

Education Instruction

Faculty Minimum & Preferred Hiring Guidelines

NWTC is looking for people

- ... who are passionate about the work they do and have the desire to inspire students and transform lives.
- ... who embrace the NWTC Values: Customer Focus, Everyone Has Worth, Passion and Inspiration, Creativity and Innovation, Collaboration, Emotional Intelligence, Results and Accountability, Valuing Talent and Well Being, and Ethics.
- ... who are INDUSTRY/OCCUPATIONAL experts.

Program (Subject Area)	Minimum Educational Requirement	Minimum # of Full-Time Years of Occupational Experience	Preferred Educational Requirement <i>(Benefit Eligible Faculty are expected to have or obtain preferred degree)</i>	Preferred # of Full-Time Years of Occupational Experience	Additional <u>Required</u> Certifications
Early Childhood	Bachelor's Degree	4	Master's Degree	2	Occupation experience must come from a childcare setting or early childhood inclusive classroom
Foundations of Teacher Education	Bachelor's Degree	4	Master's Degree	4	Occupation experience must come from direct from working in K-12

- Educational and Occupational requirements MUST be directly related to subject/program area
- Degree obtainment MUST be from an accredited institution
- At a minimum, occupational experience has to have occurred at least 1 year within the last 5 years
- The aforementioned may be waived if the candidate has two years post- secondary teaching experience in the appropriate occupational field within the last 5 years

*Please refer to specific online postings for possible additional requirements.
Requirements may be subject to change.*

**People.
Passion.
Purpose.**

NWTC will fully support your transition from an industry expert to an instructor. Prior teaching experience is NOT required!