

Notice of Nondiscrimination

Northeast Wisconsin Technical College (hereinafter “NWTC”) is an open-access institution offering admission into career and technical programs in the following fields of interest, [Agriculture; Food & Natural Resources](#); [Architecture & Construction](#); [Business](#); [Digital Arts](#); [Energy](#); [General Studies & Transfer](#); [Health Sciences](#); [Hospitality](#); [Human Services & Education](#); [Information Technology](#); [Law, Public Safety and Security](#); [Manufacturing](#); [Science, Technology, Engineering and Mathematics](#) and [Transportation, Distribution & Logistics](#).

NWTC adheres to all federal and state civil rights laws banning discrimination in public institutions of higher education. NWTC does not discriminate on the basis of political affiliation, age, race, creed, marital status, color, religion, national origin, disability, veteran status, sex, sexual orientation, gender, genetic testing or other applicable legislated categories (each a “protected class”), in its services, employment programs, and/or its educational programs and activities, including but not limited to admissions, treatment and access. Moreover, NWTC provides assurances that lack of English reading/speaking skills will not be a barrier to admittance and participation in the College. NWTC is also prohibited from engaging in any form of retaliation against any person that files or participates in the complaint or grievance procedure as set forth in this notice.

Any person having an inquiry or complaint regarding compliance with the nondiscrimination laws and regulations set forth above may contact the Title IX Coordinator. In addition, any inquiries or complaints concerning NWTC’s compliance with the employment provisions of Title VII of the Civil Rights Act of 1964, the Wisconsin Fair Employment Act, or religious discrimination issues may also contact the Manager of Talent Acquisition. Both the Title IX Coordinator and the Manager, Talent Acquisition are charge of ensuring compliance and implementation of the laws, regulations, and policies listed in this notice may be contacted at the following:

Alternate reporting coordinators if the inquiry or complaint involves the Title IX Coordinator or Manager, Talent Acquisition & HR Compliance Officer described above may also contact a Title IX Deputy Coordinator. Primary office locations for all individuals listed below is: Northeast Wisconsin Technical College, 2740 West Mason Street, Green Bay, WI 54307-3042

John Grant Associate Vice President of Student Affairs Title IX Coordinator NWTC, 2740 West Mason Street Green Bay, WI 920-498-6984 john.grant@nwtc.edu	Sara Lam Vice President of Talent & Culture Northeast Wisconsin Technical College NWTC, 2740 West Mason Street, Green Bay, WI 54303 (920) 498-6826 sara.lam@nwtc.edu
Kelly Schumacher Conduct & CARE Case Manager Title IX Deputy Coordinator NWTC, 2740 West Mason Street, Green Bay, WI 5430 920-498-6390 kelly.schumacher@nwtc.edu	Dawn Rentmeester Manager, Talent Acquisition & HR Compliance Officer Title IX Deputy Coordinator NWTC, 2740 West Mason Street, Green Bay, WI 54303 (920) 498-6932 dawn.rentmeester@nwtc.edu

NWTC has also established a complaint and/or grievance procedure for any person unable to resolve an inquiry or complaint as described above. The NWTC’s complaint and/or grievance procedure may be located at: [Nondiscrimination & Anti-Harassment Policy - Northeast Wisconsin Technical College \(nwtc.edu\)](#)