory notes in an amount not to exceed \$1,100,000 for the public purpose of paying the cost of building remodeling and improvement projects; and be it further

RESOLVED, that the District shall issue general obligation promissory notes in an amount not to exceed \$2,900,000 for the public purpose of paying the cost of the acquisition of movable equipment

RESOLVED, that

Section 1. Authorization and Sale of the Notes. For the purpose of paying the costs specified above in the amounts authorized for those purposes, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of not to exceed FOUR MILLION DOLLARS (\$4,000,000) from a purchaser to be determined by subsequent resolution of the District Board (the "Purchaser"). To evidence such indebtedness, the Chairperson and Secretary are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the District, general obligation promissory notes aggregating the principal amount of not to exceed FOUR MILLION DOLLARS (\$4,000,000) (the "Notes"). There shall be levied on all the taxable property of the District a direct, annual, irrepealable tax sufficient to pay the interest on the Notes as it becomes due, and also to pay and discharge the principal thereof within ten years of the date of issuance of the Notes.

Section 2. Notice to Electors. Pursuant to Section 67.12(12)(e)5, Wisconsin Statutes, the Secretary shall, within ten (10) days of adoption of this Resolution, cause public notice of the adoption of this Resolution to be given to the electors of the District by publishing notices in the Green Bay Press - Gazette, the official newspaper of the District. The notices to electors shall be in substantially the forms attached hereto as Exhibits A and B and incorporated herein by this reference (collectively, the "Notice").

Section 3. Sale of the Notes. The Notes shall be offered for public sale. At a subsequent meeting, the District Board shall consider such bids as may have been received, take action on the bids and specify the terms of and interest rates on the Notes.

Section 4. Official Statement. The Secretary shall cause an Official Statement to be prepared by PMA Securities, LLC. The appropriate District officials shall determine when the Official Statement is final for purposes of Securities and Exchange Commission Rule 15c2-12 and shall certify said Statement, such certification to constitute full authorization of such Official Statement under this Resolution.

Section 5. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law. If any of the Notes may be subject to a petition for referendum, any action with respect to the sale of those Notes shall be subject to the condition that no petition for referendum has been filed within thirty (30) days of publication of the Notice provided for under Section 2 of this Resolution or, if a petition is filed, that any required referendum approval is obtained.

Adopted, approved and recorded November 18, 2020.

| | Chairperson | |
|-----------|-------------|--------|
| Attest: | | |
| | | |
| Secretary | <u></u> | (SEAL) |

EXHIBIT A

NOTICE TO THE ELECTORS OF THE

NORTHEAST WISCONSIN TECHNICAL COLLEGE DISTRICT BROWN, DOOR, OCONTO, KEWAUNEE, MARINETTE, FLORENCE, SHAWANO, OUTAGAMIE AND MANITOWOC COUNTIES, WISCONSIN

NOTICE IS HEREBY GIVEN that the District Board of the above-named District, at a meeting duly called, noticed, held and conducted on November 18, 2020, adopted a resolution pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, to authorize a borrowing in an amount not to exceed \$1,100,000 by issuing general obligation promissory notes of the District for the public purpose of paying the cost of building remodeling and improvement projects.

A copy of said resolution is on file in the District office, located at 2740 West Mason Street, Green Bay WI 54303, and may be inspected weekdays, except holidays, between the hours of 9:00 a.m. and 4:00 p.m. or in the alternative by contacting Mary Jo Tilot at the District by email at the following address: Mary Jo. Tilot@NWTC.EDU.

The District Board need not submit said resolution to the electors for approval unless within 30 days after the publication of this Notice there is filed with the Secretary of the District Board a petition meeting the standards set forth in Section 67.12(12)(e)5, Wisconsin Statutes, requesting a referendum thereon at a special election. If no such petition is filed, then the resolution shall be effective without a referendum.

Dated this 18th day of November, 2020.

BY THE ORDER OF THE DISTRICT BOARD

Secretary

EXHIBIT B

NOTICE TO THE ELECTORS OF THE

NORTHEAST WISCONSIN TECHNICAL COLLEGE DISTRICT BROWN, DOOR, OCONTO, KEWAUNEE, MARINETTE, FLORENCE, SHAWANO, OUTAGAMIE AND MANITOWOC COUNTIES, WISCONSIN

NOTICE IS HEREBY GIVEN that the District Board of the above-named District, at a meeting duly called, noticed, held and conducted on November 18, 2020, adopted a resolution pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, to authorize a borrowing in an amount not to exceed \$2,900,000 by issuing general obligation promissory notes of the District for the public purpose of paying the cost of the acquisition of movable equipment.

A copy of said resolution is on file in the District office, located at 2740 West Mason Street, Green Bay WI 54303, and may be inspected weekdays, except holidays, between the hours of 9:00 a.m. and 4:00 p.m. or in the alternative by contacting Mary Jo Tilot at the District by email at the following address: Mary Jo. Tilot @NWTC.EDU.

The District Board need not submit said resolution to the electors for approval unless within 30 days after the publication of this Notice there is filed with the Secretary of the District Board a petition meeting the standards set forth in Section 67.12(12)(e)5, Wisconsin Statutes, requesting a referendum thereon at a special election. If no such petition is filed, then the resolution shall be effective without a referendum.

Dated this 18th day of November, 2020.

BY THE ORDER OF THE DISTRICT BOARD

Secretary

OCTOBER BOARD REPORT Proposed Contract Training 2020/2021

| Indistrict* | | CTABT | Fall | Foll | |
|--|---|--------------------------|------------------|--------------------|------------------|
| CLIENT NAME | CONTRACT DESCRIPTION | DATE | REVENUE | EXPENSE | MARGIN |
| Multiple Recipient Local Gov | Cultural Competency - October 2020 | 10/19/2020 | L | 511.62 | 288 38 |
| Multiple Recipient Local Gov | Gracie Survival Tactics Oct. 2020 | 10/21/2020 | ~ - ' | 688.96 | 511.04 |
| Multiple Recipient Local Gov | Conflict Communications - Oct. 2020 | 10/28/2020 | 00.088 | 401.98 | 478.02 |
| Multiple Recipient Local Gov | Blue Card Certification - Fall 2020 | 10/24/2020 | | 1,376.78 | 723.22 |
| Ashwaubenon Dept of Public Safety | Fire Apparatus Driver Training - October 2020 | 10/5/2020 | 1,200.00 | 98.889 | 511.04 |
| Multiple Recipient Local Gov | Combating Crime - Community Oriented Policing | 10/8/2020 | | 511.62 | 288.38 |
| Multiple Recipient Local Gov | Basic SWAT School Oct. 2020 | 10/12/2020 | œ́ | 5,023.98 | 3,391.02 |
| Multiple Recipient Local Gov | Mega Crash Debrief - Oct. 2020 | 10/16/2020 | | 300.00 | 100.00 |
| Multiple Recipient Local Gov | Riot Shield Training - 2020 | 10/19/2020 | | 344.48 | 615.52 |
| Multiple Recipient Local Gov | Medical & Mental Hith Emergencies-Corrections | 10/20/2020 | | 688.96 | 311.04 |
| Multiple Recipient Local Gov | LESB Scenario Instructor - October 2020 | 10/26/2020 | | 1,176.15 | 1,543.85 |
| Multiple Decipient Local Gov | Avoiding Inmate Manimulation Oct. 2020 | 10/21/2020 | ກົ | 1,425.21 | 1,694.79 |
| Multiple Recipient Local Gov | Less Lethal Instructor - Dane County Oct 2020 | 10/12/2020 | 5 604 00 | 516.72 2 651 62 | 283.28 |
| Multiple Recipient Local Gov | LESB Biennial Vehicle Pursuit Training 10/28/20 FY19-21 | 10/28/2020 | | 172 24 | 867.76 |
| Green Bay Radiology SC | BLS Provider | 10/7/2020 | | 701.13 | 555.87 |
| Door County Dental Care | BLS Provider | 10/22/2020 | | 666.72 | 338.28 |
| Oral Health Associates SC | Dental OSHA | 10/20/2020 | | 223.83 | 276.17 |
| Aspiro Inc | First Aid and CPR Heartsaver AED | 10/12/2020 | | 723.93 | 416.07 |
| Nicolet Plastics Inc | CPR Heartsaver AED Adult & First Aid | 10/8/2020 | | 809,26 | 432.74 |
| Shorewest Realtors | Realtor Continuing Education | 10/1/2020 | Ó | 4,010.26 | 2,596.74 |
| Austin Straubel Airport | Austin Straubel Airport Fall 2020 In-Service | 10/1/2020 | | 665.57 | 209.43 |
| Multiple Recipient Business & Industry | OSHA #501 | 10/20/2020 | က် | 2,355.00 | 895.00 |
| Multiple Recipient Business & Industry | Servant Leadership Intro | 10/12/2020 | IN | 182.72 | 55.28 |
| NVVIC PS Dept | CESS Firearms Qualification - Endeavor PD 2020 | 10/13/2020 | | 0.00 | 12.00 |
| Tridox Maritima Systems | Chalification 10/06/2020 | 10/19/2020 | | 40.00 | 00.00 |
| Fincentieri Marinette Marine Com | Qualifications 10/00/2020 | 10/6/2020 | 12 000 00 | 311./1 7.748.65 | 041.45 |
| Lamers Bris Drivers | Headsaver First Aid | 10/12/2020 | | 6.45.80 | 4,231.33 |
| Multiple Recipient Business & Industry | OSHA 503 | 10/27/2020 | | 1.655.00 | 445.00 |
| Employment Health Services | TB Skin Testing Oct 29, 2020 | 10/29/2020 | | 127.90 | 97.10 |
| Sonoco US Paper Mills | STM Assessments-Oct 29, 2020 | 10/29/2020 | 0 250.00 | 129.18 | 120.82 |
| | TOTAL | AL | 63,995.66 | 37,476.03 | 26,519.63 |
| Out of District | | START | EST | EST | |
| CLIENT NAME | | DATE | REVI | EXPENSE | MARGIN |
| Miller Electric Manufacturing Co Miller Electric Manufacturing Co | FY2021 - Welding October 2 FY2021 - Education Cases | 10/5/2020 10/5/2020 | | 0, ←, | 3,349.06 |
| Miller Electric Manufacturing Co Miller Electric Manufacturing Co | FY2021 - Welding October 9 FY2021 - Welding October 14 | 10/5/2020 10/14/2020 | | 415.69 | 669.81 |
| Lanser Garage & Towing, Inc | CDL Class A Training | 10/22/2020 | | 2, | 1,251.92 |
| Miller Electric Manufacturing Co Miller Electric Manufacturing Co | FY2021 - Education Cases FY2021 - Customer Service Virtual | 10/26/2020 10/27/2020 | | 964.35 128.48 | 485.65 122.02 |
| | FY2021 - PD Miller Masters | 10/7/2020 | | 15,838.50 | 6,611.50 |
| Box | IOIAL | AL | \$38,074.00 | \$24,186.25 | \$13,887.75 |

^{*} Margin represents the difference of Estimated Revenue and Estimated Direct Contract Expenses.

^{**} Estimated Revenue must be equal to or greater than Full Cost.

OCTOBER BOARD REPORT

Proposed Contract Training 2020/2021

| O + C + . + . + . + | |) | | | | |
|---------------------------------|---|------------|--------------|-------------|-------------|------------------|
| Out of State" | | START | EST | EST | | |
| CLIENT NAME | CONTRACT DESCRIPTION | DATE | REVENUE | EXPENSE | MARGIN | MARGIN FULL COST |
| LDR Worldwide | CDL Prep / Korenic - 2020-10-28 | 10/28/2020 | 2,500.00 | 1.682.99 | 817.01 | 2.131.82 |
| Trade Team | Qualifications 10/1/20 | 10/1/2020 | 1,050.20 | 596.39 | 453.81 | 757.56 |
| Strom Worldwide | Qualifications 10/07/2020 | 10/7/2020 | 923.40 | 460.03 | 463.37 | 626.42 |
| Trade Team | Qualifications 10-08-2020 | 10/8/2020 | 476.74 | | 207.55 | 349.78 |
| Trade Team | Qualifications 10/17/2020 | 10/17/2020 | 458.71 | 258.36 | 200.35 | 338.95 |
| Strom Worldwide | Qualification 10/21/20 | 10/21/2020 | 528.76 | | 228.36 | 380.99 |
| Trade Team | Qualification 10/24/20 | 10/24/2020 | 1,048.58 | | 513.46 | 676.15 |
| Advanced Recruiting Trends LLC | Professional Driver Recruitment Q3 2020 | 10/28/2020 | 100.00 | 0.00 | 100.00 | E |
| | | TOTAL | \$7,086.39 | \$4,102.48 | \$2,983.91 | \$5,261.67 |
| Contract Total for October = 48 | Contract Total for October = 48 OCTOBER CONTRACT TRAINING GRAND TOTAL | AND TOTAL | \$109 156 05 | \$65 764 76 | \$43 391 29 | |

* Margin represents the difference of Estimated Revenue and Estimated Direct Contract Expenses.

** Estimated Revenue must be equal to or greater than Full Cost.

Striving Forward...

Key Performance Indicator Outcomes For Academic year 2019-2020 September 30, 2020

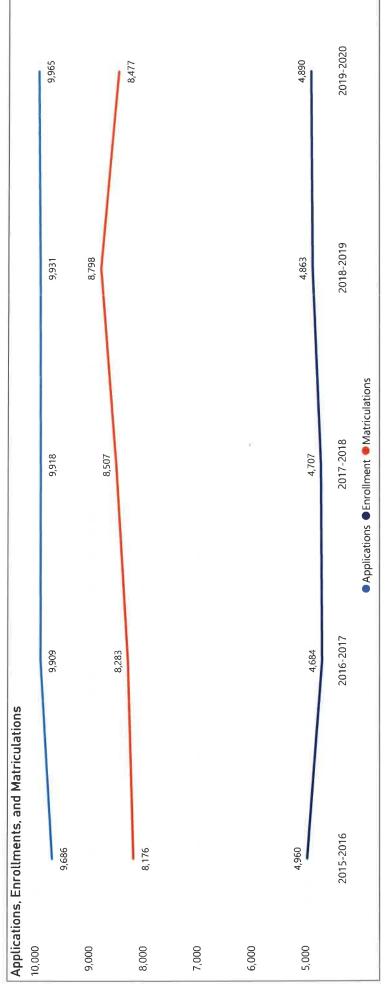
End of Year Performance Presented November 18, 2020



Board Exhibit 5 Page 1 of 24



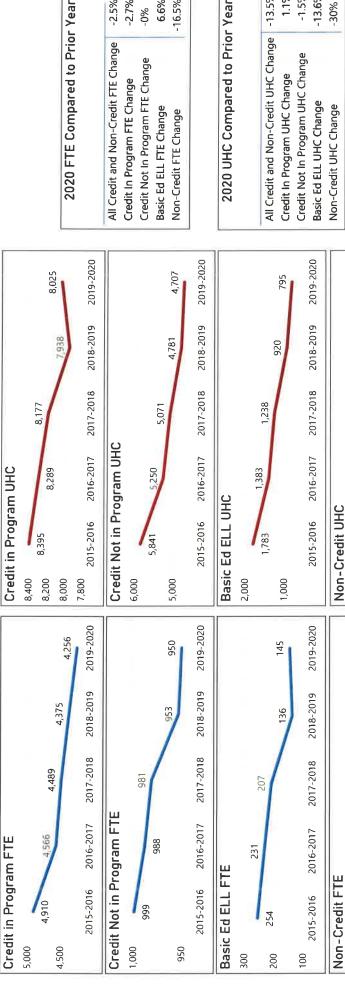
New Student Program Enrollment Continues Slow Increase as Yield from Applications Improves



Source: Yield Report Applications to Enrollment **Bage 5 of 54**



More Program Students Taking Fewer Courses = Less FTE



-2.7%

%0-

%9'9 -16.5%

-1.5% -13.6% -30% 1.1% -13.5% 2020 UHC Compared to Prior Year All Credit and Non-Credit UHC Change Credit Not In Program UHC Change Credit In Program UHC Change Basic Ed ELL UHC Change Non-Credit UHC Change

Source: Credit In Program - Credit Not In Program

2019-2020

2018-2019

2017-2018

2016-2017

2015-2016

2019-2020

2018-2019

2017-2018

2016-2017

2015-2016

100

10,000

132

158

171

178

214

200

7,446

10,623

11,904

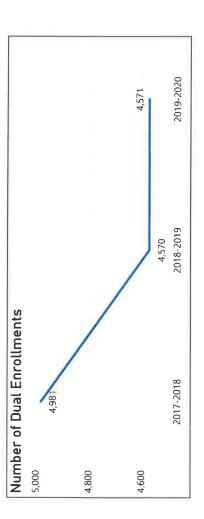
12,834

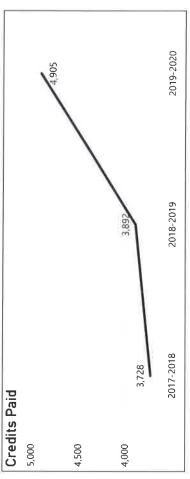
15,248

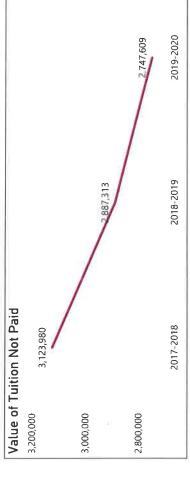
20,000

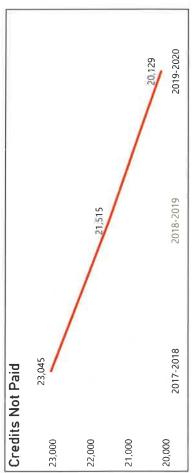










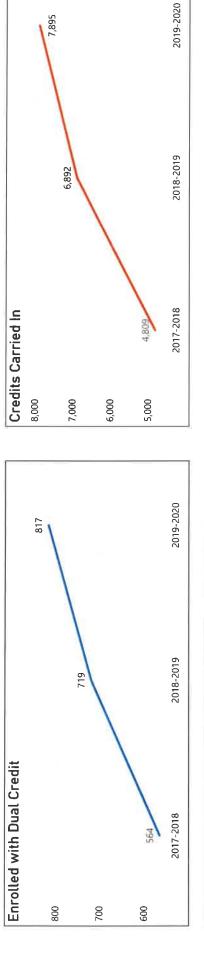


Source: Dual Credit Students by High School

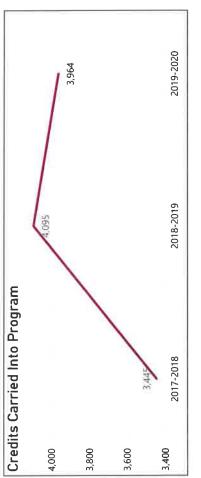
Base 4 of 24



NWTC Students Arrive with More Earned Dual Dredit



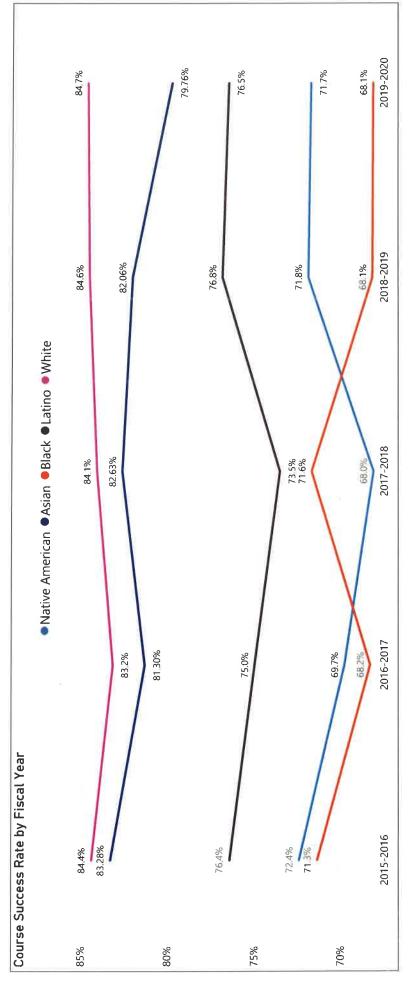




Source: Quarterly Statistical Report



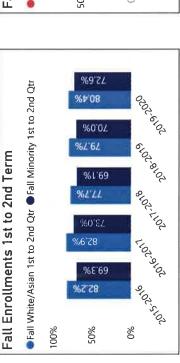
Little Progress in Reducing Course Success Rate Gap by Ethnicity

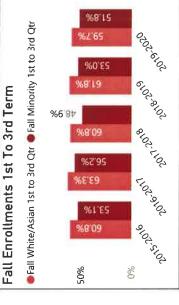


Source: CSR by Ethnicity and Department



Progress is Made in Increasing Persistence Rate







2018-2019

2017-2018

2016-2017

2015-2016

%

%0 6E

%6[.]9£

45 6%

%5.5₺

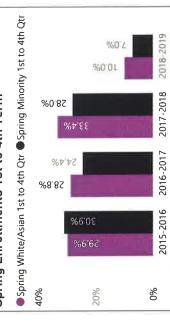
20%

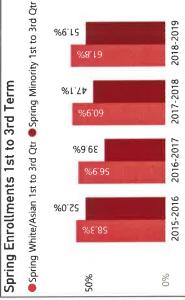
%9 6t

%8 6*t*

Fall White/Asian 1st to 4th QtrFall Minority 1st to 4th Qtr

Fall Enrollments 1st To 4th Term





%6'09

%Þ & L

%8 17

%9 E9

%Z 79

%E 0Z

20%

0202-6102

6102.8102

8102-1102

102.9102

9102.5102

%0

Spring White/Asian 1st to 2nd Qtr
 Spring Minority 1st to 2nd

Spring Enrollments 1st to 2nd Term

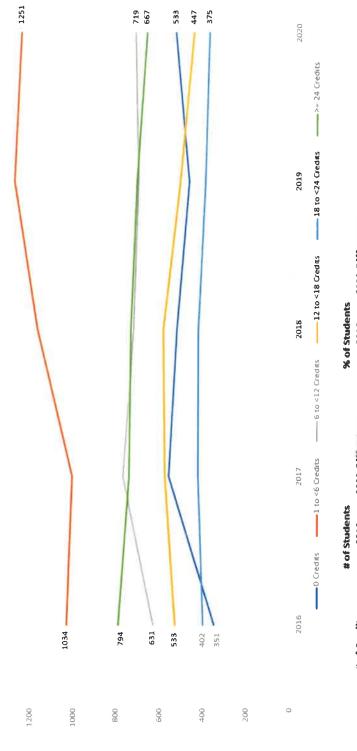




1400

New Program Students Completing Slight Fewer Credits in First Year

Credits Completed by New Program Students in the First Year

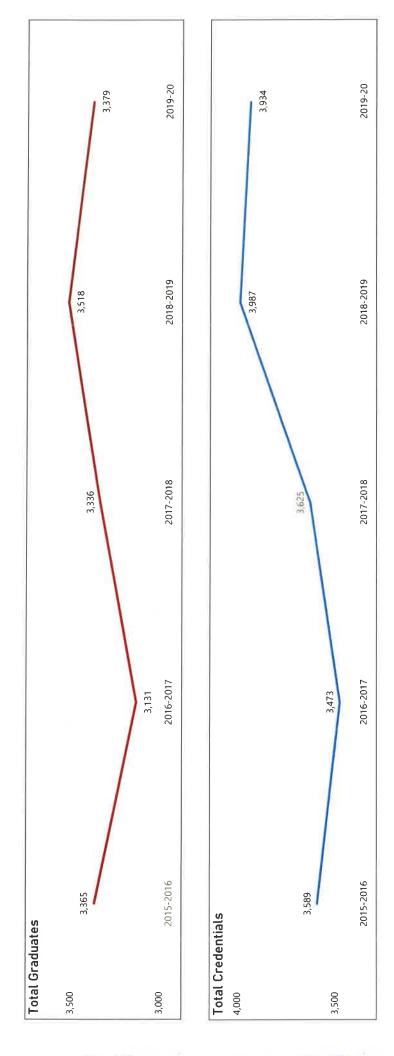


| # of Credits 2016 2020 Difference 2016 2020 Difference 0 Credits 351 533 182 6.1% 8.9% 2.77% 1 to <6 Credits 1034 1251 217 17.9% 20.8% 2.86% 6 to <12 Credits 631 719 88 11.0% 12.0% 1.01% 12 to <13 Credits 533 447 (86) 9.3% 7.4% -1.82% 18 to <24 Credits 794 667 (127) 13.8% 11.1% -2.69% | ••• | # of Students | | % of Studen | ts | |
|---|-----|---------------|---------|-------------|----|-----------|
| 351 533 182 6.1% 8.9% 1034 1251 217 17.9% 20.8% 631 719 88 11.0% 12.0% 533 447 (86) 9.3% 7.4% 402 375 (27) 7.0% 6.2% 794 667 (127) 13.8% 11.1% | | 2016 | Herence | 2016 | Q | ifference |
| 1034 1251 217 17.9% 20.8% 631 719 88 11.0% 12.0% 533 447 (86) 9.3% 7.4% 402 375 (27) 7.0% 6.2% 794 667 (127) 13.8% 11.1% | | 351 | 182 | 6.1% | × | 2.77% |
| 631 719 88 11.0% 12.0% 533 447 (86) 9.3% 7.4% 402 375 (27) 7.0% 6.2% 794 667 (127) 13.8% 11.1% | | 1034 | 217 | 17.9% | 36 | 2.86% |
| 533 447 (86) 9.3% 7.4% 402 375 (27) 7.0% 6.2% 794 667 (127) 13.8% 11.1% | | 631 | 88 | 11.0% | 9 | 1.01% |
| 402 375 (27) 7.0% 6.2% 794 667 (127) 13.8% 11.1% | | 533 | (86) | 9.3% | 20 | -1.82% |
| 794 667 (127) 13.8% 11.1% | | 402 | (27) | 7.0% | ¥ | -0.74% |
| | | 78 | (127) | 13.8% | æ | -2.69% |

Source: New Program
Students By Successful PostSecondary Credits Completed
(WTCS)



Number of Graduates and Credentials Granted Declines for First Time in Five Years

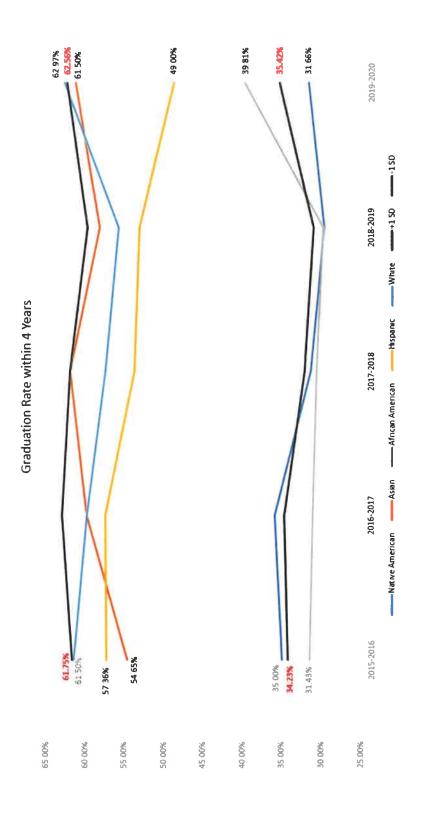


Source: Graduate Demographic Overview by Term

Base 6 of 54



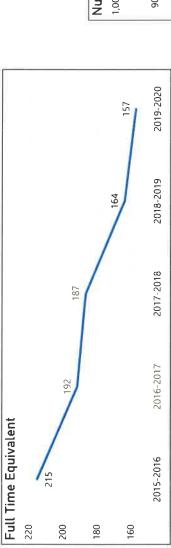
Graduation Rates Improve Except for Latinx (Hispanic)

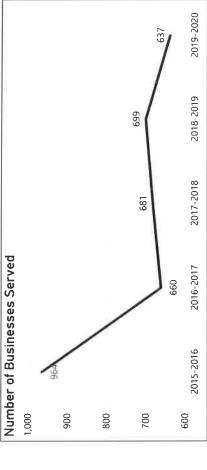


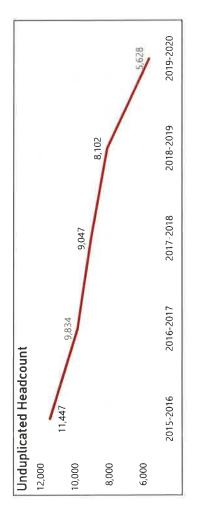
Source: EOY KPI 2016-2017 through 2019-2020



Incumbent Workers Trained and Businesses Served by Corporate Training and Economic Development (CTED)







Source: Unduplicated Headcount by Academic Department CTED



Corporate Training Revenue

\$1,072,858 \$671,429 \$2,899,407 \$1,826,549 2019-2020 \$1,245,347 2018-2019 \$3,342,724 \$2,097,377 \$525,382 \$2,442,098 2017-2018 \$3,633,681 \$1,191,583 \$516,196 Revenue Expense Gross Margin Levy Support Corporate Training Revenue \$1,07<u>5,725</u> \$888,503 \$3,349,548 \$2,273,823 2016-2017 \$4,000,000 \$500,000 \$3,500,000 \$3,000,000 \$2,500,000 \$2,000,000 \$1,500,000 \$1,000,000

Source: Quarterly KPI Report

COLLEGE ACTION PLAN FOR JULY 1, 2019 - JUNE 30, 2020 (FY20)

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|--------------------------|--------------------|------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| New Enrollment in Programs - UHC | | | |
| # Applications | 9,931 | 9,965 | 34 |
| # Admitted/Matriculated | 8,798 | 8,477 | (321) |
| % of AppsAdmitted (Matriculated) | 88.60% | 85.10% | (3.50) |
| # Registered | 4,888 | 4,916 | 28 |
| # Successfully Enrolled | 4,863 | 4,890 | 27 |
| % of Apps Enrolled | 49.00% | 49.10% | 0.10 |
| Continuing Student | 45.00% | 43.1070 | 0.10 |
| Continuing Student Pool | 7,737 | 7,664 | (73) |
| Cont. Student Successful Enrollment | 6,118 | 5,957 | (161) |
| % Student Successful Enrollment | | 77.7% | (1.40) |
| | 79.1% | 11.170 | (1.40) |
| Active Stop-out Student | 2.424 | 2.000 | (112) |
| Stop out Student missing one prior term Pool | 2,121 | 2,008 | (113) |
| Stop out Student missing one prior term Pool | 571 | 564 | (7) |
| successfully enrolled in the current term. | | | |
| % Stop out Student missing one prior term Pool that | 26.9% | 28.1% | 1.20 |
| successfully enrolled in the current term. | | | |
| Stop out Student missing two prior term Pool | 257 | 389 | 132 |
| Stop out Student missing two prior term Pool | 63 | 76 | 13 |
| successfully enrolled in the current term. | | , , | |
| % Stop out Student missing two prior term Pool that | 24.5% | 19.5% | (5.00) |
| successfully enrolled in the current term. | 27.370 | 15.570 | (5.00) |
| FTE Credit Enrollment Status | | | |
| FTE - Credit in Program (datamine) | 4,375 | 4,256 | (119) |
| FTE - Credit not in Program | 953 | 950 | (3) |
| FTE - Non-Credit Not in Program - Class Aid Codes in the | 136 | 145 | 9 |
| 70's | 130 | 143 | <u> </u> |
| FTE - Non-Credit Not in Program - Class Aid Codes in the | 150 | 132 | (26) |
| 40's & 60's | 158 | 132 | (26) |
| Enrollment - FTE | | | |
| # FTE (from DataMine) | 5,623 | 5,482 | (141) |
| | | | |
| FTE - Ethnicity | | | |
| African American | 262 | 242 | (19) |
| Asian | 243 | 237 | (6) |
| Hispanic | 478 | 470 | (7) |
| Native American | 199 | 191 | (8) |
| Other | 10 | 12 | 2 |
| White | 4,431 | 4,330 | (101) |
| | 1, 191 | 1,550 | (202) |
| FTE - Location | 5,623 | 5,482 | (141) |
| Green Bay | 5,132 | 4,997 | (135) |
| Marinette | 203 | 225 | 23 |
| Sturgeon Bay | 89 | 92 | 3 |
| | 3 | 3 | (1) |
| Sister Bay Region | | 27 | |
| Central | 27 | | (0) |
| East | 38 | 29 | (9) |
| North | 20 | 20 | (1) |
| Northwest | 23 | 13 | (10) |

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|--------------------------|-------------------------|---------------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| West | 87 | 77 | (10) |
| | | | |
| Educational Level - FTE | | | |
| No High School Diploma, No Credential | 337 | 236 | (100) |
| GED/HSED/HS Diploma only, Highest Grade No More than 12 | 3,117 | 3,098 | (20) |
| Some Post-Secondary, GED/HSED/HS Diploma But no Higher credential | 1,503 | 1,407 | (96) |
| GED/HSED/HS Diploma + AD or CERT Only (Less than Bachelors) | 430 | 475 | 44 |
| Bachelor and higher | 232 | 262 | 30 |
| Unknown Credential Only | 3 | 4 | 2 |
| Total FTE Educational Level | 5,623 | 5,482 | (141) |
| | | | |
| Age - FTE | | | |
| ≤ 19 years old | 1,390 | 1,391 | 1 |
| ≥ 20 and ≤ 24 | 1,824 | 1,756 | (68) |
| ≥ 25 and ≤ 29 | 907 | 856 | (51) |
| ≥ 30 | 1,500 | 1,477 | (22) |
| Unreported / Unknown Age | 1 | 1 | (0) |
| Total Age | 5,623 | 5,482 | (141) |
| Credit Enroilment Status - UHC | | | |
| UHC - Credit in Program (datamine) | 7,938 | 8,025 | 87 |
| UHC - Credit not in Program | 4,781 | 4,707 | (74) |
| UHC - Non-Credit Not in Program - Class Aid Codes in the 70's | 920 | 795 | (125) |
| UHC - Non-Credit Not in Program - Class Aid Codes in the 40's & 60's | 10,623 | 7,446 | (3,177) |
| Enrollment - UHC | | | |
| # UHC - Ethnicity | 24,248 | 20,963 | (3,285) |
| African American | 870 | 772 | (98) |
| Asian | 621 | 573 | (48) |
| Hispanic | 1,597 | 1,439 | (158) |
| Native American | 720 | 642 | (78) |
| Other | 298 | 243 | (55) |
| White (DM) | 20,142 | 17,294 | (2,848) |
| | 24.240 | 20.062 | (2.205) |
| # UHC - Location | 24,248 20,165 | 20,963 18,208 | (3,285) (1,957) |
| Green Bay Marinette | 2,200 | 1,523 | (677) |
| | 820 | 712 | (108) |
| Sturgeon Bay | 95 | 75 | (20) |
| Sister Bay Central | 250 | 192 | (58) |
| East | 539 | 367 | (172) |
| North | 201 | 174 | (27) |
| Northwest | 306 | 210 | (96) |
| West | 1,004 | 675 | (329) |
| AACST | 1,004 | 0/3 | (323) |
| # of International Students Enrolled | 74 | 53 | (21) |

| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | FY20 EOY (Sept 30, 2020) | Variance to FY20 EOY - FY19 EOY |
|---|--------------------------|-----------------------------|------------------------------------|
| No High School Diploma, No Credential | 3,677 | 2,823 | (854) |
| GED/HSED/HS Diploma only, Highest Grade No More than 12 | 11,768 | 10,382 | (1,386) |
| Some Post-Secondary, GED/HSED/HS Diploma But no Higher credential | 6,942 | 5,836 | (1,106) |
| GED/HSED/HS Diploma + AD or CERT Only (Less than | 1,117 | 1,172 | 55 |
| Bachelors) | 733 | 735 | 2 |
| Bachelor and higher | 11 | 15 | 4 |
| Unknown Credential Only Total UHC Educational Level | 24,248 | 20,963 | (3,285) |
| Age - UHC | | | |
| ≤ 19 years old | 3,294 | 3,328 | 34 |
| ≥ 20 and ≤ 24 | 4,892 | 4,546 | (346) |
| ≥ 25 and ≤ 29 | 3,543 | 3,077 | (466) |
| ≥ 30 | 12,499 | 9,998 | (2,501) |
| Unreported / Unknown Age Band | 20 | 14 | (6) |
| Total Age | 24,248 | 20,963 | (3,285) |
| Early College Enrollment | | | |
| # Dual Enrollments (UHC) | 4,570 | 4,571 | 1 |
| Credits Paid (yo,co,app) | 3,892 | 4,905 | 1,013 |
| Credits Not Paid (transcripted) | 21,515 | 20,129 | (1,386) |
| 3+ Dual Credit Students Graduated in the Prior Year | 2,877 | 3,157 | 280 |
| # Dual Credit Enroll in Year of Grad | 719 | 817 | 98 |
| % Dual Credit Enroll in Year of Grad | 24.99% | 25.88% | 1 |
| # Credits Carried In | 6,892 | 7,895 | 1,003 |
| # Credits Carried Into Program | 4,095 | 3,964 | (131) |
| Value of Credits Carried In | \$ 924,906.40 | \$ 1,077,667.50 | \$ 152,761.10 |
| % of High School students that enter into credential within 3 years of graduation | 53.70% | 60.12% | 6.42 |
| % of High School students enrolling within 3 years carry at least 3 credits | 43.33% | 50.20% | 6.87 |
| Credits for Advanced Standing | 530 | 466 | (64) |
| Advanced Standing UHC | 138 | 117 | (21) |
| % of Students Enrolling Directly from NWTC District High | 23.01% (based on 2018 | 24% (based on | (22) |
| Schools | graduates) | 2019 graduates) | 0.90 |
| % of Students Enrolling Directly from non-NWTC District | | | 2.00 |
| High Schools | 11.00% | 13.00% | 2.00 |
| Reduce unprepared H.S. graduate within 2 years of | | | |
| graduation by 50%: % of students needing | 12.69% | 13.46% | (0.77) |
| developmental education: Math | | | |
| Reduce unprepared H.S. graduate within 2 years of | | | |
| graduation by 50%: % of students needing | 19.88% | 26.08% | (6.20) |
| developmental education: Reading | | | |
| Reduce unprepared H.S. graduate within 2 years of | | | (7.7.) |
| graduation by 50%: % of students needing developmental education: Writing | 37.30% | 44.82% | (7.52) |

| Y20 EOY (Sept 30, | Variance to FY20 |
|-------------------|------------------|
| 2020) | EOY - FY19 EOY |
| | |
| | |
| 39.46% | (4.61) |
| | |
| | |
| | |
| 10,975 | (460) |
| 8,259 | (532) |
| 75.0% | 2.00 |
| 14 | 0 |
| 3,816 | (756) |
| 13,384 | (1,618) |
| | |
| 58,193 | (6,466) |
| 13,792 | (166) |
| 5,287 | 771 |
| 1,474 | (198) |
| 1,109 | (267) |
| 8 | (5) |
| 602 | (56) |
| 80,673 | (6,179) |
| 27.9% | 2.35 |
| 7,273 | 55 |
| 34.7% | 4.93 |
| 1,632 | 2 |
| 29.8% | 0.78 |
| 23.070 | |
| 4,083 | (329) |
| 1,000 | (000) |
| 1,008 | (73) |
| \$ 2,684,361.00 | (\$ 168,736.00) |
| \$ 269.00 | (\$ 2,616.00) |
| 5 | (9) |
| | |
| 1,024 | (124) |
| \$ 2,743,089.00 | (\$ 282,972.50) |
| \$ 0.00 | \$ 0.00 |
| 11 | (3) |
| - 11 | (0) |
| 1,064 | (82) |
| \$ 2,722,451.00 | (\$ 169,876.50) |
| \$ 2,491,334.00 | (\$ 88,723.00) |
| | |
| 128 | (47) |
| | |
| 983 | (72) |
| \$ 2,548,391.50 | (\$ 169,428.00) |
| \$ 2,355,618.00 | (\$ 43,794.00) |
| 790 | (115) |
| | 790 |

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|---|--|------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| # of Students | 1,880 | 1,740 | (140) |
| Total Pell Funds Used (estimated) | \$ 2,668,525.85 | \$ 2,452,374.26 | (\$ 216,151.59) |
| Total Pell Funds Used (actual) | \$ 2,226,404.00 | \$ 2,100,277.00 | (\$ 126,127.00) |
| # of Students Receiving less Pell than estimated | 470 | 702 | 232 |
| Pell Funds Available if Full-time | \$ 4,869,446.00 | \$ 4,506,011.00 | (\$ 363,435.00) |
| % of (estimated) Pell Utilized | 54.80% | 54.42% | (0.38) |
| % of (actual) Pell Utilized | 45.72% | 46.61% | 0.89 |
| Pell Eligible and Registered < Full-time (Spring) | | | |
| # of Students | 1,772 | 1,657 | (115) |
| Total Pell Funds Used (estimated) | \$ 2,430,002.24 | \$ 2,253,053.13 | (\$ 176,949.11) |
| Total Pell Funds Used (actual) | \$ 1,895,108.00 | \$ 1,769,867.00 | (\$ 125,241.00) |
| # of Students Receiving less Pell than estimated | 903 | 989 | 86 |
| Pell Funds Available if Full-time | \$ 4,531,066.00 | \$ 4,233,912.50 | (\$ 297,153.50) |
| % of (estimated) Pell Utilized | 53.63% | 53.21% | (0.42) |
| % of (actual) Pell Utilized | 41.82% | 41.80% | (0.02) |
| Other Financial Aid Metrics | | | |
| Promise Eligible (Fall Term) | 61 | 51 | (10) |
| # Promise Eligible Students Enrolled (Fall Term - Full | 53 | 51 | (2) |
| Time + Less Than Full Time) | 53 | 21 | (2) |
| # Promise Eligible Enrolled Students that Received | 1 | 3 | 2 |
| Promise (Fall Term) | 1 | | |
| Total Promise Dollars Granted Estimated (Fall Term) | \$ 19,542.13 | \$ 25,614.68 | \$ 6,072.55 |
| Total Promise Dollars Granted Actual (Fall Term) | \$ 1,219.20 | \$ 724.43 | (\$ 494.77) |
| Promise Eligible (Spring Term) | 61 | 51 | (10) |
| # Promise Eligible Students Enrolled (Spring Term - Full | 48 | 45 | (3) |
| Time + Less Than Full Time) | 40 | 45 | (5) |
| # Promise Eligible Enrolled Students that Received | 2 | 3 | 1 |
| Promise (Spring Term) | 2 | , | |
| Total Promise Dollars Granted Estimated (Spring Term) | \$ 5,502.64 | \$ 6,780.16 | \$1,277.52 |
| Total Promise Dollars Granted Actual (Spring Term) | \$ 988.00 | \$ 862.07 | (\$125.93) |
| College's FA default rate | 3 Year Draft Rate = 16.2% (2016) 3 Year Official Rate = 16.2% (2016) 2 Year Rate = 14.3% (2011) | = 14.7 % (2017) 3 Year Official Rate = 16.2 % (2016) | (1.5) (2017) |
| New Program Student Performance | | | |
| Att Credits - Term 1 (Fall Cohort) | 24,707 | 22,694 | (2,013) |
| Att Credits - Term 2 (Fall Cohort) | 20,025 | 17,702 | (2,323) |
| | | | |
| Credits Earned - Term 1 (Fall) | 19,723 | 17,983 | (1,740) |
| % Att Credits Earned - Term 1 (Fall) | 79.83% | 79.24% | (0.59) |
| Credits Earned - Term 2 (Fall) | 17,266 | 14,783 | (2,483) |

| | | Y20 EOY (Sept 30 |), Variance to FY20 |
|---|--------------------------|------------------|---------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| % Att Credits Earned - Term 2 (Fall) | 87.54% | 82.21% | (5.34) |
| | | | |
| Att Credits - Term 1 (Spring Cohort) | 10,105 | 9,221 | (884) |
| | | | |
| Credits Earned - Term 1 (Spring) | 8,057 | 7,231 | (826) |
| % Att Credits Earned - Term 1 (Spring) | 79.73% | 78.42% | (1.31) |
| Program Enrollment Information | | | |
| AD Programs suspended | 2 | 4 | 2 |
| AD Programs discontinued | 1 | 3 | 2 |
| AD New Programs implemented | 2 | 1 | (1) |
| AD Program reinstated | 0 | 0 | 0 |
| AD Total Programs offered | 69 | 63 | (6) |
| AD Program Headcount Enrollment | 6,512 | 6,417 | (95) |
| AD Program FTE Enrollment | 3,552 | 3,461 | (91) |
| Apprenticeship Programs Suspended | 0 | 0 | 0 |
| Apprenticeship Programs Discontinued | 0 | 4 | 4 |
| New Apprenticeship Programs | 1 | 0 | (1) |
| Apprenticeship programs offered | 26 | 22 | (4) |
| Apprenticeship Headcount Enrollment | 1,080 | 1,212 | 132 |
| Apprenticeship FTE Enrollment | 146 | 160 | 15 |
| Diplomas suspended | 0 | 4 | 4 |
| Diplomas discontinued | 0 | 2 | 2 |
| New diplomas implemented | 4 | 2 | (2) |
| Total diplomas offered | 56 | 52 | (4) |
| 2 yr. Diploma Headcount Enrollment | 119 | 81 | (38) |
| 1 yr. Diploma Headcount Enrollment | 1,537 | 1,643 | 106 |
| Less than 1 yr. Diploma Headcount | 817 | 738 | (79) |
| Local Certificates suspended | 10 | 6 | (4) |
| Local Certificates reinstated | 0 | 0 | 0 |
| New Local Certificates implemented | 6 | 1 | (5) |
| Total Local Certificates offered | 57 | 52 | (5) |
| Local Certificate headcount (excluding Gen. Ed) | 1,956 | 1,928 | (28) |
| Local Certificate FTE (excluding Gen. Ed.) | 110 | 89 | (21) |
| General Education Certificate - headcount | 349 | 241 | (108) |
| General Education Certificate - FTE | 192 | 192 | (0) |
| Pathway Certificates suspended | 0 | 0 | 0 |
| Pathway Certificates reinstated | 0 | 0 | 0 |
| New Pathway Certificates implemented | 0 | 0 | 0 |
| Total Pathway Certificates offered | 17 | 17 | 0 (001) |
| Pathway Certificate headcount | 2,841 | 1,940 | (901) |
| Basic Skills Course - Unduplicated Headcount | 1,050 | 899 | (151) |
| Basic Skills Course - FTE | 172 | 177 | 5 (121) |
| ELL - Unduplicated Headcount | 459 | 328 | (131) |
| ELL - FTE | 75 | 78 | 3 |
| % Undeclared within the past 3 years that have enrolled | 11.50% | 11.70% | 0.20 |
| in a program | | | |
| Persistence (Aid Code 10,31,32) | | | |
| % FTE (Fall to Fall) '18-'19 Aid Code 10 + 31 + 32 | 56.2% | 56.2% | 0.02 |
| TOTAL | | | |
| African American | 45.5% | 42.5% | (2.97) |
| Asian | 62.0% | 56.6% | (5.47) |

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|--------------------------|--------------------|------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| Hispanic | 53.7% | 56.2% | 2.53 |
| Native American | 42.1% | 43.2% | 1.14 |
| Other | 100.0% | 16.7% | (83.33) |
| White | 57.4% | 58.0% | 0.59 |
| % FTE (Fall to Fall) '18-'19 Aid Code 10 | 58.4% | 59.6% | 1.26 |
| African American | 43.0% | 50.0% | 7.02 |
| Asian | 60.0% | 57.4% | (2.55) |
| Hispanic | 54.7% | 61.1% | 6.42 |
| Native American | 42.6% | 41.4% | (1.13) |
| Other | 100.0% | 0.0% | (100.00) |
| White | 60.5% | 61.5% | 1.01 |
| % FTE (Fall to Fall) '18-'19 Aid Code 31 | 50.5% | 49.2% | (1.24) |
| African American | 50.0% | 28.4% | (21.64) |
| Asian | 64.7% | 50.0% | (14.71) |
| Hispanic | 51.1% | 47.1% | (4.03) |
| Native American | 35.1% | 46.9% | 11.80 |
| Other | 100.0% | 25.0% | (75.00) |
| White | 50.1% | 51.2% | 1.07 |
| % FTE (Fall to Fall) '18-'19 Aid Code 32 | 67.0% | 70.7% | 3.77 |
| African American | 66.7% | 0.0% | (66.67) |
| Asian | 71.4% | 100.0% | 28.57 |
| Hispanic | 62.5% | 100.0% | 37.50 |
| Native American | 71.4% | 50.0% | (21.43) |
| Other | 0.0% | 0.0% | 0.00 |
| White | 66.7% | 66.7% | 0.00 |
| % FTE (Fall to Spring) '19-'20 Aid Code 10 + 31 + 32 | | | |
| TOTAL | 78.1% | 79.3% | 1.18 |
| African American | 69.6% | 71.7% | 2.08 |
| Asian | 86.2% | 83.0% | (3.21) |
| Hispanic | 76.0% | 75.0% | (1.04) |
| Native American | 61.9% | 68.7% | 6.78 |
| Other | 33.3% | 72.7% | 39.39 |
| White | 79.6% | 80.6% | 1.06 |
| % FTE (Fall to Spring) '19-'20 Aid Code 10 | 78.0% | 78.6% | 0.61 |
| African American | 71.7% | 70.5% | (1.18) |
| Asian | 88.4% | 84.6% | (3.81) |
| Hispanic | 77.2% | 74.3% | (2.88) |
| Native American | 56.8% | 71.3% | 14.52 |
| Other | 0.0% | 77.8% | 77.78 |
| White | 79.4% | 79.7% | 0.23 |
| % FTE (Fall to Spring) '19-'20 Aid Code 31 | 78.2% | 80.7% | 2.54 |
| African American | 65.6% | 75.6% | 9.93 |
| Asian | 80.0% | 80.0% | 0.00 |
| Hispanic | 73.8% | 76.4% | 2.64 |
| Native American | 74.5% | 62.5% | (11.97) |
| Other | 50.0% | 50.0% | 0.00 |
| White | 79.8% | 82.6% | 2.79 |
| % FTE (Fall to Spring) '19-'20 Aid Code 32 | 82.9% | 80.0% | (2.93) |
| African American | 0.0% | 50.0% | 50.00 |
| Asian | 100.0% | 66.7% | (33.33) |
| Hispanic | 100.0% | 66.7% | (33.33) |

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|--------------------------|--------------------|------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| Native American | 50.0% | 0.0% | (50.00) |
| Other | 0.0% | 0.0% | 0.00 |
| White | 81.8% | 83.8% | 1.97 |
| Gateway Course Success | 02.070 | | |
| % Total Gateway Course Success | 69.98% | 64.47% | (5.51) |
| African American | 64.23% | 56.75% | (7.48) |
| Asian | 64.96% | 59.88% | (5.08) |
| Hispanic | 61.14% | 57.32% | (3.82) |
| Native American | 47.59% | 52.02% | 4.43 |
| Other | 100.00% | 100.00% | 0.00 |
| White | 67.79% | 67.31% | (0.48) |
| | 07.7970 | 07.3170 | (0.48) |
| Achievement Gap Among Ethnic Groups | | | |
| % who passed course with grade of C or better | 74.020/ | 72.050/ | 0.33 |
| Native American | 71.82% | 72.05% | 0.23 |
| Asian | 81.90% | 79.88% | (2.02) |
| African American | 68.28% | 68.18% | (0.10) |
| Latino | 76.69% | 76.57% | (0.12) |
| White | 84.57% | 84.75% | 0.18 |
| Completion Metrics | | | |
| # Credentials Granted | 3,987 | 3,934 | (53) |
| African American | 101 | 91 | (10) |
| Asian | 148 | 169 | 21 |
| Hispanic | 218 | 248 | 30 |
| Native American | 97 | 86 | (11) |
| Other | 6 | 3 | (3) |
| White | 3,417 | 3,337 | (80) |
| | | | (100) |
| # Graduates | 3,518 | 3,379 | (139) |
| African American | 97 | 82 | (15) |
| Asian | 133 | 132 | (1) |
| Hispanic | 194 | 220 | 26 |
| Native American | 83 | 72 | (11) |
| Other | 6 | 3 | (3) |
| White | 3,005 | 2,870 | (135) |
| | | | |
| Credential Attainment Rate (excluding active students) | 50.04% | 46.99% | (3.05) |
| African American | 36.32% | 31.56% | (4.76) |
| Asian | 55.88% | 45.98% | (9.90) |
| Hispanic | 44.72% | 38.04% | (6.68) |
| Native American | 34.65% | 32.23% | (2.42) |
| Other | 57.14% | 42.86% | (14.28) |
| White | 51.26% | 49.14% | (2.12) |
| | | | |
| Graduation Rate (excluding active students) | 54.11% | 60.24% | 6.14 |
| African American | 29.73% | 39.81% | 10.08 |
| Asian | 58.37% | 61.50% | 3.14 |
| Hispanic | 53.35% | 49.00% | (4.36) |
| Native American | 29.71% | 31.66% | 1.95 |
| Other | 40.00% | 66.67% | 26.67 |
| White | 56.00% | 62.97% | 6.97 |

| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | FY20 EOY (Sept 30, 2020) | Variance to FY20 EOY - FY19 EOY |
|--|---------------------------------|------------------------------------|------------------------------------|
| Student Outcomes | | | |
| Course Success Rate - % pass with C or better | 82.71% | 82.82% | 0.11 |
| Associate Degree Graduates | 990 | 1,033 | 43 |
| 2-year Diploma graduates | 67 | 24 | (43) |
| 1-Year Diploma graduates | 907 | 929 | 22 |
| Short term Diploma graduates | 1,000 | 912 | (88) |
| Certificate graduates | 808 | 835 | 27 |
| Apprenticeship completions | 215 | 202 | (13) |
| Total credentials awarded | 3,987 | 3,935 | (52) |
| Survey of Entering Student Engagement (SENSE) - Early Connections (NWTC) | NA | NA | NA |
| Survey of Entering Student Engagement (SENSE) - Early Connections (Top Performing Colleges) | NA | NA | NA |
| Survey of Entering Student Engagement (SENSE) - Engaged Learning (NWTC) | NA | NA | NA |
| Survey of Entering Student Engagement (SENSE) - Engaged Learning (Top Performing Colleges) | NA | NA | NA |
| Community College Survey of Student Engagement (CCSSE) - Active and Collaborative Learning (NWTC) | NA | NA | NA |
| Community College Survey of Student Engagement (CCSSE) - Active and Collaborative Learning (Top Performing Colleges) | NA | NA | NA |
| Community College Survey of Student Engagement (CCSSE) - Academic Challenge (NWTC) | NA | NA | NA |
| Community College Survey of Student Engagement (CCSSE) - Academic Challenge (Top Performing Colleges) | NA | NA | NA |
| Transfer Students and Institutions | | | |
| Total Number of College and University partners | 43 | 43 | 0 |
| Total Number of transfer agreements to Colleges and Universities | 135 | 159 | 24 |
| N 1 (1 () 1 | 20 | 24 | 1 |
| Number of transfer agreements to UW-Green Bay | 20 | 21 | 1 |
| Number of transfer agreements to UW-Oshkosh | 20 | 20 | 0 |
| Number of transfer agreements to Concordia University | 14 | 14 | 0 |
| Number of transfer agreements to Lakeland College | 17 | 15 | (2) |
| Number of transfer agreements to 4-Year UW System Institutions (UW-Green Bay + UW-Oshkosh + Any Other UW System Institutions) | 55 | 56 | 1 |
| Number of transfer agreements to All Other 4-Year Institutions (Non-UW and Non-Premier Partners) | 52 | 58 | 6 |
| Total Number of transfer students enrolled at other Colleges and Universities | 2423 (Enrolled at NWTC FY18) | 1859 (Enrolled at NWTC FY19) | (564) |
| Number of transfer students enrolled at UW-Green Bay | 584 (Enrolled at NWTC FY18) | 537 (Enrolled at NWTC FY19) | (47) |

| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | FY20 EOY (Sept 30, 2020) | Variance to FY20 EOY - FY19 EOY |
|---|---|---|------------------------------------|
| Number of transfer students enrolled at UW-Oshkosh | 186 (Enrolled at NWTC FY18) | 80 (Enrolled at NWTC | (106) |
| Number of transfer students enrolled at Concordia University | 75 (Enrolled at NWTC FY18) | FY19) 63 (Enrolled at NWTC FY19) | (12) |
| Number of transfer students enrolled at Lakeland College | 44 (Enrolled at NWTC FY18) | 42 (Enrolled at NWTC FY19) | (2) |
| Number of transfer students enrolled at 4-Year UW System (UW-Green Bay + UW-Oshkosh + Any Other UW System Institutions) | 1053 (Enrolled at NWTC FY18) | 792 (Enrolled at NWTC FY19) | (261) |
| Number of transfer students enrolled at All Other 4-Year Institutions (Non-UW and Non-Premier Partners) | 550 (Enrolled at NWTC FY18) | 465 (Enrolled at NWTC FY19) | (85) |
| Total number of transfer students enrolled at Premier Institutions within 3 years of leaving NWTC (with at least 30+ NWTC Credits) | 291 (Last Enrolled at NWTC in FY16) | 260 (Last Enrolled at NWTC in FY17) | (31) |
| Total number of transfer students enrolled at Non- Premier Institutions within 3 years of leaving NWTC (with at least 30+ NWTC Credits) | 178 (Last Enrolled at NWTC in FY16) | 162 (Last Enrolled at NWTC in FY17) | (16) |
| Graduate Follow-Up | | | |
| % of NWTC Graduates employed within 6 months - Overall | 92 % (FY 2017 - 2018 DATA) | 91 % (FY 2018 - 2019 DATA) | (1.00) |
| % of NWTC Graduates employed within 6 months - in Wisconsin | 95.5 % (FY 2017 - 2018 DATA) | 94 % (FY 2018 - 2019 DATA) | (1.50) |
| % of NWTC Graduates employed within 6 months - in NWTC District | 80.2 % (FY 2017 - 2018 DATA) | 72 % (FY 2018 - 2019 DATA) | (8.20) |
| Graduates engage in civic activities | 4241 (FY 2017 - 2018 DATA) | No longer measured | |
| % of Graduates in training related employment within 6 months | 77.8 % (FY 2017 - 2018 DATA) | 77.4 % (FY 2018 - 2019 DATA) | (0.40) |
| Median Wage of NWTC Associate Degree graduates | \$ 42000.00 (FY 2017 - 2018 DATA) | \$ 45500.00 (FY 2018 - 2019 DATA) | \$ 3,500.00 |
| # of unduplicated alumni who donate to the NWTC Foundation | 248 | 220 | (28) |
| Meeting Workforce Demand % of Programs producing 1/3 or more of the graduates needed in the workforce. | 64.49% | 28.15% | (36.34) |
| Financial Performance | | | |
| Fund 1 Revenue | \$ 78,380,278 | \$ 79,821,558 | \$ 1,441,280 |
| Fund 1 Expense | \$ 80,018,044 | \$ 78,967,053 | (\$ 1,050,991) |
| Net Total / Net Income | (\$ 1,637,766) | \$854,505 | \$ 2,492,271 |
| Vacancy Savings | \$ 2,032,825 | \$ 1,754,313 | (\$ 278,512) |
| Conital Fund Poyonus | ¢ 12 707 027 | \$ 13,329,910 | (\$ 458,027) |
| Capital Fund Evenue | \$ 13,787,937 | \$ 13,329,910 | (\$ 4,171,064) |
| Capital Fund Expense Net Total / Net Income | \$ 16,437,146 (\$ 2,649,209) | \$ 1,063,828 | \$ 3,713,037 |
| Operating Cost (000) | \$ 91,306 | \$ 91,799 | \$ 493 |

| | | FY20 EOY (Sept 30, | Variance to FY20 |
|--|--------------------------|--------------------|------------------|
| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | 2020) | EOY - FY19 EOY |
| Debt Service Cost (000) | \$ 17,500 | \$ 21,308 | \$ 3,808 |
| Total Cost (000) | \$ 108,806 | \$ 113,107 | \$ 4,301 |
| Operating Cost per FTE | \$ 16,237.95 | \$ 16,745.53 | \$ 508 |
| Debt Service Cost per FTE | \$ 3,377.91 | \$ 3,886.90 | \$ 509 |
| Total Cost per FTE | \$ 19,350.17 | \$ 20,632.43 | \$ 1,282 |
| Total Grant dollars awarded/renewed | \$ 4,626,264 | \$ 7,409,605 | \$ 2,783,341 |
| Non-competitive grants | \$ 1,159,124 | \$ 4,901,586 | \$ 3,742,462 |
| Competitive grants | \$ 3,467,140 | \$ 2,508,019 | (\$ 959,121) |
| Total Tax Levy (in 000s) | \$ 33,100 | \$ 34,074 | \$ 974 |
| Operating Levy (in 000s) | \$ 15,341 | \$ 16,088 | \$ 747 |
| Debt Levy (in 000s) | \$ 17,759 | \$ 17,986 | \$ 227 |
| Tax Levy Cost per FTE | \$ 5,886.54 | \$ 6,215.61 | \$ 329 |
| Tax Levy Rate - Total | 0.82443 | 0.81091 | (0.01352) |
| Operating Levy Rate | 0.38209 | 0.38287 | 0.00078 |
| Debt Levy Rate | 0.44234 | 0.42804 | (0.01430) |
| Tuition and Fee Revenue | \$ 24,864 | \$ 24,659 | (\$ 205) |
| Tuition and Fee Revenue exclude activity fees | \$ 23,570 | \$ 23,221 | (\$ 349) |
| State GPR received | \$ 40,125 | \$ 41,388 | \$ 1,263 |
| Fund Balance - General Fund | \$ 20,539 | \$ 21,394 | \$ 855 |
| Fund Balance - Capital Fund | \$ 4,703 | \$ 5,766 | \$ 1,063 |
| Fund Balance - Bookstore | \$ 761 | \$ 522 | (\$ 239) |
| General Fund Balance as % of Succeeding Budget Year | 25% | 26% | 1.00 |
| Total Indebtedness | \$ 101,280 | \$ 95,820 | (\$ 5,460) |
| Debt Proceeds | \$ 13,947 | \$ 13,326 | (\$ 621) |
| Debt Floceeds | ψ 15,547 | \$ 13,320 | (+ 022) |
| # of Audit Findings | NA | NA | NA |
| | | | |
| Cost per Graduate | \$ 30,928.32 | \$ 33,473.39 | (\$ 2,545.07) |
| Cost per FTE | \$ 19,351.45 | \$ 20,631.95 | (\$ 1,280.50) |
| Consumer Price Index | 2.44% | 1.18% | 1.26 |
| CTED | | | |
| CTED Revenue | \$ 3,342,724.00 | \$ 2,899,407.00 | (\$ 443,317.00) |
| CTED Expenses | \$ 3,868,106.00 | \$ 3,570,836.00 | (\$ 297,270.00) |
| CTED Net Profit (Levy Support) | (\$ 525,382.00) | (\$ 671,429.00) | (\$ 146,047.00) |
| CTED Gross Margin | \$ 1,245,347.00 | \$ 1,072,858.00 | (\$ 172,489.00) |
| CTED - # of Businesses Served | 699 | 637 | (62) |
| CTED - Registrations | 11,699 | 8,285 | (3,414) |
| CTED - FTE | 163.83 | 157.19 | (6.64) |
| CTED - Unduplicated HeadCount | 8,102 | 5,628 | (2,474) |
| Mobile Modular - Revenue | \$ 223,495.00 | \$ 530,069.00 | \$ 306,574.00 |
| Mobile Modular – Net Profit / Loss | (\$ 248,321.00) | (\$ 58,602.00) | \$ 189,719.00 |
| Facilities | | | |
| Non-renewable energy - BTU's used per square foot by | | | (0.05) |
| degree day | 7.68 | 7.42 | (0.26) |
| | + | | |
| Facilities: College engages in building renovation and | | | |
| Facilities: College engages in building renovation and structural maintenance (Square feet of building + total | 7.68% | 6.35% | (1.33) |
| structural maintenance (Square feet of building ÷ total | 7.68% | 6.35% | (1.33) |
| structural maintenance (Square feet of building ÷ total square footage of college owned buildings) | 7.68% | 6.35% | (1.33) |
| structural maintenance (Square feet of building ÷ total | 7.68% | 6.35% | 0.80 |

| Key Performance Indicators | FY19 EOY (Sept 30, 2019) | FY20 EOY (Sept 30, 2020) | Variance to FY20 EOY - FY19 EOY |
|---|--------------------------|-----------------------------|------------------------------------|
| Facilities: College and employees engage in safe | | 1 220 | (0.15) |
| workplace practices (Total recordable rate) | 1.178 | 1.328 | (0.15) |
| Information and Instructional Technology | | | |
| % of Project Milestones met | 91.30% | 91.07% | (0.23) |
| % System Uptime | 99.59% | 99.99% | 0.40 |
| Human Resources | | | |
| Employee Census (benefited) | 680 | 672 | (8) |
| % Minority | 8.68% | 8.90% | 0.22 |
| Received Staff Development (unduplicated) | 1311 | 1561 | 250 |
| Overall Employee PACE Score | NA | NA | NA |
| NWTC is employer of choice - PACE Score on 4 climate areas - Institutional, Supervisor Relations, Teamwork, | NA | NA | NA |
| Student Focus | | | |
| Self Insurance Fund Balance | \$ 3,529,142.00 | \$ 3,889,732.00 | \$ 360,590.00 |
| Human Resources: Health benefit fund balance is sufficient (Current Fund Balance Months Available (Fund Balance divided by six month average of claims)) | 5.60 | 6.45 | 0.85 |
| Human Resources: Aggregate wages are consistent with applicable markets (Employees between 100-110% of compa ratio) | 44.06% | 39.64% | (4.41) |
| Human Resources: Employees engage in job specific, career related professional development and training (% of employees who have completed at least one fiscal year of employment who attain a minimum of 40 hours of training and development during that fiscal year (starting for FY16, the metric is for the previous Calendar Year, Ex: FY16 is for Calendar Year 15)) | 66.00% | 64.00% | (2.00) |
| Human Resources: New employees are hired expeditiously (Average number of days from completion of personnel requisition to acceptance of offer) | 68.56 | 66.59 | 1.97 |
| Human Resources: Diversity of benefitted exempt employee base reflects student body of campus (# of benefitted exempt employees who are ethnically diverse ÷ # of benefitted exempt employees) | 8.09% | 8.90% | 0.81 |
| with a south of the seat | | | |

Advancing to a New Future...

Key Performance Indicator Outcomes For Academic year 2020-21 September 30, 2020

1st Quarter Performance Presented November 18, 2020



Board Exhibit 6 Page 1 of 10

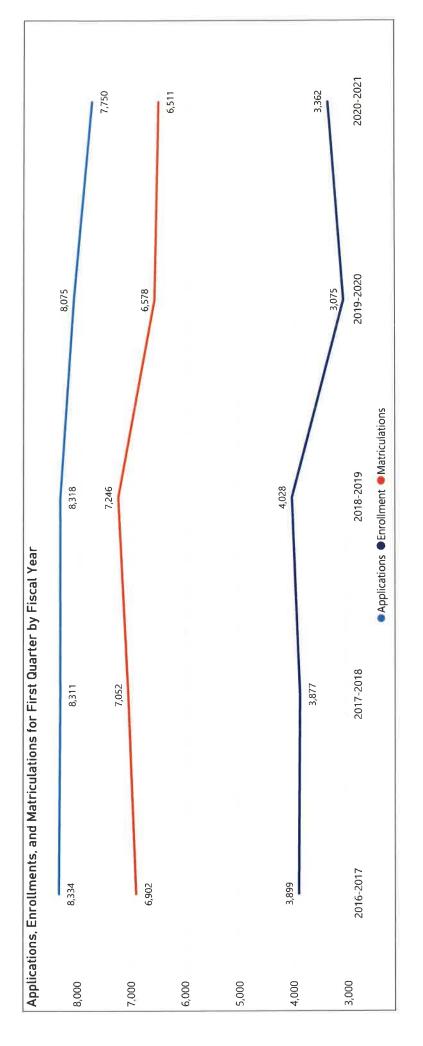


Significant Decline in New Program Enrollment Continues, Exacerbated by Pandemic

Fiscal Year 2020 © 2021

Quarter

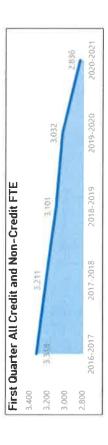
Birst Quarter



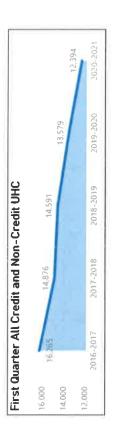
Cource: Yield Report Applications to Enrollment

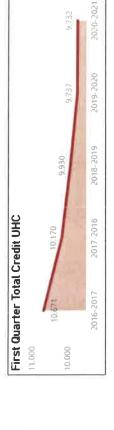


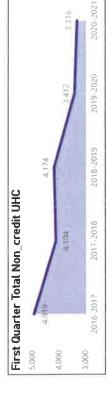
Full-Time Equivalent Enrollment Declines 6.5%

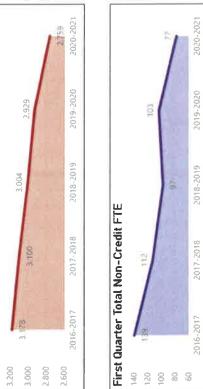


First Quarter Total Credit FTE





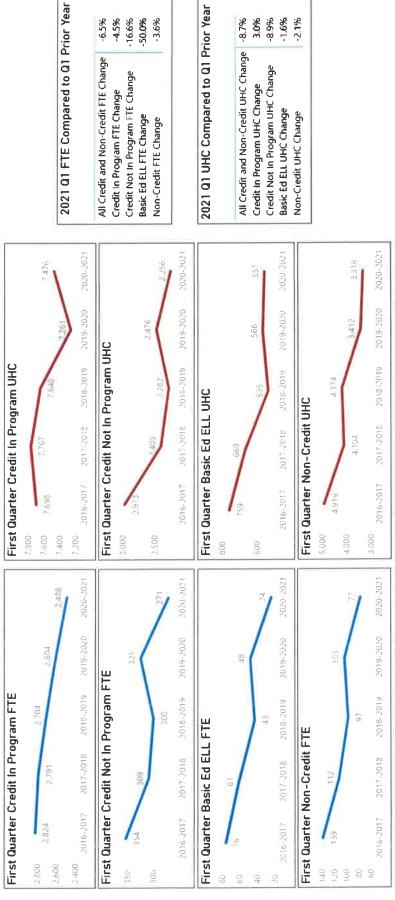




Source: Credit In Program - Credit Not In Program

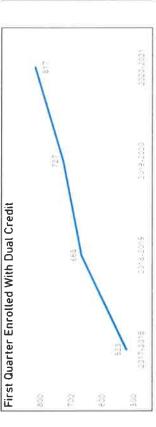


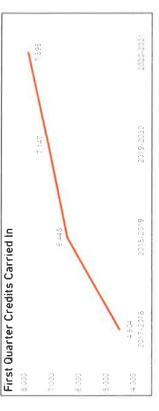
Program Students Taking Fewer Credits

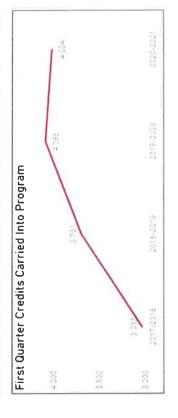


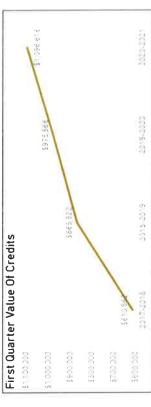


NWTC Students Carry Into 1st Quarter Almost Same Number of Dual Credits as Whole of Prior Year









Source: Quarterly Statistical Report

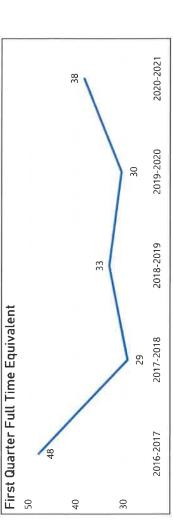


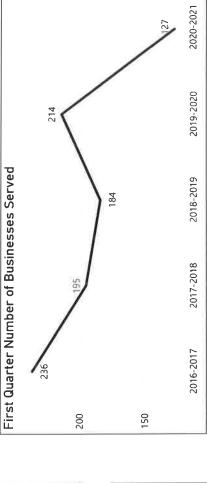
Incumbent Workers Trained and Businesses Served by Corporate Training and Economic Development (CTED)

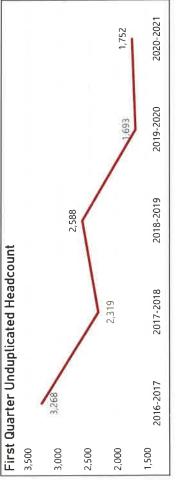
Fiscal Year

Quarter
2020

2020
First Quarter







Cource: Unduplicated Headcount by Academic Department CTED

Northeast Wisconsin Technical College FY 2021 Board of Trustees Travel & Membership Budget Report As of September 30, 2020

| | Budget | Expended | % of Budget Expended | Budget Remaining |
|--|----------|----------|-------------------------|---------------------|
| Travel to Meetings & Conference Travel | \$22,100 | \$0 | %0:0 | \$22,100 |
| Boards Association Membership | 41,300 | 41,647 | 100.8% | (347) |
| Total | \$63,400 | \$41,647 | 65.7% | \$21,753 |

Northeast Wisconsin Technical College FY 2021 Contingency Account Status As of September 30, 2020

| | | Budget | Obligated | Remaining |
|--|---|------------|-----------|------------|
| President Additional Interpreter Needs | | | 10,880 | |
| | | 150,000 | 10,880 | 139,120 |
| Learning | | | | |
| | | 70,000 | (a) | 70,000 |
| Student Services | | | | |
| | | 30,000 | £ | 30,000 |
| Total Operational Contingency | ↔ | 250,000 \$ | 10,880 \$ | \$ 239,120 |

Northeast Wisconsin Technical College FY 2021 Capital Reserve Account Status As of September 30, 2020

| | Unobligated Balance as of June 30, 2020 | | Reserve Additions | Obligations | Remaining |
|---|---|---------|------------------------------|-------------|-----------|
| Moveable Equipment \$50,000 and Under | | | 130,452 | 184,724 | |
| 22- Aerial Lift Truck | | | 500 | 83,000 | |
| 20- Computer Refresh 29- Lifecycle - Print Services 42- Renew VMWare Contract | | | 75,530 | | |
| 46- DW Vehicle Replacement 61- Hydraulic Trainer | | | | 5,500 | |
| 62- SimCapture Technology 63- Flashover Trailer | | | | 188,040 | |
| 64- Mobile Modular Trainers FY20 45-Student Computers (200) | | | | 54,996 | |
| FY18 07 Ref Trades Equipment Interest Earned | | | 19,499 2,036 | | |
| | Total 875,823 | 823 | 269,657 | 842,290 | 303,190 |
| Building Remodeling & Improvement \$50,000 and Under 53- DW WMEP Improvement 55- DW Roof Improvement 50- DW Flooring Replacement 65- Crivit? Renovation Project | | | 100,000 145,330 50,000 | 295 330 | |
| Interest Earned | Total 140 | 140 209 | 399 | 295.330 | 140.607 |
| Land/Site Improvement \$50,000 and Under Interest Earned | |) } | 54 | | |
| | Total 47, | 47,947 | 54 | • | 48,001 |
| Total | 1,063,979 | 979 | 565,439 | 1,137,620 | 491,798 |

NWTC College Metrics Report - First Quarter, Fiscal Year 2020-2021

| Key Performance Indicators | FY20 Q1 (Sept 30, 2019)^ | FY21 Q1 (Sept 30, 2020) | Variance to FY21 Q1 - FY20 Q1 | FY21 Goal EOY |
|--|-----------------------------|----------------------------|----------------------------------|---------------|
| New Enrollment in Programs - UHC * | | | | |
| # Applications | 8,075 | 7,750 | (325) | |
| # Admitted/Matriculated | 6,578 | 6,511 | (67) | |
| # Successfully Enrolled | 3,705 | 3,362 | (343) | |
| % of Apps Enrolled | 45.90% | 43.40% | (2.5) | |
| Continuing Student * | | | | |
| Cont. Student Successful Enrollment | 4,870 | 4,861 | (9) | |
| Enrollment FTE * | | | | |
| # FTE (from DataMine) | 3,032 | 2,836 | (196) | |
| Enrollment UHC * | | | | |
| # UHC | 13,579 | 12,394 | (1,185) | |
| African American | 553 | 494 | (59) | |
| Asian | 445 | 401 | (44) | |
| Hispanic | 1,077 | 952 | (125) | |
| Native American | 419 | 347 | (72) | |
| Other | 78 | 79 | 1 | |
| White (DM) | 11,077 | 10,121 | (956) | |
| Early College Enrollment UHC | 11,017 | | | |
| # Dual Enrollments (UHC) | 3,838 | 3,606 | (232) | |
| Credits Paid (yo,co,app) | 2,473 | 2,053 | (420) | |
| Credits Not Paid (transcripted) | 15,107 | 14,482 | (625) | |
| # Dual Credit Enroll in Year of Grad | 727 | 817 | 90 | |
| # Credits Carried In | 7,147 | 7,895 | 748 | |
| Value of Credits Carried In | \$ 975,565.50 | \$ 1,096,615.50 | \$ 121,050.00 | |
| Value of Grants safrica in | | 1 -/ / | | |
| Persistence (Aid Code 10,31,32) | | | | |
| % FTE (Fall to Fall) '19-'20 Aid Code 10 + 31 + 32 TOTAL | 55.8% | 54.9% | (0.89) | |
| African American | 45.6% | 50.0% | 4.44 | |
| Asian | 62.0% | 58.5% | (3.52) | |
| Hispanic | 53.4% | 47.6% | (5.80) | |
| Native American | 42.5% | 46.3% | 3.80 | |
| Other | 100.0% | 42.9% | (57.14) | |
| White | 57.0% | 56.5% | (0.54) | |
| Financial Performance | | | | |
| Fund 1 Revenue | 18,592,072 | 17,389,613 | (1,202,459) | 79,870,000 |
| Fund 1 Expense | 21,951,379 | 21,488,716 | 462,663 | 81,370,000 |
| Net Total | (3,359,307) | (4,099,103) | (739,796) | (1,500,000) |
| | | | | |
| Vacancy Savings | 528,601 | 727,611 | 199,010 | 1,870,104 |
| Capital Fund Payonus | 240,795 | 109,822 | (130,973) | 12,800,000 |
| Capital Fund Revenue | 3,747,405 | 5,037,416 | (1,290,011) | |
| Capital Fund Expense | (3,506,610) | (4,927,594) | (1,420,984) | (2,265,000) |
| Net Total | (3,506,610) | (4,927,394) | (1,420,364) | (2,203,000) |
| CTED | C1C 011 | 397,406 | (219,508) | 4,003,408 |
| CTED Revenue | 616,914 | 735,045 | (219,508) | 4,683,408 |
| CTED Expense | 716,383 | | | |
| CTED Net Profit / Levy Support | (99,469) | (337,639) | (238,170) | (680,000) |
| CTED Gross Margin | 359,172 | 109,989 | (249,183) | 1,168,261 |
| Self Insurance Fund Balance | 3,492,005 | 4,653,792 | 1,161,787 | 3,889,732 |
| SIF months run-off | 3,492,003 | 5.08 | 1.63 | 4.17 |
| SIL HIGHQUS TUITOIT | 3.43 | 5.00 | 1.03 | 1,17 |

| Key Performance Indicators | FY20 Q1 for AY 20-21 | FY21 Q1 for AY21-22 | Variance to FY21 Q1 - FY20 Q1 | FY21 Goal EOY |
|------------------------------------|-------------------------|------------------------|----------------------------------|---------------|
| New Enrollment in Programs - UHC * | | | | |
| # Applications | 757 | 655 | (102) | |
| # Admitted/Matriculated | 503 | 433 | (70) | |
| % of AppsAdmitted (Matriculated) | 66.45% | 66.11% | (0.3) | |
| # Registered | 0 | 0 | 0 | |
| # Successfully Enrolled | 0 | 0 | 0 | |
| % of Apps Enrolled | 0.00% | 0.00% | 0.0 | |