

NWTC  
**DISTRICT  
WORKFORCE  
DATA | 2021**



## NWTC District Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

*Occupations requiring additional education that have the most annual openings in the NWTC District projected from 2021 - 2031.*

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	613
Bookkeeping, Accounting, and Auditing Clerks	327
Registered Nurses	275
Nursing Assistants	232
Elementary School Teachers, Except Special Ed	182
General and Operations Managers	172
Teaching Assistants, Except Postsecondary	166
Project Management Specialists	159
Accountants and Auditors	138
Medical Assistants	133
Postsecondary Teachers	122
Software Developers/Software Quality Assurance	116
Automotive Service Technicians and Mechanics	112
Personal Service Managers	105
Human Resources Specialists	99
Market Research Analysts/Marketing Specialists	95
Substitute Teachers, Short-Term	94
Preschool Teachers, Except Special Education	90
Middle School Teachers	89
Management Analysts	86
Hairdressers, Hairstylists, and Cosmetologists	81
Substance Abuse and Mental Health Counselors	77
Secondary School Teachers	75
Licensed Practical and Licensed Vocational Nurses	67
Buyers and Purchasing Agents	62
Computer User Support Specialists	56
Industrial Engineers	55
Firefighters	49
Computer Systems Analysts	47
Training and Development Specialists	47

*Source: EMSI Analyst, Occupation Table*

## Occupation Groups

Annual job openings by occupation group in the NWTC District projected from 2021 - 2031.

Description	Annual Openings
Food Preparation and Serving Related Occupations	2,904
Office and Administrative Support Occupations	2,899
Production Occupations	2,874
Sales and Related Occupations	2,613
Transportation and Material Moving Occupations	2,403
Healthcare Support Occupations	1,363
Business and Financial Operations Occupations	1,029
Educational Instruction and Library Occupations	1,019
Construction and Extraction Occupations	1,018
Management Occupations	1,018
Installation, Maintenance, and Repair Occupations	943
Building and Grounds Cleaning and Maintenance	871
Personal Care and Service Occupations	859
Healthcare Practitioners and Technical Occupations	847
Farming, Fishing, and Forestry Occupations	495
Community and Social Service Occupations	410
Computer and Mathematical Occupations	389
Protective Service Occupations	388
Arts, Design, Entertainment, Sports, and Media	315
Architecture and Engineering Occupations	292
Life, Physical, and Social Science Occupations	153
Military-only occupations	62
Legal Occupations	57

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
NWTC District job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	20,003
Customer Service	15,720
Management	12,780
Sales	12,384
Valid Driver's License	9,770
Operations	8,927
Leadership	8,717
Detail Oriented	7,216
Problem Solving	6,264
Basic Math	5,066
Good Driving Record	4,798
Planning	4,716
Written Communication	4,467
Innovation	4,237
Organizational Skills	4,045
Computer Literacy	3,975
Teamwork	3,798
Interpersonal Communications	3,562
Coordinating	3,548
Microsoft Office	3,478
Scheduling	3,452
Troubleshooting (Problem Solving)	3,445
Self-Motivation	3,444
Microsoft Excel	3,372
Presentations	3,367
Verbal Communication Skills	3,358
Professionalism	3,276
Time Management	3,063
Decision Making	2,900
Loading And Unloading	2,790

Source: EMSI Analyst, Job Posting Analytics Table

# Top Qualifications

Qualifications requested most often in  
NWTC District job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	9,691
Certified Nursing Assistant	1,287
Licensed Practical Nurse	1,150
Hazmat Endorsement	926
Tanker Endorsement	574
Nurse Practitioner	569
Transportation Worker Identification Card	551
Bachelor of Science in Business	481
Bachelor of Science in Nursing (BSN)	474
Master Of Business Administration (MBA)	393
Licensed Vocational Nurses	391
Associate Degree In Nursing	297
Certified Forklift Operator	291
Doubles Endorsement	249
CDL Class B License	248
Certified Pharmacy Technician	248
Licensed Clinical Social Worker (LCSW)	241
Licensed Professional Counselor (LPC)	228
Doctor Of Dental Surgery (DDS)	213
Automotive Service Excellence (ASE) Cert	211
Critical Care Registered Nurse (CCRN)	195
Certified Public Accountant	183
ServSafe Certification	182
Doctor of Dental Medicine (DMD)	179
Licensed Marriage And Family Therapist (LMFT)	151
Project Management Professional Certification	147
Competence In Speech-Language Pathology	134
Advanced Practice Registered Nurse	127
Professional Engineer	122

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in NWTC District job posts from June 2020-May 2021.

Skill	Postings with Skill
Merchandising	4,861
Caregiving	3,685
Nursing	3,642
Restaurant Operation	3,325
Warehousing	3,112
Selling Techniques	2,989
Accounts Receivable	2,668
Packaging And Labeling	2,609
Auditing	2,576
Flatbed Truck Operation	2,511
Accounting	2,364
Customer Experience	2,292
Cash Register	2,154
Food Safety	2,152
Cardiopulmonary Resuscitation (CPR)	2,095
Basic Life Support	1,992
Personal Protective Equipment	1,987
Customer Satisfaction	1,932
Food Services	1,875
Forklift Truck	1,819
Home Care	1,730
Purchasing	1,706
Palletizing	1,598
Cash Handling	1,558
Loans	1,501
Quality Control	1,271
Customer Relationship Management	1,264
Billing	1,256
Over-the-Road Driving	1,192
Machine Operation	1,169

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in the NWTC District (showing number of new jobs).

Description	2021-2031 Change
Social Assistance	1,522
Ambulatory Health Care Services	1,369
Professional, Scientific, and Technical Services	907
Hospitals	749
Food Services and Drinking Places	730
Fabricated Metal Product Manufacturing	691
Administrative and Support Services	545
Food Manufacturing	450
Amusement, Gambling, and Recreation Industries	342
Motor Vehicle and Parts Dealers	342
Educational Services	282
Transit and Ground Passenger Transportation	279
Performing Arts, Spectator Sports, and Related Industries	263
Chemical Manufacturing	221
Personal and Laundry Services	210
Gasoline Stations	168
General Merchandise Stores	154
Nursing and Residential Care Facilities	149
Securities, Commodity Contracts, and Other Financial Investments and Related Activities	138
Repair and Maintenance	126
Waste Management and Remediation Services	114
Motion Picture and Sound Recording Industries	107
Computer and Electronic Product Manufacturing	107
Couriers and Messengers	80
Telecommunications	78
Wholesale Electronic Markets and Agents and Brokers	74
Scenic and Sightseeing Transportation	52
Building Material and Garden Equipment and Supplies Dealers	47
Clothing and Clothing Accessories Stores	39
Electrical Equipment, Appliance, and Component Manufacturing	36

## NWTC Brown County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

*Occupations requiring additional education that have the most annual openings in Brown County projected from 2021 - 2031.*

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	448
Bookkeeping, Accounting, and Auditing Clerks	234
Registered Nurses	232
Nursing Assistants	150
Project Management Specialists	130
General and Operations Managers	129
Elementary School Teachers	121
Postsecondary Teachers	118
Accountants and Auditors	107
Software Developers/Software Quality Assurance	101
Teaching Assistants, Except Postsecondary	99
Medical Assistants	91
Market Research Analysts/Marketing Specialists	81
Human Resources Specialists	79
Automotive Service Technicians and Mechanics	75
Management Analysts	72
Middle School Teachers	69
Personal Service Managers	69
Substance Abuse and Mental Health Counselors	67
Preschool Teachers, Except Special Education	66
Substitute Teachers, Short-Term	62
Hairdressers, Hairstylists, and Cosmetologists	57
Computer User Support Specialists	49
Licensed Practical and Licensed Vocational Nurses	47
Buyers and Purchasing Agents	46
Computer Systems Analysts	42
Training and Development Specialists	39
Industrial Engineers	37
Secondary School Teachers	36
Financial Managers	35

*Source: EMSI Analyst, Occupation Table*

## Occupation Groups

Annual job openings by occupation group in  
Brown County projected from 2021 - 2031.

Description	Annual Openings
Office and Administrative Support Occupations	2,228
Production Occupations	1,918
Food Preparation and Serving Related Occupations	1,877
Sales and Related Occupations	1,811
Transportation and Material Moving Occupations	1,748
Healthcare Support Occupations	952
Business and Financial Operations Occupations	830
Educational Instruction and Library Occupations	710
Construction and Extraction Occupations	659
Healthcare Practitioners and Technical Occupations	656
Installation, Maintenance, and Repair Occupations	627
Personal Care and Service Occupations	603
Management Occupations	601
Building and Grounds Cleaning and Maintenance Occupations	552
Computer and Mathematical Occupations	340
Community and Social Service Occupations	310
Protective Service Occupations	273
Arts, Design, Entertainment, Sports, and Media Occupations	234
Architecture and Engineering Occupations	210
Farming, Fishing, and Forestry Occupations	124
Life, Physical, and Social Science Occupations	109
Legal Occupations	46
Military-only occupations	35

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
Brown County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	14,841
Customer Service	11,814
Sales	9,555
Management	9,314
Leadership	6,732
Operations	6,664
Valid Driver's License	6,524
Detail Oriented	5,462
Problem Solving	4,553
Written Communication	3,569
Basic Math	3,554
Planning	3,437
Innovation	3,226
Good Driving Record	3,019
Computer Literacy	2,948
Teamwork	2,804
Microsoft Excel	2,783
Microsoft Office	2,730
Troubleshooting (Problem Solving)	2,695
Presentations	2,688
Organizational Skills	2,670
Interpersonal Communications	2,630
Coordinating	2,594
Self-Motivation	2,590
Scheduling	2,430
Professionalism	2,408
Verbal Communication Skills	2,362
Decision Making	2,236
Research	2,205
Time Management	2,100

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Brown County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	4,566
Licensed Practical Nurse	716
Certified Nursing Assistant	625
Nurse Practitioner	432
Bachelor of Science in Business	374
Bachelor of Science in Nursing (BSN)	374
Hazmat Endorsement	373
Master Of Business Administration (MBA)	340
Tanker Endorsement	260
Certified Forklift Operator	222
Associate Degree In Nursing	215
Licensed Vocational Nurses	186
Licensed Clinical Social Worker (LCSW)	176
CDL Class B License	174
Licensed Professional Counselor (LPC)	169
ServSafe Certification	162
Certified Public Accountant	159
Certified Pharmacy Technician	155
Project Management Professional Certification	142
Critical Care Registered Nurse (CCRN)	135
Transportation Worker Identification Card	127
Automotive Service Excellence (ASE)	124
Doctor Of Dental Surgery (DDS)	118
Professional Engineer	113
Doubles Endorsement	110
Advanced Practice Registered Nurse	100
Actuarial Exams	99
Competence In Speech-Language Pathology	97
Licensed Professional Engineer	96
Licensed Marriage And Family Therapist (LMFT)	95

Source: ESI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in Brown County job posts from June 2020-May 2021.

Skill	Postings with Skill
Merchandising	3,273
Restaurant Operation	2,530
Warehousing	2,462
Nursing	2,413
Selling Techniques	2,204
Packaging And Labeling	2,140
Accounts Receivable	2,097
Auditing	1,974
Caregiving	1,857
Accounting	1,785
Customer Experience	1,737
Food Safety	1,654
Forklift Truck	1,506
Cardiopulmonary Resuscitation (CPR)	1,423
Basic Life Support	1,371
Customer Satisfaction	1,359
Personal Protective Equipment	1,284
Palletizing	1,259
Cash Register	1,184
Purchasing	1,155
Food Services	1,125
Loans	1,088
Customer Relationship Management	1,020
Quality Control	984
Billing	953
Cash Handling	932
Flatbed Truck Operation	919
Automation	885
Strategic Planning	885
Machine Operation	866

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Brown County (showing number of new jobs).

Description	2021-2031 Change
Social Assistance	1,115
Hospitals	1,004
Professional, Scientific, Technical Services	849
Ambulatory Health Care Services	823
Fabricated Metal Product Manufacturing	418
Food Services and Drinking Places	300
Food Manufacturing	288
Nursing and Residential Care Facilities	269
Performing Arts, Spectator Sports	257
Educational Services	253
Motor Vehicle and Parts Dealers	246
Amusement, Gambling, and Recreation	208
Administrative and Support Services	199
Personal and Laundry Services	192
Transit and Ground Passenger Transportation	191
Gasoline Stations	167
Chemical Manufacturing	148
Securities, Commodity Contracts, and Other	101
Electrical Equipment, Appliance Manufacture	92
Couriers and Messengers	82
Wholesale Electronic Markets and Agents	73
General Merchandise Stores	70
Motion Picture and Sound Recording	69
Telecommunications	59
Waste Management and Remediation Service	58
State Government	57
Construction of Buildings	43
Textile Product Mills	36
Building Material/Garden Equipment	34
Non-store Retailers	32

Source: EMSI Analyst, Industries Table

## NWTC Door County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

*Occupations requiring additional education that have the most annual openings in Door County projected from 2021 - 2031.*

Description	Annual Openings
Bookkeeping, Accounting, and Auditing Clerks	23
Nursing Assistants	18
Heavy and Tractor-Trailer Truck Drivers	18
Teaching Assistants, Except Postsecondary	14
Registered Nurses	12
Elementary School Teachers	11
General and Operations Managers	10
Secondary School Teachers	9
Medical Assistants	8
Personal Service Managers	8
Accountants and Auditors	7
Project Management and Business Operations	6
Automotive Service Technicians and Mechanics	6
Hairdressers, Hairstylists, and Cosmetologists	6
Substitute Teachers, Short-Term	6
Captains, Mates, and Pilots of Water Vessels	5
Heating, Air Conditioning, and Refrigeration	5
Preschool Teachers, Except Special Education	4
Licensed Practical and Licensed Vocational Nurses	4
Mechanical Engineers	4
Human Resources Specialists	4
Industrial Engineers	4
Construction Managers	4
Management Analysts	4
Firefighters	3
Clergy	3
Market Research Analysts/Marketing Specialists	3
Buyers and Purchasing Agents	3
Motorcycle Mechanics	3
Dental Assistants	3

*Source: EMSI Analyst, Occupation Table*

## Occupation Groups

Annual job openings by occupation group in  
Door County projected from 2021 - 2031.

Description	Annual Openings
Food Preparation and Serving Related Occupations	324
Sales and Related Occupations	233
Production Occupations	176
Office and Administrative Support Occupations	161
Transportation and Material Moving Occupations	124
Building and Grounds Cleaning and Maintenance Occupations	111
Construction and Extraction Occupations	79
Installation, Maintenance, and Repair Occupations	71
Healthcare Support Occupations	68
Management Occupations	63
Educational Instruction and Library Occupations	61
Personal Care and Service Occupations	59
Business and Financial Operations Occupations	45
Healthcare Practitioners and Technical Occupations	43
Farming, Fishing, and Forestry Occupations	26
Arts, Design, Entertainment, Sports, and Media Occupations	25
Community and Social Service Occupations	21
Protective Service Occupations	21
Architecture and Engineering Occupations	17
Military-only occupations	9
Computer and Mathematical Occupations	9
Life, Physical, and Social Science Occupations	7
Legal Occupations	3

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in Door County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	974
Customer Service	822
Sales	679
Management	639
Valid Driver's License	551
Operations	460
Detail Oriented	343
Leadership	313
Good Driving Record	289
Basic Math	265
Planning	225
Problem Solving	224
Loading And Unloading	220
Innovation	205
Interpersonal Communications	196
Computer Literacy	186
Verbal Communication Skills	172
Scheduling	165
Coordinating	162
Self-Motivation	160
Teamwork	155
Professionalism	145
Presentations	145
Decision Making	144
Written Communication	143
Troubleshooting (Problem Solving)	142
Cleanliness	141
Organizational Skills	137
Sanitation	127
Trustworthiness	127

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Door County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	876
Certified Nursing Assistant	168
Hazmat Endorsement	90
Transportation Worker Identification Card	85
Licensed Practical Nurse	75
Tanker Endorsement	60
Licensed Vocational Nurses	37
Certified Pharmacy Technician	35
Doctor Of Dental Surgery (DDS)	34
Doctor of Dental Medicine (DMD)	33
Doubles Endorsement	31
Automotive Service Excellence (ASE)	30
Nurse Practitioner	30
Bachelor of Science in Nursing (BSN)	22
CDL Class B License	19
Associate Degree In Nursing	18
Bachelor of Science in Business	17
Critical Care Registered Nurse (CCRN)	16
Emergency Nurse Pediatric Course (ENPC)	15
Trauma Nurse Core Course (TNCC)	15
CNOR Certification	14
Master Of Business Administration (MBA)	14
Bachelor Of Science In Pharmacy	11
Doctor Of Pharmacy (PharmD)	11
Licensed Clinical Social Worker (LCSW)	11
Registered Respiratory Therapist	11
Licensed Marriage And Family Therapist (LMFT)	8
Licensed Professional Counselor (LPC)	8
NIH Stroke Scale (NIHSS)	8
Patient Care Technician	8

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in Door County job posts from June 2020-May 2021.

Skill	Postings with Skill
Merchandising	361
Caregiving	279
Flatbed Truck Operation	265
Nursing	240
Task Analysis	168
Selling Techniques	164
Restaurant Operation	161
Personal Protective Equipment	157
Accounts Receivable	150
Cash Register	150
Cardiopulmonary Resuscitation (CPR)	128
Food Safety	124
Customer Experience	123
Tape Measure	112
Over-the-Road Driving	112
Food Services	111
Cash Handling	108
Accounting	108
Fabrication	106
Reefer Truck Operation	105
Dry Van Truck Operation	105
Welding	105
Customer Satisfaction	98
Basic Life Support	97
Pediatrics	93
Carpentry	90
Power Tool Operation	89
Loans	88
Purchasing	88
Home Care	85

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Door County (showing number of new jobs).

Description	2021-2031 Change
Machinery Manufacturing	173
Food Services and Drinking Places	114
Administrative and Support Services	79
General Merchandise Stores	78
Ambulatory Health Care Services	70
Fabricated Metal Product Manufacturing	68
Clothing and Clothing Accessories Stores	65
Nursing and Residential Care Facilities	55
Scenic and Sightseeing Transportation	52
Local Government	42
Amusement, Gambling, and Recreation	38
Food Manufacturing	37
Motor Vehicle and Parts Dealers	35
Transit and Ground Passenger Transportation	33
Gasoline Stations	33
Professional, Scientific, and Technical Services	32
Plastics and Rubber Products Manufacturing	25
Specialty Trade Contractors	25
Merchant Wholesalers, Durable Goods	23
Miscellaneous Manufacturing	19
Building Material and Garden Equipment	16
Federal Government	14
Personal and Laundry Services	11
Securities, Commodity Contracts, and Other	11
Repair and Maintenance	9
Waste Management and Remediation Services	9
Social Assistance	8
Nonstore Retailers	8
Motion Picture and Sound Recording	8
Telecommunications	6

Source: EMSI Analyst, Industries Table

## NWTC Florence County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

*Occupations requiring additional education that have the most annual openings in Florence County projected from 2021 - 2031.*

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	3
Bookkeeping, Accounting, and Auditing Clerks	2
Optometrists	2
Nursing Assistants	2
Substance Abuse and Mental Health	2
Accountants and Auditors	2
Registered Nurses	1
Physical Therapists	1
Automotive Service Technicians and Mechanics	1
Personal Service Managers, All Other	1
Medical and Health Services Managers	1
Firefighters	1
Physicians, All Other; and Ophthalmologists	1
General and Operations Managers	1
Psychologists, All Other	1
Occupational Therapists	1
Chiropractors	1
Clergy	1
Therapists, All Other	1
Project Management/Business Operations	1
Dentists, General	1
Educational, Guidance, and Career Counselors	1
Licensed Practical and Licensed Vocational Nurses	1
Teaching Assistants, Except Postsecondary	1
Massage Therapists	1
Counselors, All Other	1

*Source: EMSI Analyst, Occupation Table*

## Occupation Groups

Annual job openings by occupation group in  
Florence County projected from 2021 - 2031.

Description	Annual Openings
Food Preparation and Serving Related Occupations	32
Sales and Related Occupations	21
Transportation and Material Moving Occupations	17
Office and Administrative Support Occupations	14
Production Occupations	14
Healthcare Practitioners and Technical Occupations	13
Building and Grounds Cleaning and Maintenance	9
Installation, Maintenance, and Repair Occupations	7
Management Occupations	7
Healthcare Support Occupations	7
Community and Social Service Occupations	6
Business and Financial Operations Occupations	6
Construction and Extraction Occupations	6
Arts, Design, Entertainment, Sports, and Media	5
Farming, Fishing, and Forestry Occupations	4
Personal Care and Service Occupations	4
Protective Service Occupations	4
Educational Instruction and Library Occupations	3
Life, Physical, and Social Science Occupations	2
Computer and Mathematical Occupations	1
Legal Occupations	1
Architecture and Engineering Occupations	1
Military-only occupations	1

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in Florence County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	147
Customer Service	86
Management	70
Organizational Skills	64
Computer Literacy	61
Valid Driver's License	53
Interpersonal Communications	51
Leadership	50
Problem Solving	50
Operations	50
Detail Oriented	39
Scheduling	35
Prioritization	34
Good Driving Record	33
Coordinating	30
Rapport Building	27
Time Management	27
Decision Making	26
Sales	25
Clerical Works	22
Written Communication	22
Microsoft Office	21
Planning	20
Teaching	17
Data Entry	17
Quality Assurance	17
Self-Discipline	16
Basic Math	15
Advocacy	15
Research	15

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Florence County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	121
Certified Nursing Assistant	32
Licensed Practical Nurse	23
Transportation Worker Identification Card	14
Licensed Vocational Nurses	11
Hazmat Endorsement	9
American Medical Technologists	6
American Registry Of Radiologic Technologists	6
Associate Degree In Nursing	6
Competence In Speech-Language Pathology	6
Doubles Endorsement	6
Registered Technologist	5
Advanced Practice Registered Nurse	4
NHA Certified	4
Nurse Practitioner	4
Registered Respiratory Therapist	4
American Association Of Nurse Practitioners	3
ANCC Certified	3
Certified Clinical Medical Assistant	3
Certified Pharmacy Technician	3
Series 6 Investment Company/Contracts	3
CDL Class B License	2
CDL Class C License	2
Registered Polysomnographic Technologist	2
Registered Sleep Technologist	2
Respiratory Care Practitioner	2
Alliance Of Information And Referral Systems	1
Bachelor of Science in Business	1
Bachelor of Science in Nursing (BSN)	1
Certified Apartment Maintenance Technician	1

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in Florence County job posts from June 2020-May 2021.

Skill	Postings with Skill
Nursing	91
Basic Life Support	76
Flatbed Truck Operation	52
Speech-Language Pathology	51
Electronic Medical Record	49
Medical Records	46
Caregiving	46
Infection Control	45
Phlebotomy	41
Cardiopulmonary Resuscitation (CPR)	36
Billing	28
Rehabilitation	25
Registration	24
Vital Signs	22
Aseptic Processing	22
Bladder Cancer	21
Patient Safety	21
Sputum	21
Home Care	20
Respiration	20
Oral Hygiene	19
Treatment Planning	19
Physical Therapy	19
Specimen Labeling	18
Post-Mortem Care	18
Reefer Truck Operation	18
Electrocardiography	18
Acute Care	18
Food Services	18
Holism	18

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Florence County (*showing number of new jobs*).

Description	2021-2031 Change
Ambulatory Health Care Services	109
Miscellaneous Store Retailers	26
Food and Beverage Stores	25
Food Services and Drinking Places	17
Administrative and Support Services	16
Religious, Grantmaking, Civic, Professional, Local Government	13
Professional, Scientific, and Technical	13
Wood Product Manufacturing	11
Insurance Carriers and Related Activities	11
Merchant Wholesalers, Durable Goods	9
Repair and Maintenance	7
Merchant Wholesalers, Nondurable Goods	6
Motor Vehicle and Parts Dealers	6
Social Assistance	4
Truck Transportation	3
Heavy and Civil Engineering Construction	3
Federal Government	2
Specialty Trade Contractors	1
Food Manufacturing	1

Source: EMSI Analyst, Industries Table

## NWTC Kewaunee County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Kewaunee County projected from 2021 - 2031.

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	18
Elementary School Teachers	12
Bookkeeping, Accounting, and Auditing Clerks	9
Teaching Assistants, Except Postsecondary	9
Middle School Teachers	7
Substitute Teachers, Short-Term	6
General and Operations Managers	5
Mechanical Engineers	4
Secondary School Teachers	4
Personal Service Managers, All Other	4
Nursing Assistants	4
Industrial Engineers	3
Accountants and Auditors	3
Project Management/Business Operations	3
Automotive Service Technicians and Mechanics	3
Buyers and Purchasing Agents	2
Hairdressers, Hairstylists, and Cosmetologists	2
Firefighters	2
Clergy	2
Preschool Teachers, Except Special Education	2
Human Resources Specialists	2
Industrial Production Managers	2
Construction Managers	2
Cost Estimators	2
Market Research Analysts/Marketing Specialists	2
Tutors and Teachers and Instructors, All Other	2
Education Administrators	2
Veterinary Technologists and Technicians	2
Management Analysts	2
Medical Assistants	2

Source: EMSI Analyst, Occupation Table

## Occupation Groups

Annual job openings by occupation group in  
Kewaunee County projected from 2021 - 2031.

Description	Annual Openings
Production Occupations	132
Farming, Fishing, and Forestry Occupations	125
Management Occupations	105
Food Preparation and Serving Related Occupations	77
Office and Administrative Support Occupations	70
Transportation and Material Moving Occupations	60
Sales and Related Occupations	55
Educational Instruction and Library Occupations	48
Construction and Extraction Occupations	41
Personal Care and Service Occupations	33
Installation, Maintenance, and Repair Occupations	32
Healthcare Support Occupations	29
Building and Grounds Cleaning and Maintenance	25
Business and Financial Operations Occupations	22
Architecture and Engineering Occupations	15
Protective Service Occupations	14
Healthcare Practitioners and Technical Occupations	10
Community and Social Service Occupations	9
Arts, Design, Entertainment, Sports, and Media	8
Computer and Mathematical Occupations	5
Life, Physical, and Social Science Occupations	5
Military-only occupations	3
Legal Occupations	1

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
Kewaunee County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	367
Customer Service	304
Valid Driver's License	264
Sales	227
Management	214
Good Driving Record	179
Detail Oriented	174
Operations	153
Basic Math	118
Problem Solving	118
Leadership	104
Loading And Unloading	103
Organizational Skills	97
Self-Motivation	90
Planning	73
Willingness To Learn	72
Interpersonal Communications	68
Innovation	66
Accountability	63
Troubleshooting (Problem Solving)	62
Enthusiasm	61
Teamwork	60
Verbal Communication Skills	58
Written Communication	58
Scheduling	57
Decision Making	56
Computer Literacy	53
Coordinating	53
Smartphone Operation	50
Professionalism	48

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Kewaunee County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	544
Certified Nursing Assistant	58
Licensed Practical Nurse	58
Hazmat Endorsement	52
Licensed Vocational Nurses	36
Tanker Endorsement	32
Transportation Worker Identification Card	32
Bachelor of Science in Business	11
Doubles Endorsement	11
Certified Forklift Operator	10
Series 6 Investment Company/Contracts	9
American Welding Society Certification	7
Licensed Clinical Social Worker (LCSW)	7
Licensed Marriage And Family Therapist (LMFT)	7
Licensed Professional Counselor (LPC)	7
(American Society For Quality) ASQ Certified	5
CDL Class B License	4
Certified First Responder	4
Doctor Of Dental Surgery (DDS)	4
Food Handler's Card	4
SQF (Safe Quality Food) Practitioner	4
Competence In Speech-Language Pathology	3
Certified Manufacturing Engineer	3
Doctor of Dental Medicine (DMD)	3
Nurse Practitioner	3
Pesticide Applicator License	3
Series 7 General Securities Representative	3
ServSafe Certification	3
Advanced Practice Registered Nurse	2
ANCC Certified	2

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in  
Kewaunee County job posts from June 2020-May 2021.

Skill	Postings with Skill
Flatbed Truck Operation	162
Caregiving	131
Over-the-Road Driving	107
Selling Techniques	100
Personal Protective Equipment	81
Nursing	78
Merchandising	74
Packaging And Labeling	69
Home Care	69
Acute Care	67
Dry Van Truck Operation	65
Cash Register	65
Restaurant Operation	64
Warehousing	60
Customer Satisfaction	59
Cardiopulmonary Resuscitation (CPR)	58
Purchasing	58
Good Manufacturing Practices	52
Reefer Truck Operation	49
Meal Planning and Preparation	42
Accounts Receivable	42
Tanker Truck Operation	42
Food Services	40
Brand Awareness	38
Cash Handling	37
Customer Experience	36
Hooking	34
Accounting	33
Forklift Truck	32
Nursing Care	32

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Kewaunee County (showing number of new jobs).

Description	2021-2031 Change
Animal Production and Aquaculture	118
Fabricated Metal Product Manufacturing	66
Nursing and Residential Care Facilities	50
Local Government	49
Food Manufacturing	35
Furniture and Related Product Manufacturing	32
Prof, Scientific, and Technical Services	29
Educational Services	18
Support Activities for Agriculture/Forestry	18
Religious, Grantmaking, Civic, Professional	16
Administrative and Support Services	14
Repair and Maintenance	12
Ambulatory Health Care Services	12
Crop Production	12
Gasoline Stations	7
Health and Personal Care Stores	6
Construction of Buildings	5
State Government	4
Truck Transportation	3
Forestry and Logging	2
Beverage and Tobacco Product Manufacture	2
Merchant Wholesalers, Durable Goods	1
Building Material and Garden Equipment	1
Insurance Carriers and Related Activities	1
Performing Arts, Spectator Sports, Related	1

Source: EMSI Analyst, Industries Table

## NWTC Marinette County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Marinette County projected from 2021 - 2031.

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	54
Nursing Assistants	32
Bookkeeping, Accounting, and Auditing Clerks	26
Teaching Assistants, Except Postsecondary	17
Registered Nurses	15
Elementary School Teachers	13
Medical Assistants	12
Automotive Service Technicians and Mechanics	12
General and Operations Managers	11
Secondary School Teachers	11
Personal Service Managers, All Other	8
Project Management and Business Operations	8
Accountants and Auditors	8
Substitute Teachers, Short-Term	7
Licensed Practical and Licensed Vocational Nurses	7
Industrial Engineers	7
Human Resources Specialists	6
Preschool Teachers, Except Special Education	5
Hairdressers, Hairstylists, and Cosmetologists	5
Emergency Medical Technicians and Paramedics	5
Buyers and Purchasing Agents	5
Software Developers and Quality Assurance	5
Mechanical Engineers	4
Labor Relations Specialists	4
Industrial Production Managers	4
Firefighters	4
Computer/Automated Teller/Machine Repair	3
Tool and Die Makers	3
Market Research Analysts/Marketing Specialists	3
Management Analysts	3

Source: EMSI Analyst, Occupation Table

## Occupation Groups

Annual job openings by occupation group in  
Marinette County projected from 2021 - 2031.

Description	Annual Openings
Production Occupations	338
Food Preparation and Serving Related Occupations	255
Sales and Related Occupations	216
Transportation and Material Moving Occupations	202
Office and Administrative Support Occupations	180
Healthcare Support Occupations	112
Construction and Extraction Occupations	97
Installation, Maintenance, and Repair Occupations	97
Management Occupations	88
Building and Grounds Cleaning and Maintenance	83
Educational Instruction and Library Occupations	71
Farming, Fishing, and Forestry Occupations	67
Healthcare Practitioners and Technical Occupations	58
Personal Care and Service Occupations	56
Business and Financial Operations Occupations	55
Architecture and Engineering Occupations	27
Protective Service Occupations	21
Community and Social Service Occupations	19
Arts, Design, Entertainment, Sports, and Media	17
Computer and Mathematical Occupations	14
Life, Physical, and Social Science Occupations	11
Military-only occupations	5

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
Marinette County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	1,725
Management	1,310
Customer Service	1,161
Valid Driver's License	917
Leadership	807
Operations	774
Sales	767
Problem Solving	584
Basic Math	562
Planning	545
Detail Oriented	544
Organizational Skills	512
Computer Literacy	437
Verbal Communication Skills	433
Time Management	414
Innovation	409
Professionalism	402
Good Driving Record	388
Coordinating	367
Scheduling	362
Microsoft Office	360
Teamwork	355
Interpersonal Communications	336
Written Communication	317
Troubleshooting (Problem Solving)	315
Loading And Unloading	283
Accountability	279
Self-Motivation	278
Presentations	254
Microsoft Excel	236

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Marinette County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	1,091
Certified Nursing Assistant	142
Hazmat Endorsement	126
Transportation Worker Identification Card	110
Licensed Practical Nurse	98
Tanker Endorsement	72
Secret Clearance	57
Certified Forklift Operator	38
Doctor Of Dental Surgery (DDS)	37
Nurse Practitioner	37
Doctor of Dental Medicine (DMD)	36
American Registry Of Radiologic Technologists	35
Doubles Endorsement	33
Bachelor of Science in Nursing (BSN)	32
Associate Degree In Nursing	29
Certified Pharmacy Technician	26
Master Of Business Administration (MBA)	26
Bachelor of Science in Business	25
Licensed Vocational Nurses	23
Emergency Nurse Pediatric Course (ENPC)	20
Automotive Service Excellence (ASE)	18
Barber License	18
Critical Care Registered Nurse (CCRN)	18
CDL Class B License	17
Licensed Clinical Social Worker (LCSW)	17
Series 6 Investment Company/Contracts	15
Master of Laws	14
Registered Diagnostic Cardiac Sonographer	14
Registered Vascular Technologist	14
Trauma Nurse Core Course (TNCC)	13

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in  
Marinette County job posts from June 2020-May 2021.

Skill	Postings with Skill
Merchandising	524
Caregiving	408
Flatbed Truck Operation	345
Nursing	345
Cash Register	306
Home Care	265
Basic Life Support	243
Personal Protective Equipment	233
Auditing	221
Restaurant Operation	218
Safety Training	212
Cash Handling	211
Environment Health And Safety	206
Selling Techniques	189
Accounting	181
Purchasing	178
Over-the-Road Driving	167
Loans	166
Chemical Accidents	162
Warehousing	157
Accounts Receivable	151
Customer Satisfaction	149
Reefer Truck Operation	148
Cardiopulmonary Resuscitation (CPR)	141
Food Services	139
Power Tool Operation	136
Welding	135
Dry Van Truck Operation	132
Customer Experience	128
Packaging And Labeling	122

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Marinette County (*showing number of new jobs*).

Description	2021-2031 Change
Administrative and Support Services	211
Paper Manufacturing	178
Food Services and Drinking Places	156
Ambulatory Health Care Services	96
Fabricated Metal Product Manufacturing	90
Chemical Manufacturing	65
Animal Production and Aquaculture	60
Crop Production	55
Social Assistance	55
Repair and Maintenance	43
Food and Beverage Stores	40
Computer/Electronic Product Manufacturing	36
Motor Vehicle and Parts Dealers	36
Accommodation	32
Specialty Trade Contractors	32
Amusement, Gambling, and Recreation	30
Motion Picture and Sound Recording	28
Electronics and Appliance Stores	23
Transit and Ground Passenger Transportation	22
Food Manufacturing	18
Merchant Wholesalers, Nondurable Goods	13
Printing and Related Support Activities	9
Insurance Carriers and Related Activities	9
Gasoline Stations	8
Broadcasting (except Internet)	7
Utilities	5
Waste Management and Remediation	5
Support Activities for Agriculture/Forestry	4
Beverage/Tobacco Product Manufacturing	4
Support Activities for Transportation	4

Source: EMSI Analyst, Industries Table

## NWTC Oconto County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

*Occupations requiring additional education that have the most annual openings in Oconto County projected from 2021 - 2031.*

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	35
Elementary School Teachers	11
Bookkeeping, Accounting, and Auditing Clerks	11
Nursing Assistants	11
Teaching Assistants, Except Postsecondary	8
Middle School Teachers	6
Registered Nurses	6
General and Operations Managers	6
Personal Service Managers, All Other	6
Automotive Service Technicians and Mechanics	6
Substitute Teachers, Short-Term	5
Accountants and Auditors	5
Firefighters	5
Project Management and Business Operations	4
Preschool Teachers, Except Special Education	4
Hairdressers, Hairstylists, and Cosmetologists	4
Medical Assistants	4
Human Resources Specialists	3
Licensed Practical and Licensed Vocational Nurses	3
Secondary School Teachers	3
Construction Managers	3
Library Technicians	2
Management Analysts	2
Clergy	2
Emergency Medical Technicians and Paramedics	2
Market Research Analysts/Marketing Specialists	2
Agricultural and Food Science Technicians	2
Buyers and Purchasing Agents	2
Industrial Engineers	2
Tutors and Teachers and Instructors, All Other	2

*Source: EMSI Analyst, Occupation Table*

## Occupation Groups

Annual job openings by occupation group in  
Oconto County projected from 2021 - 2031.

Description	Annual Openings
Production Occupations	140
Food Preparation and Serving Related Occupations	126
Transportation and Material Moving Occupations	103
Sales and Related Occupations	93
Office and Administrative Support Occupations	90
Healthcare Support Occupations	68
Management Occupations	65
Construction and Extraction Occupations	60
Farming, Fishing, and Forestry Occupations	60
Educational Instruction and Library Occupations	48
Installation, Maintenance, and Repair Occupations	43
Building and Grounds Cleaning and Maintenance	42
Personal Care and Service Occupations	41
Business and Financial Operations Occupations	29
Healthcare Practitioners and Technical Occupations	24
Protective Service Occupations	24
Community and Social Service Occupations	15
Arts, Design, Entertainment, Sports, and Media	11
Architecture and Engineering Occupations	9
Life, Physical, and Social Science Occupations	8
Computer and Mathematical Occupations	7
Military-only occupations	5
Legal Occupations	2

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
Oconto County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	831
Valid Driver's License	635
Customer Service	558
Management	537
Sales	383
Good Driving Record	374
Organizational Skills	325
Problem Solving	317
Operations	303
Leadership	273
Basic Math	239
Detail Oriented	238
Time Management	219
Scheduling	205
Teamwork	185
Planning	170
Self-Discipline	162
Loading And Unloading	161
Written Communication	159
Self-Motivation	146
Verbal Communication Skills	143
Coordinating	137
Innovation	123
Willingness To Learn	117
Enthusiasm	109
Compassion	107
Computer Literacy	107
Professionalism	100
Accountability	99
Decision Making	95

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Oconto County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	982
Certified Nursing Assistant	108
Hazmat Endorsement	103
Licensed Practical Nurse	71
Transportation Worker Identification Card	66
Tanker Endorsement	60
Bachelor of Science in Nursing (BSN)	28
Nurse Practitioner	25
Licensed Vocational Nurses	25
Doubles Endorsement	23
Series 6 Investment Company/Contracts	21
Licensed Professional Counselor (LPC)	20
Licensed Marriage And Family Therapist (LMFT)	19
Licensed Clinical Social Worker (LCSW)	19
Automotive Service Excellence (ASE)	18
Bachelor of Science in Business	15
Doctor of Dental Medicine (DMD)	13
Competence In Speech-Language Pathology	12
ANCC Certified	11
Certified Medical Assistant	10
Doctor Of Dental Surgery (DDS)	9
Associate Degree In Nursing	9
Advanced Practice Registered Nurse	9
CDL Class B License	7
American Medical Technologists	7
Water Safety Instructor Certification	6
Critical Care Registered Nurse (CCRN)	6
Bachelor of Science in Business Administration	6
Professional in Human Resources	5
Product Certification	5

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in Oconto County job posts from June 2020-May 2021.

Skill	Postings with Skill
Caregiving	513
Flatbed Truck Operation	303
Home Care	259
Nursing	220
Merchandising	204
Over-the-Road Driving	177
Cash Register	174
Food Services	174
Food Safety	142
Meal Planning and Preparation	124
Medication Administration	121
Customer Experience	119
Personal Care	118
Restaurant Operation	115
Cardiopulmonary Resuscitation (CPR)	113
Reefer Truck Operation	105
Selling Techniques	105
Cash Handling	101
Dry Van Truck Operation	101
Auditing	94
Food Delivery	81
Developmental Disabilities	80
Warehousing	80
Rehabilitation	80
Human Services	77
Accounts Receivable	73
Accounting	72
Customer Satisfaction	67
Basic Life Support	66
Budgeting	65

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Oconto County (showing number of new jobs).

Description	2021-2031 Change
Social Assistance	81
Ambulatory Health Care Services	68
Administrative and Support Services	49
Food Manufacturing	40
Religious, Grantmaking, Civic, Professional	36
Nonmetallic Mineral Product Manufacturing	34
Plastics and Rubber Products Manufacturing	23
Truck Transportation	22
Food Services and Drinking Places	19
Transit and Ground Passenger Transportation	17
Professional, Scientific, and Technical	17
Printing and Related Support Activities	17
Heavy and Civil Engineering Construction	14
Securities, Commodity Contracts, and Other	13
Machinery Manufacturing	12
General Merchandise Stores	10
Telecommunications	8
Crop Production	8
Chemical Manufacturing	5
Educational Services	5
Support Activities for Agriculture/Forestry	5
Beverage/Tobacco Product Manufacturing	5
Miscellaneous Manufacturing	4
Forestry and Logging	4
Waste Management and Remediation	4
Rental and Leasing Services	4
Repair and Maintenance	4
State Government	4
Performing Arts, Spectator Sports	3
Miscellaneous Store Retailers	3

Source: EMSI Analyst, Industries Table

## NWTC Shawano County Workforce Data 2021

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Shawano County projected from 2021 - 2031.

Description	Annual Openings
Heavy and Tractor-Trailer Truck Drivers	37
Bookkeeping, Accounting, and Auditing Clerks	22
Teaching Assistants, Except Postsecondary	19
Medical Assistants	17
Nursing Assistants	15
Elementary School Teachers	13
Secondary School Teachers	11
Personal Service Managers, All Other	10
Automotive Service Technicians and Mechanics	9
General and Operations Managers	9
Substitute Teachers, Short-Term	7
Registered Nurses	7
Emergency Medical Technicians and Paramedics	7
Firefighters	7
Preschool Teachers, Except Special Education	7
Accountants and Auditors	7
Hairdressers, Hairstylists, and Cosmetologists	7
Project Management and Business Operations	6
Human Resources Specialists	4
Licensed Practical and Licensed Vocational Nurses	4
Software Developers and Quality Assurance	4
Clergy	4
Nurse Practitioners	4
Construction Managers	3
Library Technicians	3
Management Analysts	3
Market Research Analysts/Marketing Specialists	3
Legislators	3
Child, Family, and School Social Workers	3
Tutors and Teachers and Instructors, All Other	3

Source: EMSI Analyst, Occupation Table

## Occupation Groups

Annual job openings by occupation group in  
Shawano County projected from 2021 - 2031.

Description	Annual Openings
Food Preparation and Serving Related Occupations	213
Sales and Related Occupations	184
Production Occupations	156
Office and Administrative Support Occupations	156
Transportation and Material Moving Occupations	149
Healthcare Support Occupations	127
Management Occupations	89
Farming, Fishing, and Forestry Occupations	88
Educational Instruction and Library Occupations	77
Construction and Extraction Occupations	77
Installation, Maintenance, and Repair Occupations	67
Personal Care and Service Occupations	64
Building and Grounds Cleaning and Maintenance	50
Healthcare Practitioners and Technical Occupations	44
Business and Financial Operations Occupations	41
Protective Service Occupations	32
Community and Social Service Occupations	30
Arts, Design, Entertainment, Sports, and Media	15
Computer and Mathematical Occupations	13
Architecture and Engineering Occupations	13
Life, Physical, and Social Science Occupations	10
Military-only occupations	5
Legal Occupations	2

Source: EMSI Analyst, Occupation Table

## Top Common Skills

Common skills requested most often in  
Shawano County job posts from June 2020-May 2021.

Skill	Postings with Skill
Communications	1,118
Customer Service	975
Valid Driver's License	826
Sales	748
Management	696
Operations	523
Good Driving Record	516
Leadership	438
Problem Solving	418
Detail Oriented	416
Basic Math	313
Planning	246
Organizational Skills	240
Teamwork	233
Loading And Unloading	212
Innovation	206
Coordinating	205
Written Communication	199
Scheduling	198
Interpersonal Communications	190
Computer Literacy	183
Verbal Communication Skills	178
Self-Motivation	175
Time Management	167
Accountability	166
Professionalism	159
Presentations	159
Compassion	137
Troubleshooting (Problem Solving)	135
Enthusiasm	135

Source: EMSI Analyst, Job Posting Analytics Table

## Top Qualifications

Qualifications requested most often in  
Shawano County job posts from June 2020-May 2021.

Qualification	Postings with Qualification
Commercial Driver's License (CDL)	1,511
Hazmat Endorsement	173
Certified Nursing Assistant	154
Transportation Worker Identification Card	112
Licensed Practical Nurse	109
Tanker Endorsement	89
Licensed Vocational Nurses	73
Bachelor of Science in Business	38
Nurse Practitioner	38
Doubles Endorsement	35
CDL Class B License	25
Certified Pharmacy Technician	23
Associate Degree In Nursing	20
Automotive Service Excellence (ASE)	20
Critical Care Registered Nurse (CCRN)	20
Bachelor of Science in Nursing (BSN)	17
Certified Forklift Operator	15
American Medical Technologists	14
Series 6 Investment Company/Contracts	14
CNOR Certification	13
Licensed Marriage And Family Therapist (LMFT)	13
Licensed Professional Counselor (LPC)	13
Licensed Clinical Social Worker (LCSW)	12
Certified Public Accountant	11
Certified Information Systems Security	10
Bachelor Of Science In Pharmacy	9
Certified Medical Assistant	9
Neonatal Nurse Practitioner	9
Competence In Speech-Language Pathology	8
Certified Information System Auditor (CISA)	8

Source: EMSI Analyst, Job Posting Analytics Table

## Top Specialized Skills

Specialized Skills requested most often in Shawano County job posts from June 2020-May 2021.

Skill	Postings with Skill
Flatbed Truck Operation	465
Caregiving	449
Merchandising	407
Home Care	282
Cash Register	263
Nursing	244
Food Services	242
Warehousing	235
Over-the-Road Driving	233
Selling Techniques	207
Restaurant Operation	202
Cardiopulmonary Resuscitation (CPR)	180
Customer Satisfaction	172
Accounting	170
Cash Handling	164
Dry Van Truck Operation	160
Auditing	154
Reefer Truck Operation	145
Accounts Receivable	138
Food Safety	138
Personal Protective Equipment	127
Purchasing	125
Customer Experience	124
Packaging And Labeling	117
Basic Life Support	112
Acute Care	110
Food Delivery	103
Palletizing	102
Nursing Homes	77
Machine Operation	73

Source: EMSI Analyst, Job Posting Analytics Table

## Growing Industries

Top industries based on projected job increases from 2021-2031 in Shawano County (*showing number of new jobs*).

Description	2021-2031 Change
Social Assistance	267
Ambulatory Health Care Services	205
Food Services and Drinking Places	128
General Merchandise Stores	78
Amusement, Gambling, and Recreation	53
Printing and Related Support Activities	52
Specialty Trade Contractors	48
Computer/Electronic Product Manufacturing	44
Waste Management and Remediation	43
Motor Vehicle and Parts Dealers	42
Machinery Manufacturing	40
Repair and Maintenance	39
Management of Companies and Enterprises	38
Fabricated Metal Product Manufacturing	30
Furniture and Related Product Manufacturing	28
Clothing and Clothing Accessories Stores	27
Food Manufacturing	24
Educational Services	22
Transit and Ground Passenger Transportation	18
Sporting Goods, Hobby, Musical Instruments	18
Animal Production and Aquaculture	15
Support Activities for Transportation	14
Accommodation	13
Local Government	12
Electronics and Appliance Stores	12
Personal and Laundry Services	12
Building Material and Garden Equipment	12
Performing Arts, Spectator Sports	10
Miscellaneous Store Retailers	9
State Government	7

Source: EMSI Analyst, Industries Table

*Have questions?*

*Need additional information?*

**Contact the NWTC Library Researchers:**

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