



Northeast Wisconsin Technical College  
2740 West Mason St  
Green Bay, WI 54303  
800-422-6982  
<https://www.nwtc.edu/>

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**School Name:** Northeast Wisconsin Technical College

**Position:** Vice President for Learning

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## COLLEGE OVERVIEW

### About the College

Founded in 1912, NWTC is a two-year, public college that is nationally recognized for student success. Campuses are located in Green Bay, Marinette, and Sturgeon Bay with five regional learning centers and seven additional locations in Northeast Wisconsin. The College currently offers over 200 academic programs in health sciences, trades and engineering technologies, public safety, business and information technology, education, and general studies. Each program is developed and maintained with employer input. NWTC served 30,294 students in 2016-2017. Over 10,000 students pursued degrees, diplomas, and certificates.

All NWTC students are provided with the tools for success. As a result, 94.7 percent of our grads have careers within six months of graduation; 78.8 percent of those grads are employed in their career fields. Plus, hundreds of graduates continue their education through NWTC's transfer agreements with 40 other colleges/universities.

In 2017, the College was selected to join the Frontier Set, a small diverse group of high-performing, high-potential postsecondary institutions identified by the Bill and Melinda Gates Foundation and intermediary partners as leaders in transformation change for student success.

### [About NWTC – By the Numbers](#)

### Locations

Northeast Wisconsin Technical College has three campuses as well as many regional learning center and specialty center locations. Learn more about the [centers](#).

### Green Bay Campus

NWTC's main campus in Green Bay features modern brick buildings equipped with the latest learning tools for hands-on education in over 200 career fields. You'll also find real-life learning labs where students get ready for the workforce and earn academic credit while serving the community. The Student Center, administrative offices, and the Corporate Conference Center complete the College's largest campus. Learn more about the [Green Bay Campus](#).

### **Marinette Campus**

The Marinette campus is currently undergoing a four phase construction project, including renovating all 67,000 square feet and adding an additional 14,000 square feet. There is a new Health Science lab (Nursing Assistant, PN, ADN and PTA), Event Center, Student Lounge, Welcome Center, Library, Assessment Center, Welding, CNC, Automotive and Electro-mechanical labs. Learn more about the [Marinette Campus](#).

### **Sturgeon Bay Campus**

NWTC-Sturgeon Bay provides high-tech education and training which allows students to take a course, earn a degree, or begin a bachelor's degree. Top academic programs at the campus include Nursing-Associate Degree, Practical Nursing, Diesel, and Welding. Nearly 2,000 students choose NWTC-Sturgeon Bay every year. Learn more about [Sturgeon Bay Campus](#).

### **Accreditation & Awards**

NWTC is accredited by the Higher Learning Commission and many of the degree and diploma programs are accredited or certified by appropriate industry and professional standards organizations.

The college is recognized as an institution of higher education by the United States Department of Education.

The college is also recognized as a comprehensive technical college by the Wisconsin Technical College System Board.

## **ABOUT THE AREA**

NWTC's main campus is located in Green Bay, the third largest city in Wisconsin, where residents enjoy a balance of city living and scenic natural resources. Famous for football, Green Bay is home to the 13-time National Champion Green Bay Packers as well as several collegiate and semi-professional sports teams. Plus, with performing arts and entertainment, recreation, dining experiences, abundant shopping, and an energetic nightlife, there's always something to see and do. The campus is a three-hour drive or 45-minute flight from Chicago and only minutes away from Austin Straubel International Airport.

The NWTC Marinette campus is located on the western shore of Lake Michigan's Green Bay and at the mouth of the Menominee River. The area is famous for fishing and boating among residents and visitors. NWTC's Sturgeon Bay campus is located in scenic Door County, the Midwest's number one tourist destination. Plus, several NWTC regional learning centers are located in smaller towns and rural locations throughout the area.

Northeast Wisconsin experiences a four-season climate, which leads to a wide variety of seasonal sports and outdoor activities. In addition, the area features an affordable cost of living.

## **OUR MISSION, VISION, AND VALUES**

### **Mission**

We are a two-year technical college, serving Northeast Wisconsin by providing education, training, and life-long learning opportunities for individuals and businesses leading to the development of a skilled workforce. Our customers stimulate the economic vitality of our district as a result of the application of skills and knowledge acquired through the completion of certificates, degrees, diplomas, and courses.

**Vision**

NWTC is a cutting edge life-long learning college that transforms, strengthens, and inspires.

**Values**

*Customer Focus:*

We are committed to exceeding the service and learning expectations of our customers and our community.

*Everyone Has Worth:*

We are committed to embracing the worth of every individual, creating a place for all people, and promoting the respectful environment necessary for intellectual and personal discovery.

*Passion and Inspiration:*

We have a personal passion for achieving the College's vision, inspiring and motivating others to action.

*Creativity and Innovation:*

We are committed to energizing and fostering transformative change through challenging experiences, proactive thinking, and taking initiative.

*Collaboration:*

We are committed to open communication, teamwork, and productive conflict that strengthen relationships and create better solutions.

*Emotional Intelligence:*

We are committed to growth in our individual awareness through personal reflection, seeking input from others and aligning our actions.

*Results and Accountability:*

We are individually and collectively accountable for the sustainable and optimal use of resources and the achievement of meaningful, measurable results.

*Valuing Talent & Well Being:*

We are committed to fostering a mentally and physically healthy work environment that promotes learning and growth and attracts and retains talented people.

*Ethics:*

We are committed to ethical and honest behavior and personal responsibility for living and modeling the values of NWTC.

## MINIMUM REQUIREMENTS

**Education:** Doctorate Degree required

**Experience:** Significant experience demonstrating strong, effective leadership in an educational setting; and teaching experience.

## POSITION QUALIFICATIONS

- Values - Demonstrate behaviors and action that support the College's values - Customer Focus, Everyone Has Worth, Passion and Inspiration, Collaboration, Emotional Intelligence, Results and Accountability, Valuing Talent and Well Being, and Ethics.
  - Student Success – Demonstrate behaviors and actions that support student recruitment, retention, and student success initiatives.
  - Diversity-Oriented- Ability to work effectively with people regardless of their age, gender, ethnicity, race, religion, disability, socio-economic background, or job type.
  - Business Acumen - Ability to grasp and understand business concepts and issues.
  - Change Management - Ability to encourage others to seek opportunities for different and innovative approaches to addressing problems and opportunities.
  - Communication, Oral - Ability to communicate effectively with others using the spoken word.
  - Communication, Written - Ability to communicate in writing clearly and concisely.
  - Interpersonal - Ability to get along well with a variety of personalities and individuals.
  - Leadership - Ability to anticipate and address future trends, needs, and changes.
  - Motivation - Ability to inspire oneself and others to reach a goal and/or perform to the best of their ability.
  - Risk Taker - Ability to take prudent risks or to stretch the limits of comfort zones.
  - Strategic Planning - Ability to develop a vision for the future and create a culture in which the long range goals can be achieved.
  - Team Builder - Ability to coach a team of people to work together toward achieving a goal.
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## APPLICATION PROCESS

Please direct inquiries and nominations to the College's search consultant:

Angela Provart, President, Pauly Group, Inc.  
3901 Wood Duck Drive, Suite E  
Springfield, IL 62711  
Phone: 217-241-5400  
Fax: 217-241-5401  
E-mail: [aprovart@paulygroup.com](mailto:aprovart@paulygroup.com)



Please submit electronically to [aprovart@paulygroup.com](mailto:aprovart@paulygroup.com) the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that **addresses the Minimum Requirements**; (2) a current résumé; and (3) names and contact information of five professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, April 9th, 2018** receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

*Information on Northeast Wisconsin Technical College's Affirmative Action/Equal Opportunity Statement can be found online at <https://www.nwtc.edu/about-nwtc/departments/human-resources/affirmative-action-equal-opportunity-statement>*