Joann Whippersnapper

1234 Casperson Way, Green Bay, WI 54302 920.494.0123 | Joann.Whippersnapper@mymail.nwtc.edu

SUMMARY OF QUALIFICATIONS

- Practice ethical leadership
- Perform well in team environments
- Facilitate effective meetings
- Value diversity
- Demonstrate workplace communication skills
- Understand the financial components of an organization
- Utilize performance management techniques

EDUCATION

Northeast Wisconsin Technical College, Green Bay, WI *Leadership Development, Associate Degree*

May 2018

Ethical Leadership, Certificate

December 2017

EXPERIENCE

Leadership Development Intern

ABC Company, Green Bay, WI

January 2017 – Present

- Lead the design and development of high potential development programing
- Manage the leadership development framework
- Design and implement executive level programing (i.e. planning, facilitation, vendor management, continuous improvement)
- Develop metrics and analyze ROI
- Collaborate with other departments on additional projects and initiatives (i.e. career path development, performance management, executive coaching, etc.)
- Additional projects as necessary

Leadership Development Intern

June 2013 – December 2016

Ivy Exec, Green Bay, WI

- Established team membership and negotiates time commitments and resource allocation
- Developed project plans and designs processes to implement STAR leadership development curriculum
- Updated course curriculum and ensures accuracy of information
- Worked with module developers to create and revise modules and submits curriculum revisions for Leadership review
- Developed and analyzed reporting, present findings and make recommendations on program modifications

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