Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 16

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Information about Form 990 and its instructions is at www.irs.gov/form990. Internal Revenue Service and ending JUN 30, 2017 A For the 2016 calendar year, or tax year beginning JUL 1, 2016 D Employer identification number Check if applicable: C Name of organization NORTHEAST WISCONSIN TECHNICAL COLLEGE Address EDUCATION FOUNDATION, INC. Name change 23-7069405 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 920-498-5541 Final return/ 2740 W. MASON STREET 1,828,652. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amende 54307-9042 GREEN BAY, WI H(a) Is this a group return F Name and address of principal officer: TERRY FULWILER for subordinates? Yes X No Applicapending 2740 W. MASON STREET, GREEN BAY, WI 54303 H(b) Are all subordinates included? Yes No I Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 If "No." attach a list, (see instructions) J Website: ► WWW.NWTC.EDU/FOUNDATION H(c) Group exemption number K Form of organization: X Corporation Trust Other > L Year of formation: 1972 M State of legal domicile: WI Association Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE FINANCIAL SUPPORT TO THE Activities & Governance COLLEGE & ITS STUDENTS THROUGH SCHOLARSHIPS & OTHER FINANCIAL NEEDS. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 150 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 1,579,573. 1,161,071 Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 177,917 144,562. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,338,988. 1,724,135. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 892,427. 849,736. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 68,730. 100,320. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 992,747. 918,466. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 346,241. 805,669. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 4,614,705. 5,536,468. 20 Total assets (Part X, line 16) 373,700. 181,001. 21 Total liabilities (Part X, line 26) 4,241,005. 5,355,467. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) based on all information of which preparer has any knowledge. Sign TERRY FULWILER, SECRETARY/TREASURER Here Type or print name and title Date Preparer's signature Print/Type preparer's name DAVID L. MACCOUX 10/31/17 P00239034 Paid DAVID L. MACCOUX Firm's name SCHENCK SC 39-1173131 Firm's EIN Preparer Firm's address P.O. BOX 23819 Use Only GREEN BAY, WI 54305-3819 Phone no. (920)436-7800

May the IRS discuss this return with the preparer shown above? (see instructions)

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2016, or fiscal year beginning $\ JUL\ 1$, 2016, and ending $\ JUN\ 30$, 20 $\ 17$

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

Do not send to the IRS. Keep for your records.

Information about Form 8879-EO and its instructions is at www.lrs.gov/form8879eo.

NORTHEAST WISCONSIN TECHNICAL COLLEGE

Employer identification number

EDUCATION FOUNDATION, INC.

23-7069405

Name and title of officer

TERRY FULWILER

SECRETARY/TREASURER

Part I	Type of	Return and	Return	Information	(Whole Dollars	Only

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	1,724,135.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer Part II

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	PIN:	check	one	box	only
-----------	------	-------	-----	-----	------

to enter my PIN 69405
Enter five numbers, but do not enter all zeros
n this return that a copy of the return authorize the aforementioned ERO to
16 electronically filed return. If I have harities as part of the IRS Fed/State
1

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

39394569405

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date > 10/31/17

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: NORTHEAST WISCONSIN TECHINICAL COLLEGE (NWTC) EDUCATIONAL FOUNDATION'S
	MISSION IS TO PROVIDE FINANCIAL SUPPORT TO THE COLLEGE AND ITS
	STUDENTS THROUGH SCHOLARSHIPS AND OTHER FINANCIAL NEEDS.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 623,630. including grants of \$ 617,985.) (Revenue \$ OVER \$600,000 WAS AWARDED IN SCHOLARSHIPS. 740 STUDENTS RECEIVED
	THE THE THE PARTY OF THE PARTY
	STUDENT EMERGENCY FUNDS TO HELP STUDENTS EXPERIENCING A FINANCIAL
	EMERGENCY WHICH MAY HAVE CAUSED THEM TO DROP OUT OF COLLEGE WITHOUT
	THIS PROGRAM.
	Into Thought
4b	(Code:) (Expenses \$ 237,396 • including grants of \$ 231,751 •) (Revenue \$)
	THREE NEW SCHOLARSHIP PROGRAMS WERE PILOTED: NWTC PROMISE (FREE TUITION
	TO LOW-INCOME HIGH SCHOOL SENIORS), GEAR UP (MANUFACTURING FOCUS) AND
	COLLEGE COMEBACK (RETURNING ADULTS NOT ELIGIBLE FOR FINANCIAL AID).
4c	(Code:) (Expenses \$
	(Chevalue 4)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 861,026.
	Form 990 (2016)

Form 990 (2016) EDUCATION FO Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	Ī		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	202	<u>X</u>

Form 990 (2016) EDUCATION FOUNDATI
Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			_
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	250		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		Х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	250		
20	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		Х
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):	10		
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	00-	_	Х
	EDITOR OF THE PROPERTY OF THE	28a	-	X
		28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		Х
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	^	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	_		Х
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	ا ا		v
	If "Yes," complete Schedule N, Part I	31		_ <u>X</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	_		v
	Schedule N, Part II	32	_	_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			37
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			37
	If "Yes," complete Schedule R, Part V, line 2	36	_	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			••
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,,	
-	Note. All Form 990 filers are required to complete Schedule O	38	X	

Pa	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			r
	name and a second a s	*******	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		J.III	C
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		
	filed for the calendar year ending with or within the year covered by this return		H. S.	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	100110000011001001001	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			=74
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	3		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			Х
la.	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
D		CL.		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	-	-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75		
Ū	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	× _/		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		1.34	
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	- 30		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		0.	
40-	amounts due or received from them.)	40		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	0.10	× 1	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		-
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans		1 0	
c	Enter the amount of reserves on hand	12		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990 (2016)

EDUCATION FOUNDATION, INC.

23-7069405

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Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	8 8		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			111
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		7	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			v
а	The governing body?	8a	Х	
þ	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-51		
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		99	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1 -0	
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		3007/	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
•		16b		
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed ►WI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as	/ailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finand	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CRYSTAL HARRISON - (920) 498-5541			
	2740 W. MASON STREET, GREEN BAY, WI 54307-9042			

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)			ted any current officer, (D)	(E)	(F)
Name and Title	Average	fdd	not o	Pos	ition	٦ than	one	Reportable	Reportable	Estimated
	hours per	box	k, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any	-						from the	from related organizations	other compensation
	hours for	direct				ь		organization	(W-2/1099-MISC)	from the
	related	lee or	slee			nsate		(W-2/1099-MISC)	(** =	organization
	organizations	l Irus	nal tri		loyee	эдшоз				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ja EL			organizations
(1) JOE LANGER	1.00	Ĕ	Ĕ	5	3	분등	요			
PRESIDENT	1.00	x		х				0.	0.	0
(2) CATHY DWORAK	1.00	22	-				-	0.	0.	
VICE PRESIDENT	1.00	x	1	x				0.	0.	0
(3) TERRY FULWILER	1.00	-	\vdash	-		\vdash		0.	0.0	
SECRETARY/TREASURER		X		х				0.	0.	0
(4) CORDERO BARKLEY	1.00									
BOARD MEMBER		X						0.	0.	0
(5) PHILIP BREHM	1.00									
BOARD MEMBER		X						0.	0.	0
(6) LYNN DUFRANE	1.00									
BOARD MEMBER		X						0.	0.	0,,
(7) TOM HINZ	1.00									
BOARD MEMBER		Х						0 •	0.	0
(8) LEE HOFFMANN	1.00									
BOARD MEMBER	4 00	X						0.	0.	0
(9) CARL KUEHNE	1.00	.,						_	0	
BOARD MEMBER (10) JOHN MURPHY	1.00	Х	_					0.	0.	0
BOARD MEMBER	1.00	х						0.	0.	0
(11) PAUL RAUSCHER	1.00	^			=			0.	0.	0,
BOARD MEMBER	1.00	Х						0.	0.	0
(12) DOROTHY SADWOSKI	1.00	-					-	0.	0.	0 9
BOARD MEMBER	2000	х						0.	0.	0
(13) JAMES STROHSCHEIN	1.00									
BOARD MEMBER		Х						0.	0.	0 .
(14) STEVEN TAYLOR	1.00									
BOARD MEMBER		Х						0.	0	0
(15) DAN VERBANAC	1.00									
BOARD MEMBER		Х						0 -	0.	0 :
(16) CRYSTAL HARRISON	40.00									
EXECUTIVE DIRECTOR				Х				0.	0.	0 .

632007 11-11-16

Form 990 (2016)

Pa	rt VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st (Compensated Employe	es (continued)				
	(A) (B) Name and title Average hours per week			not c	Pos check	c) itior more rson		one h an	(D) Reportable	(E) Reportable compensation from related		(F) Estima amour othe		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employes	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	8	com fr org and	pensa om the anizat d relate	e ion ed
			lu	lu su	Jo	Ke	E E	e						
<u>. </u>														
-			_											
-														
												_		
-														
С	Sub-total Total from continuation sheets to Part VI	l, Section A							0.		0.			0.
d	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization							no re	0 eceived more than \$100	,000 of reportable	0.∣			0.
3	Did the organization list any former officer,												Yes	No
4	line 1a? If "Yes," complete Schedule J for so For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	е со	mpe	ensa	tion	and	oth	her compensation from t	he organization		3		X
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," company of the company of	ccrue comper	nsati	on fi	rom	any	unr	elate	ed organization or indivi		****	5	х	
Sec 1	tion B. Independent Contractors Complete this table for your five highest contract the organization. Report compensation for the organization for the organ										oensa	ation f	rom	
	(A) Name and business			NE		1217	01 441		(B) Description of se		C	(C omper		1
			_											
2	Total number of independent contractors (ir	icluding but po	at lin	niteo	l to t	thon	عال م	ted	shove) who received m	ore than				
_	\$100,000 of compensation from the organiz					0			abovo, who received III	oro man		(C)	00 (0	040

Form 990 (2016)

The first transfer of the tran					JNDATION,	INC.		23-7069	405 Page 9
Total revenue senior function for program and a factor of acceptable of a Cross amount from sales of the factor of acceptable of	Par	t VI							¥1
Business Code 2 a	,	'n	Check if Schedule O con	tains a response	or note to any lin		Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512 - 514
Business Code 2 a	nts	1 a	Federated campaigns	1a					
Section Sect	ar ar								
Subject Subj	Am Am								
Business Code 2 a	Giff	d							
Business Code 2 a	ins,	е	Government grants (contribu	itions) 1e					
Business Code 2 a	er S	f							
Business Code 2 a	ξĘ.				The same of the same of				
Business Code 2 a	no pu					1 570 572	in the state of		
2 a b	0 6	h	Total. Add lines 1a-1f		The state of the s	1,5/9,5/5.			
Total Add lines 2a-2f	0	2 2			Business Code				
Total Add lines 2a-2f	ķ				-				
Total Add lines 2a-2f	Ser								
Total Add lines 2a-2f	eve								
Total Add lines 2a-2f	ogr.	е	y						
g Total. Add lines 2a2f.	۾	f	All other program service rev	enue					
Solution		g							
1 Income from investment of tax-exempt bond proceeds									
The state of the			other similar amounts)			64,079.			64,079.
(i)		4							
6 a Gross rents b Less: crital expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 104,517. 80,483. 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b C C C C C C C C C C C C C C C C C C C		5	Royalties						
Description		_		- Addison	(ii) Personal				
C Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 104,517. c Gain or (loss) 8 a Gross income from fundraising events (not including \$					-	1000	NU 1 1 1 2		
d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 104,517. 80,483. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$					—	5 . 6 6 L			100
The action of assets of the result of assets of a set of assets of a									
assets other than inventory b Less: cost or other basis and sales expenses					1000				
b Less: cost or other basis and sales expenses		, u							
d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		b	•	,					
d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18			and sales expenses	104,517.					
d Net gain or (loss) 80,483 80		С	Gain or (loss)	80,483.		3			
including \$		d	Net gain or (loss)			80,483.			80,483.
Contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	enne	8 a		-					
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	Je /								
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.	ē		Part IV, line 18	a		W. S. W.			- I-A " 2"
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1 a	₹					HILLS IV I			
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1 1 724 , 135 0 0 0 144 , 562				-					
b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions.		9 a				C . The Co			
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 0. 144,562.		h				,			2 13 - 12
10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 0. 144,562.									
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. a b 1,724,135. 0. 0. 144,562.	- 1.					Walter State			W. L. M. S. S.
b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 0. 144,562.			**				1,100		
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 0. 144,562.		b							30
Miscellaneous Revenue 11 a									
b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 0. 144,562.									
c d All other revenue e Total. Add lines 11a·11d ► 12 Total revenue. See instructions. ► 1,724,135. 0 • 0 • 144,562.		11 a							
d All other revenue e Total. Add lines 11a·11d 12 Total revenue. See instructions. 1,724,135. 1,724,135. 1,724,135.		b	-						
e Total. Add lines 11a-11d 12 Total revenue. See instructions. 1,724,135. 0. 144,562.		С							
12 Total revenue. See instructions. ► 1,724,135. 0. 0. 144,562.									
						72/ 125	0	0	144 562
				******************		., /24,133.	0.	0 .	Form 990 (2016)

Form 990 (2016) EDUCATION FOUR Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	231,751.	231,751.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	617,985.	617,985.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	4 4 4 4 4 4	2 246	5 050	4 433
а	Management	14,141.	3,946.	6,062.	4,133
Ь	Legal	4 000		4 000	
С	Accounting	4,900.		4,900.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	200.		200.	
f	Investment management fees	200.		200.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
40		675.		675.	_
12	Advertising and promotion	5,791.	1,526.	2,396.	1,869
13	Office expenses	15,310.	3,981.	6,277.	5,052
14 15	Information technology	13,310.	3,501.	0,2774	5,052
16	Royalties Occupancy				
17	Travel	871.	227.	358.	286
18	Payments of travel or entertainment expenses				7518TOTO
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,183.	1,353.	2,130.	1,700
20	Interest	5,482.		5,482.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,022.		3,022.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DONOR EVENTS/SPECIAL EV	8,049.			8,049
b	MISCELLANEOUS EXPENSES	2,303.		2,303.	
С	BANK CHARGES	1,819.		1,819.	310 Y
d	DUES AND SUBSCRIPTIONS	984.	257.	404.	323
е	All other expenses		0.64 0.05	0.6 0.00	04 145
25	Total functional expenses. Add lines 1 through 24e	918,466.	861,026.	36,028.	21,412
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2016

Form 990 (2016)

		Balance Sheet Check if Schedule O contains a response or note to any line in this Part X			
		CHOCK IN COLLECTION AND A PROPERTY OF THE COLUMN AND A PROPERTY OF THE COL	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	88,428.	1	272,007
	2	Savings and temporary cash investments	32,113.	2	35,563
	3	Pledges and grants receivable, net	370,092.	3	568,368
	4	Accounts receivable, net	0.	4	28,936
	5	Loans and other receivables from current and former officers, directors,			10
		trustees, key employees, and highest compensated employees. Complete	1 1 2 1 1 1 1		
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under		T 1	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	2010 10 00 00 00		
s,		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ž	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	10,603.	9	5,132
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a		N.	
	b			10c	
J	11	Investments - publicly traded securities	4,094,739.	11	4,605,603
	12	Investments - other securities. See Part IV, line 11	· · · · · · · · · · · · · · · · · · ·	12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	18,730.	15	20,859
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,614,705.	16	5,536,468
\neg	17	Accounts payable and accrued expenses	13,700.	17	1,001
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
,	22	Loans and other payables to current and former officers, directors, trustees,	THE THE THE		THE RESERVE
≗		key employees, highest compensated employees, and disqualified persons.		10	
		Complete Part II of Schedule L		22	
ڏ	23	Secured mortgages and notes payable to unrelated third parties	360,000.	23	180,000
	24	Unsecured notes and loans payable to unrelated third parties		24	STREET TO ESCUED
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	373,700.	26	181,001
\exists		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			Selv File
ا ۾		complete lines 27 through 29, and lines 33 and 34.			
ا ڏِ	27	Unrestricted net assets	442,245.	27	638,274
5	28	Temporarily restricted net assets	2,184,844.	28	2,797,604
3	29	Permanently restricted net assets	1,613,916.	29	1,919,589
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶□			
-		and complete lines 30 through 34.			
Net Assets of Fullu Balances	30	Capital stock or trust principal, or current funds		30	
á [Paid-in or capital surplus, or land, building, or equipment fund		31	
:		Retained earnings, endowment, accumulated income, or other funds		32	
ا ؛		Total net assets or fund balances	4,241,005.	33	5,355,467.
	_	Total liabilities and net assets/fund balances	4,614,705.	34	5,536,468

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	1 2 3 4 5 6 7 8 9	80 4,24	8,4 5,6 1,0	66. 69.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	5,35	5,4	67.
Pa	rt XII Financial Statements and Reporting				77
-	Check if Schedule O contains a response or note to any line in this Part XII				X
1 2a	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	No X
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis.	.veriman aran	2b	Х	
С	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch	*****	2c	Х	· \
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?	ngle Audit	3a	-	х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	***************************************		990	(2016)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Inspection

NORTHEAST WISCONSIN TECHNICAL COLLEGE Employer identification number

2016

Open to Public Inspection

		EDUC	CATION FOUN	IDATION, INC.					3-7069405
Pa	ırt I	Reason for Public	Charity Status	All organizations must c	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found	dation because it is:	(For lines 1 through 12,	check only	one box.)	1		
1		A church, convention of ch							
2		A school described in sect							
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
		city, and state:		,			The state of the s	•	,
5	X	An organization operated f	or the benefit of a co	ollege or university owne	d or opera	ited by a c	overnmental un	it describ	ped in
	Section of	section 170(b)(1)(A)(iv). (0			p		, - , - , , , , , , , , , , , , , , , ,		
6		A federal, state, or local go		mental unit described in	section 1	70/b)/4)/A)(v)		
7		An organization that norma	-					aonoral	Loublic described in
'		section 170(b)(1)(A)(vi). (C	•	artial part of its support	iroiii a gov	remmenta	i dini oi nom me	general	public described in
0				(4)(A)(vi) (Complete Day	+ II \				
8	\equiv	A community trust describ				! !!			
9	IJ	An agricultural research or	-					-	-
		or university or a non-land-	grant college of agric	culture (see instructions)	. Enter the	пате, сп	y, and state of t	ne colleg	ge or
40	\Box	university:	11 1 (4)	II 00 4 (00) () ()				. ,	1
10		An organization that norma							-
		activities related to its exer	•						-
		income and unrelated busi		e (less section 511 tax) fr	om busine	esses acqu	lired by the orga	anization	after June 30, 1975.
		See section 509(a)(2). (Co							
11	H	An organization organized			-				
12		An organization organized		=	-				
		more publicly supported or	_						Check the box in
	_	lines 12a through 12d that	• •			•		-	
а		Type I. A supporting orga		·	, ,				
		the supported organization			a majority	of the dire	ctors or trustee:	s of the s	supporting
		organization. You must o							
b		Type II. A supporting org					_		_
		control or management of			same perso	ons that co	ontrol or manag	e the sup	ported
		organization(s). You mus							
С		Type III functionally inte	- ,,				•	integrate	ed with,
		its supported organizatio							
d	L	Type III non-functionally						_	
		that is not functionally int	-	* .	-			an attent	iveness
		requirement (see instruct							
е		Check this box if the orga					a Type I, Type II,	Type III	
	_	functionally integrated, or	* '						
	Ente	r the number of supported	organizations						
g	Prov	ide the following information) Name of supported		(iii) Type of organization	(iv) is the orga	nization listed	(v) Amount of m	onotony	(vi) Amount of other
		organization	(ii) EIN	described on lines 1.10	in your governi	ng document?	support (see inst		support (see instructions
_				above (see instructions))	Yes	No	capper (ese ins	action to	Cappert (cas motivations
_									

Schedule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION, INC. 23-70694 | Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants,")	2046056.	850,944.	1000645.	1029717.	1579573.	6506935.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						11
	the organization without charge						
4	Total. Add lines 1 through 3	2046056.	850,944.	1000645.	1029717.	1579573.	6506935.
	The portion of total contributions		No. of the second	18 7		73	
	by each person (other than a	1			La veri de la la		
	governmental unit or publicly						
	supported organization) included	The state of				The second	
	on line 1 that exceeds 2% of the				S. III at a	South and the state of	
	amount shown on line 11,						
	column (f)					N /	494,344.
6	Public support. Subtract line 5 from line 4.	1 X					6012591.
	ction B. Total Support						
_	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	2046056.	850,944.	1000645.	1029717.	1579573.	6506935.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	44,562.	51,486.	56,999	57,340.	64,079.	274,466.
9	Net income from unrelated business	•	•				
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6781401.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	A STATE OF THE STA
	First five years. If the Form 990 is for	,		d. fourth, or fifth ta	x vear as a sectio	n 501(c)(3)	
	organization, check this box and stop						▶□
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2016 (I	line 6, column (f) di	ivided by line 11, c	olumn (f))	Vii Committee van	14	88.66 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14	sw-0.000, 200, 200, 200, 200, 200, 200, 200	ON DESCRIPTION OF THE PROPERTY.	15	87.51 %
16a	33 1/3% support test - 2016. If the c	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-			
h	10% -facts-and-circumstances test	•	•		- 131733		
,	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization		-				
		Die ite Grieck u		172		dule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed	below, please com	plete Part II.)				
Section A. Public Support		1			1	7050
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
 Gifts, grants, contributions, and 						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organization's benefit and either paid to						
or expended on its behalf	-	-				
5 The value of services or facilities						
furnished by a governmental unit to the organization without charge		1				
					+	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	II.					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)					Evilla No.	
Section B. Total Support		· ·				
Calendar year (or fiscal year beginning in)		(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12,)						
14 First five years. If the Form 990 is for	or the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organ	ization,
check this box and stop here	******************)
Section C. Computation of Pub	lic Support Pe	ercentage				
15 Public support percentage for 2016	(line 8, column (f) o	divided by line 13,	column (f))		15	%
16 Public support percentage from 201					16	%
Section D. Computation of Inve	stment Incom	ne Percentage				
17 Investment income percentage for 2	.016 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2016. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box	and stop here. The	e organization qua	lifies as a publicly	supported organi:	zation ,	
b 33 1/3% support tests - 2015. If the	e organization did	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, ch				,	-	
20 Private foundation. If the organizati	on did not check a	box on line 14, 19	a, or 19b, check t	nis box and see ir	structions	

Schedule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION, INC.

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section	Α.	All	Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
	. 2	
2		
3a		
3b		
B. T. O.		
3c		
4a		100
Els		100
4b		
10		
2.50		
4c		
10		
157		
· .		
5a		
5b 5c		
5. 1		
6		
- 1		
7		
	10.5	W = 2
8		
9a		
9b		
90		
9с		
10a		
10b n 990 or 99	0-EZ	2016

Sch	edule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION, INC. 23-706	5940	5 Pa	age 5
	rt IV Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а				1010
	below, the governing body of a supported organization?	11a	-	
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
360	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	110
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			100
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			A C
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			500
Car	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		V	NI.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		100	
	or management of the supporting organization was vested in the same persons that controlled or managed		1115	
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		100	
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 .		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		130	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
0	significant voice in the organization's investment policies and in directing the use of the organization's		1/3	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see Instru	ictions,		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	7.5		
	reasons for the organization's position that its supported organization(s) would have engaged in these	- , [
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

23-7069405 Page 6 Schedule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION, INC. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 3 4 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 1 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 Enter greater of line 2 or line 3 4

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

5

7

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

5

Schedule A (Form 990 or 990-EZ) 2016 EDUCATION FOUNDATION, INC.

23-7069405 Page 7

ect	t V Type III Non-Functionally Integrated 509 on D - Distributions		(Serial Series)	Current Year
1	Amounts paid to supported organizations to accomplish exe	emot purposes		
2	Amounts paid to perform activity that directly furthers exempt			
_	organizations, in excess of income from activity	or purposes or capported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets	oo o o o o o o o o o o o o o o o o o o	*	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
	(provide details in Part VI). See instructions	J		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	(1000)	(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Sect	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6	No. of the last		
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			1.5
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			Windows Co.
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h	A THEORY OF THE		
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
С	Excess from 2014			
d	Excess from 2015			
^	Excess from 2016		4.7.7	

NORTHEAST WISCONSIN TECHNICAL COLLEGE EDUCATION FOUNDATION INC.

Schedule A	(Form 990 or 990-EZ) 2016	EDUCATION	FOUNDATION,	INC.	23-7069405 Page 8
Part VI	Supplemental Infor	mation. Provide the	e explanations required	by Part II, line 10; Part II, lin	e 17a or 17b; Part III, line 12;
	Part IV. Section A. lines 1	. 2. 3b. 3c. 4b. 4c. 5a	. 6. 9a. 9b. 9c. 11a. 11b	. and 11c: Part IV. Section E	3, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and	8; and Part V, Section	n E, lines 2, 5, and 6. Als	so complete this part for any	additional information.
	(See instructions.)				
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Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2016

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BYRON L. WALTER FAMILY TRUST	180,000.	44,372
GREEN BAY PACKERS	382,500.	246,872
K.C. STOCK FOUNDATION	140,000.	4,372
WISCONSIN PUBLIC SERVICE FOUNDATION	334,356.	198,728
otal Excess Contributions to Schedule A, Part II, Line 5		494,344

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization

NORTHEAST WISCONSIN TECHNICAL COLLEGE EDUCATION FOUNDATION, INC.

Employer identification number

23-7069405

Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Check if your organization	is covered by the General Rule or a Special Rule .					
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
•	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or yone contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, Z, line 1. Complete Parts I and II.					
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for cruelty to children or animals. Complete Parts I, II, and III.					
year, contributions is checked, enter purpose. Don't co	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the seculusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., implete any of the parts unless the General Rule applies to this organization because it received nonexclusively le, etc., contributions totaling \$5,000 or more during the year					
but it must answer "No" or	nat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), in Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

NORTHEAST WISCONSIN TECHNICAL COLLEGE Emplo

16 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

	EDUCATION FOUNDATION, INC.		23-7069405
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Simi	lar Funds or /	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor advised fun	ds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in	donor advised fu	nds
	are the organization's property, subject to the organization's exclusive legal control?		
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu		
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any oth		
	impermissible private benefit?		
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on		
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
		ion of a historicall	ly important land area
		ion of a certified h	• •
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution	in the form of a c	conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure included in (a)		2c
	Number of conservation easements included in (c) acquired after 8/17/06, and not on a his		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin		
_	year >	lated by the orga	
4	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, in	nandling of	
	violations, and enforcement of the conservation easements it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and en		
	>	J	,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	na conservation e	asements during the year
	> \$.9	, , , , , , , , , , , , , , , , , , ,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its revenue a		
	include, if applicable, the text of the footnote to the organization's financial statements tha		
	conservation easements.		<u> </u>
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasu	res, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rev	enue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research		
	the text of the footnote to its financial statements that describes these items.		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenu	e statement and l	balance sheet works of art, historica
	treasures, or other similar assets held for public exhibition, education, or research in furthe		
	relating to these items:		or the original and the control of the original and the o
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets		provide
_	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these	-	, provide
•			\$
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X	******************	
L)	resource in managed in a country of the A concentration of the control of the country of the cou		146

Schedule D (Form 990) 2016

		r wisconsi		AL COLLEG		
Sche		N FOUNDATI				7069405 Page 2
Pa	rt III Organizations Maintaining Co	llections of Art	, Historical Tr	easures, or O	ther Similar As	sets(continued)
3	Using the organization's acquisition, accession	, and other records	, check any of the	following that are	a significant use of	its collection items
	(check all that apply):					
а	Public exhibition	ď	Loan or exc	hange programs		
b	Scholarly research	e	Other			
С	Preservation for future generations					
4	Provide a description of the organization's colle	ections and explain	how they further t	he organization's	exempt purpose in	Part XIII.
5	During the year, did the organization solicit or r					
	to be sold to raise funds rather than to be main					Yes No
Par	t IV Escrow and Custodial Arrange	ements. Complet	e if the organizatio	n answered "Yes"	on Form 990, Part	IV, line 9, or
	reported an amount on Form 990, Part					
1a	Is the organization an agent, trustee, custodiar	or other intermedia	ary for contribution	ns or other assets	not included	
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIII an	d complete the follo	owing table:	.,		
			J			Amount
С	Beginning balance				1c	
	Additions during the year				0000000	
<u>_</u>	Distributions during the year				1e	
f	Ending balance					
2a	Did the organization include an amount on Forr					Yes No
	If "Yes," explain the arrangement in Part XIII. C					
	t V Endowment Funds. Complete if the					
8-00/00-H		a) Current year	(b) Prior year	-	k (d) Three years b	ack (e) Four years back
1a	Beginning of year balance	1,830,941	1,561,371.	1,286,31		
	Contributions	329,238.	311,717.			
С	Net investment earnings, gains, and losses	201,369.	5,690.			80. 121,187.
	Grants or scholarships	62,124.	47,837.	-13,07	0. 69.0	87. 67,292.
	Other expenditures for facilities					
_	and programs					
f	Administrative expenses					
g	End of year balance	2,299,424.	1,830,941.	1,561,37	1, 1,286,3	12. 1 049 412.
2	Provide the estimated percentage of the currer					
	Board designated or quasi-endowment	-	%	2// 11010 001		
	Permanent endowment 83.48	%	6			
	Temporarily restricted endowment > 16					
v	The percentages on lines 2a, 2b, and 2c should	`				
32	Are there endowment funds not in the possess		ion that are held a	nd administered for	or the organization	
OL	by:	on or the organizat	ion that are nois a	ina dariii ilotoroa i	or and organization	Yes No
	(i) unrelated organizations					
						- 12
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organization	ne lietod ae roquiro	d on Schodulo D2			11111
4	Describe in Part XIII the intended uses of the or			***************************************		
	t VI Land, Buildings, and Equipme		ment lunus.			
· ui	Complete if the organization answered "		Part IV. line 11a S	See Form 990 Par	t X. line 10	
-	Description of property	(a) Cost or oth			Accumulated	(d) Book value
	Description of property	basis (investme			depreciation	(u) Dook value
10	Land	Sasta (iii) Octific	, 54010	(,/		***
	Land Buildings					
~						

Schedule D (Form 990) 2016

0.

e Other

c Leasehold improvements ______
d Equipment ______

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

		ECHNICAL COLI		5050405
Schedule D (Form 990) 2016 EDUCATION FO	DUNDATION,	INC.	23-	7069405 Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end-	of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
	n Form 000 Bort IV	line 11e See Form 600	Dort V line 12	
Complete if the organization answered "Yes" of (a) Description of investment	(b) Book value		valuation: Cost or end-	of-vear market value
	(b) Book value	(o) weared or	valuation, odd: or one	or your market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" of	on Form 990, Part IV,	line 11d. See Form 990	, Part X, line 15	
(a) D	escription			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)			
Part X Other Liabilities.	10.)			
	F 000 D+ IV	line 44 - av 444 Cao Faw	m 000 Dart V line 05	
Complete if the organization answered "Yes" of	on Form 990, Part IV,	(b) Book value	m 990, Part X, line 25	
1. (a) Description of liability		(D) BOOK Value	=	
(1) Federal income taxes			- 10.11	
(2)				
(3)				

(4) (5) (7) (8) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

23-7069405 Page 4 EDUCATION FOUNDATION, INC. Schedule D (Form 990) 2016 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 2,284,001. Total revenue, gains, and other support per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 308,793. a Net unrealized gains (losses) on investments 2a 251,273. b Donated services and use of facilities 2b c Recoveries of prior year grants d Other (Describe in Part XIII.) 560,066. e Add lines 2a through 2d 2e 1,723,935. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 200. c Add lines 4a and 4b 1,724,135. 5 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1,169,539. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 251,273. a Donated services and use of facilities b Prior year adjustments c Other losses 2c d Other (Describe in Part XIII.) 251,273. e Add lines 2a through 2d 3 Subtract line 2e from line 1 918,266. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 200. c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 918,466. Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE AMOUNT OF THE ENDOWMENT FUND PERMANENTLY RESTRICTED BY DONORS WILL BE KEPT IN TACT IN PERPETUITY.

PART X, LINE 2:

THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3)

OF THE INTERNAL REVENUE CODE. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT

DIRECTLY RELATED TO THE FOUNDATION'S TAX-EXEMPT PURPOSE IS SUBJECT TO

TAXATION ON UNRELATED BUSINESS INCOME. IN ADDITION, THE FOUNDATION

QUALIFIES FOR THE CHARITABLE CONTRIBUTION DEDUCTION UNDER SECTION

170(B)(1)(A) AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A

PRIVATE FOUNDATION. THE FOUNDATION IS ALSO EXEMPT FROM WISCONSIN INCOME

29

Schedule D (Form 990) 2016	EDUCATION	FOUNDATION,	INC.	23-7069405	Page 5
Schedule D (Form 990) 2016 Part XIII Supplemental Info	ormation (continued)				
TAXES.					
·					
<u> </u>					
					
}					
-					
-					
0					

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public OMB No. 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. NORTHEAST WISCONSIN TECHNICAL COLLEGE

EDUCATION FOUNDATION, INC.

General Information on Grants and Assistance

Part

Name of the organization

Department of the Treasury Internal Revenue Service Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

Employer identification number 23-7069405 Inspection

Schedule I (Form 990) (2016) ž (h) Purpose of grant or assistance TO SUPPORT NORTHEAST VISCONSIN TECHNICAL COLLECT PROJECTS. X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, 0 (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 231,751 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. GOVERNMENT Enter total number of other organizations listed in the line 1 table 39-1087141 (p) EIN criteria used to award the grants or assistance? COLLEGE DISTRICT - 2740 WEST MASON 1 (a) Name and address of organization NORTHEAST WISCONSIN TECHNICAL STREET - GREEN BAY, WI 54303 or government Part II N

Schedule I (Form 990) (2016) EDUCATION FOUNDATION, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

23-7069405

-					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT SCHOLARSHIPS	863	617,985.	°o		
		v			
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	quired in Part I, lir	ne 2; Part III, column	(b); and any other a	dditional information.	
PART I, LINE 2:					
NWTC EDUCATION FOUNDATION MAINTAINS	IS CLEAR	DONOR OR G	GRANT AGREE	AGREEMENTS AND	
ANNUAL REPORTING STRUCTURE.					
		6			
632102 11-01-16		3.2			Schedule I (Form 990) (2016)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

NORTHEAST WISCONSIN TECHNICAL COLLEGE Emplo

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

EDUCATION FOUNDATION, INC.

Employer identification number 23-7069405

PE	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)	8		
			-	
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			100
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
-	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	flustees, and officers, moldaling the Ocorexcount of process, regarding the north and an arrangement of the ocore		1 8	- X
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			19-1
J	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	12		
	Form 990 of other organizations Approval by the board or compensation committee			
	Form 990 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
4	organization or a related organization:			
_	Receive a severance payment or change-of-control payment?	4a		Х
a	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	_	Х
D	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
C	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	If Tes to any or lines 44-c, list the persons and provide the applicable amounts for each term in art in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			10.75
-	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			11
5			,	
	contingent on the revenues of:	5a		Х
	The organization?	5b		X
a	Any related organization?	OD.	100	
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		J.	8 34
	contingent on the net earnings of:	6a		Х
	The organization?	6b		X
Ь	Any related organization?	OD		
	If "Yes" on line 6a or 6b, describe in Part III.			183
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		х
	not described on lines 5 and 6? If "Yes," describe in Part III	7		A
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			x
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	===	_^
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Page 2

EDUCATION FOUNDATION, INC.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	ספופונס	(a).0(a)	reported as deferred on prior Form 990
0	(1)						
ij	ii)						
	(0)						
ĺ.	(ii)						
	(1)						
(j	(ii)						
3	()						
(j	(ii)						
	(0)						
(j	(ii)						
3	(1)						
<u>(i</u>	(ii)						
	(i)						
i)	(E)						
	(i)						V
Ů.	(II)						
	(:)						
()	(ii)						V. X
	(0)						
<u>(i</u>	(ii)						//
	(0)						
Ü	(ii)						
	(0)						
0	(ii)						
	(1)						
0	(II)						
	(9)						
0	(E)						
	(E)						
3	(E)						
	(1)						
1)	(ii)						
						Sched	Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TT HEAD T. HINTER TO BEEN TO	
EXECU	IVE DIRECTOR IS PAID BY AN UNRELATED
SERVICES	PERFORMED FOR THE FOUNDATION. THE UNRELATED
ORGANIZATION WHO PAYS HER SAI	SALARY IS NORTHEAST WISCONSIN TECHNICAL
COLLEGE. SHE RECEIVED A TOTAL	L OF \$75,569 IN REPORTABLE WAGES FOR THE
CALENDAR YEAR 2016.	
	Schedule J (Form 990) 2016
32113 09-09-16	35

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

NORTHEAST WISCONSIN TECHNICAL COLLEGE EDUCATION FOUNDATION, INC.

Employer identification number 23-7069405

Pa	rt I Types of Property							
	·	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) nod of determin contribution a	_	ts
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		1 N N N N N N N N N N N N N N N N N N N					
5	Clothing and household goods	X		9,256.	FMV AS	REPORTE	DE	Y D
6	Cars and other vehicles	X	2	39,000.	FMV AS	REPORTE	DE	Y D
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (SILENT AUCTIO)	X	70	7,884.	FMV AS	REPORTE	DE	Y D
26	Other • (EQUIPMENT)	X	3	7,200.	FMV AS	REPORTE	D E	Y D
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organi	zation during	g the tax year for o	contributions	10			
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	ported in Part I, lines 1 throu	gh 28, that it	100	. 1	
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be u	sed for			
	exempt purposes for the entire holding period	?			***************************************	30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any nonstandard contribu	ıtions?	31	X	
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash		Sout Balliages		
	contributions?				**********	32a		X
b	If "Yes," describe in Part II.	Auctor politica milita			min 1999 1.510000171/1990	MACANANA'		H III
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,	V.	F	111
	describe in Part II.			·				EB
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Sche	edule M (Form	990)	(2016)

632141 08-23-16

Schedule M	(Form 990) (2016) EDUCATION	FOUNDATION,	INC.	23-7069405	Page 2
Part II	Supplemental Information. Fis reporting in Part I, column (b), the	Provide the information renumber of contributions.	equired by Part I, lines	30b, 32b, and 33, and whether the organi eceived, or a combination of both. Also co	zation mplete
	this part for any additional informatio	n.			·
			_		

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No: 1545-0047 2016 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

NORTHEAST WISCONSIN TECHNICAL COLLEGE Emplo EDUCATION FOUNDATION, INC.

Employer identification number 23-7069405

EDOCHITION TOURDINIZON ENGINEER
FORM 990, PART VI, SECTION B, LINE 11B:
BOARD MEMBERS ARE PROVIDED A COPY OF THE FORM 990 FOR REVIEW VIA EMAIL.
FORM 990, PART VI, SECTION B, LINE 12C:
CONSTANTLY MONITOR AS NEEDED WHEN ACTIONS OR DECISION ARISE.
FORM 990, PART VI, SECTION B, LINE 15:
HUMAN RESOURCES COMPLETES A COMPREHENSIVE LABOR MARKET ANALYSIS OF
COMPARABLE POSITIONS AND WAGES EVERY THREE YEARS.
FORM 990, PART VI, SECTION C, LINE 19:
FORM 990 IS POSTED ON WEBSITE. AUDIT AND OTHER GOVERNING DOCUMENTS ARE
AVAILABLE UPON REQUESET.
FORM 990, PART XII, LINE 2C:
THE FOUNDATION HAS NOT CHANGED ITS OVERSIGHT PROCESS OR THE PROCESS
USED TO SELECT AN INDEPENDENT ACCOUNTANT.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2017

Prepared for	Northeast Wisconsin Technical College Education Foundation, Inc. 2740 W. Mason Street Green Bay, WI 54307-9042
Prepared by	Schenck SC P.O. Box 23819 Green Bay, WI 54305-3819
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has qualified for electronic filing. After you have reviewed the return for completeness and accuracy, please sign, date and return Form 8879-EO to our office. We will transmit the return electronically to the IRS and no further action is required. Return Form 8879-EO to us by November 15, 2017.
	Wisconsin Form 1952 - Two signatures are required on page 5 of Form 1952 (the president or authorized officer and chief fiscal officer). Also, sign and date page 1 of the attached federal Form 990 and mail by June 30, 2018 to -
	Department of Financial Institutions Division of Corporate and Consumer Services P.O. Box 7879 Madison, WI 53707-7879
	These is no fee due.

Chapter 202, Wis. Stats. Subchapter 11

E-Mail: DF1CharitableOrgs@wi.gov Telephone: (608) 267-1711 Fax: (608) 267-6813

www.wdfi.org

STATE OF WISCONSIN Department of Financial Institutions



FORM #1952 - WISCONSIN SUPPLEMENT TO FINANCIAL REPORT Division of Corporate and Consumer Services

Mailing Address: PO Box 7879 Madison, WI 53707-7879 Courier Address: 201 W. Washington Ave. Suite 300 Madison, WI 53703

Purpose: Charitable organizations that are registered, or are required to be registered, with the Department of Financial Institutions – Division of Corporate and Consumer Services ("division") must file an annual financial report with the division within 12 months after the organization's fiscal year-end unless the organization qualifies for an exemption from the annual filing requirement.

An organization must file its annual report on Form #308 or on Form #1952. This form, Form #1952, is a shorter, more commonly used version of the annual report form and must be accompanied by the organization's IRS 990, 990EZ, or 990-PF. If an organization is unable to submit an IRS 990, 990EZ, or 990-PF, it should submit Form #308 to the division instead of Form #1952.

Please note that an organization may not have to file a Form #308 or a Form #1952 if:

- it received \$25,000 or less in contributions during its most recently completed fiscal year, or
- it operates solely in the county in which its principal office is located <u>and</u> received less than \$50,000 in contributions during its most recently completed fiscal year.

If the organization's contributions fall into either of the above categories, an Affidavit in Lieu of Annual Financial Report (Form #1943) should be submitted instead of Form #308 or Form #1952.

Print or type the information requested in the spaces provided.

l. Name of charitable organi	Name of charitable organization and any trade names or DBA (doing business as) names the organization uses when soliciting							
NORTHEAST WISCON	SIN TECHNICAL (COLLEGE EU	UCATIONAL FO	UNDATION	, INC.			
2. WI Charitable Organizatio	on Registration Num	ber:		1173-800)			
3. Federal Employer Identifi	cation Number:		2	23-7069405				
Provide the following info	rmation for the orga	nization's hea	dquarters office, if	any:	The second secon			
	Street: 2740 W MASON STREET							
City: GREEN BAY	State: WI	Zip: 54	307-9042	Daytime Pl	none Number: 920-498-5541			
5. Provide the organization's	mailing address if d	ifferent than a	bove.					
Street Address:		-			P.O. Box 19042			
City: GREEN BAY	11		State: WI	2	Zip: 54307-9042			

	has more than one Wisconsin office. This item does not have to be completed if the headquarters office noted on page 1 is the only Wisconsin office.									
	Street:		,,						•	
	City:		State:	Zip:			Daytime Pho	ne Number:		
7.	Provide the fo pages, if neces	llowing informationsary.	n for the perso	on(s) who h	as custody	of the orga	nization's finan	cial records	s. Attach additic	mal
	First Name: CRYSTAL		Last Name HARRISO			Street: 2740 W M.	ASON STREET	Γ		
	City: GREEN BAY	′	State: WI	Zip:	54307-90	12	Daytime Phor	ne Number: 920-498-5		
8.		ollowing informations. Attach				aritable orga	anization who	has final re	esponsibility for	the
						Street: 2740 W MA	Street: 2740 W MASON STREET			
	City: GREEN BAY	7	State: WI	Zip:	54307-90	12	Daytime Phor	ne Number: 920-498-5	541	
		llowing information			in the org	anization w	ho is responsib	ole for the	final distribution	1 01
	First Name: CRYSTAL		Last Name HARRISON			Street: 2740 W M/	ASON STREET	Γ		
	City: GREEN BAY		State: WI	Zip:	54307-904	12	Daytime Phon	e Number: 920-498-5		
10.	Provide the fo	llowing information	n for the perso	on to whom	we can as	sk questions	about this form	and other	registration rela	ted
	First Name: CRYSTAL		st Name: RRISON		Phone: 920	-498-5541	E-mail:	tal.harrison	ı@nwtc.edu	
	Street: 2740 W MAS			City: GREEN	BAY		State: WI	Zip:	i4307-9042	
		naritable purpose o You can disregard								
	SEE ATTACI	HED FORM 990.								
	counsel or did or employee o	s in Wisconsin, did your organization f your organization	pay a person to, during the p	o solicit coi revious fisc	ntributions al year?	, other than	a salaried offic	er [Yes 🗸	No
		e the following info al pages, if necess		it each fund	-raiser(s),	fund-raising	g counsel(s), or	person		
ĺ	Name:	Name: Fund-Raising Counsel: Fund-Raising Counsel:				ing Counsel:				
	Street:				С	ity:				
	State:	Zip:	Telepho	ne Number:			contributions	raising cou	nsel/person have	10

13.	Has any of the information your organization previously submitted to the division changed (i.e. name of the organization, address of the principal office, address of any Wisconsin branch offices, accounting period, names of persons who have final authority for custody or final distribution of contributions, articles, by-laws, statement of purpose, etc.)?	Yes V No
	If YES, describe the changes below. If the organization's corporate name has changed, also attach a change amendment. (Please note that you do not need to provide this information if, as required by I submitted the information to the division within 30 days after the date of the change.)	copy of the name aw, you already
14.	Is your organization authorized by any other state/governmental authority to solicit contributions?	Yes 🗸 No
15.	During the past year, has your organization had its authority to solicit contributions denied, suspended, revoked, or enjoined by a court or other governmental authority?	Yes / No
	If YES, provide a detailed statement of explanation.	
16.	Does your organization intend to accumulate an increasing surplus in net assets, rather than spend current revenue on the organization's stated purpose?	Yes ✓ No
	If YES, please explain.	
- 17.	Did the registrant make a grant, award, or contribution to any organization in which any of the registrant's officers or directors hold an interest; or was the registrant a party to any transaction in which any of its directors, trustees or officers has a material financial interest; or did any officer or director of the registrant receive anything of value not reported as compensation? If YES to any of the above, please explain.	Yes / No
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FINANCIAL INFORMATION

Enter the accounting period (month, day, and year) that the following financial information applies to and identify the accounting method used when preparing the information.

	Beginning Date: 07/01/2016 Ending Date: 6/30/2017		
	Accounting Method: Cash Accrual Other (specify)]	
ĩ.	Contributions	1.	1,579,573
	 ("Contribution" means a grant or pledge of money, credit, property, or other thing of any kind or value, except food, used clothing, or used household goods, to a charitable organization or for a charitable purpose. Bequests received directly from the public and indirect public support, such as contributions received through solicitation campaigns conducted by federated fundraising agencies like United Way should be included in this amount. "Contribution" does not include: income from bingo or raffles conducted under ch. 563, Wis. Stats. government grants bona fide fees, dues, or assessments paid by a member of a charitable organization, except that, if initial membership in a charitable organization is conferred solely as consideration for making a grant or pledge of money to the charitable organization in response to a solicitation, that grant or pledge of money is a contribution.) 		
2.	Other Revenues	2	144,562
3.	Total Revenue (line 1 plus line 2)	3	1,724,135
4.	Expenses:		
	a Expenses Allocated to Program Services		
	b. Expenses Allocated to Management and General		
	c. Expenses Allocated to Fund-raising		
	d. Expenses Allocated to Payments to Affiliates4d		
	e. Total Expenses	4c	918,466
5.	Excess or Deficit (line 3 minus line 4e)	5	805,669
6.	Net Assets at Beginning of Year	6	4,241,005
7.	Other Changes in Net Assets or Fund Balances (See 990, part XI)	7	308,793
8.	Net Assets at End of Year	8	5,355,467

ATTACHMENTS

Check the box next to the items that are attached to your annual report. Items A., B., and C. are required. Item D. or E. is required if the contributions received by your organization fall into the described ranges. (Note: If you are submitting this form with your initial application, DO NOT submit the following attachments. Submit the attachments cited in the application form instead).



A. List of all officers, directors, trustees, and principal salaried employees — The list must include each individual's name, address, and title. Please note that "principal salaried employees" refers to the chief administrative officers of your organization, but does not include the heads of separate departments or smaller units within the organization. (You can disregard this item if you are attaching an IRS 990 that already includes the requested information.)



B. A list of states that have issued a license, registration, permit, or other formal authorization to the organization to solicit contributions. (You can disregard this item if you are attaching an IRS 990 that already includes the requested information.)

✓ C.	IRS Form #990, 990EZ, or 990-PF. Do not include Schedule B of the 990. (Note: If you file an IRS Form 990-N, you cannot use this form. You must complete a Form #308 or Form #1943 instead.)
D.	Audited Financial Statements if the organization received contributions in excess of \$500,000 during its fiscal year. The financial statements must be prepared in accordance with generally accepted accounting principles and be accompanied by the opinion of an independent certified public accountant.
E.	Reviewed Financial Statements if the organization received contributions in excess of \$300,000, but not more than \$500,000 during its fiscal year. The financial statements must be prepared in accordance with generally accepted accounting principles by an independent certified public accountant. Audited financial statements are also acceptable.
CERTIFIC	CATION
This docume	ent MUST he signed by the chief fiscal officer. Two different officer signatures required
	that we have reviewed this report, including the accompanying schedules and statements, and to the best of our he information furnished is true, correct, and complete,
Signature of	President or Authorized Officer Date Signature of Chief Fiscal Officer Date

RETURN MATERIALS TO:

Department of Financial Institutions
Division of Corporate and Consumer Services

Mailing Address:
PO Box 7879
Madison, Wisconsin 53707-7879

Street Address: 201 West Washington Avenue, Suite 300 Madison, Wisconsin 53703

Notice: Completion of this form is required under Section 202.12, Wisconsin Statutes. Failure to comply may result in further action by our Department. Personal information you provide may be used for secondary purposes.

This document can be made available in alternate formats upon request to qualifying individuals with disabilities.