NWTC is looking for people

... who are passionate about the work they do and have the desire to inspire students and transform lives.

... who embrace the NWTC Values: Customer Focus, Everyone Has Worth, Passion and Inspiration, Creativity and Innovation, Collaboration, Emotional Intelligence, Results and Accountability, Valuing Talent and Well Being, and Ethics.

... who are INDUSTRY/OCCUPATIONAL experts.

<table>
<thead>
<tr>
<th>Program (Subject Area)</th>
<th>Minimum Educational Requirement</th>
<th>Minimum # of Full-Time Years of Occupational Experience</th>
<th>Preferred Educational Requirement</th>
<th>Preferred # of Full-Time Years of Occupational Experience</th>
<th>Additional Required Certifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Early Childhood</td>
<td>Bachelor’s Degree</td>
<td>4</td>
<td>Master’s Degree</td>
<td>2</td>
<td>Occupation experience must come from a childcare setting or early childhood inclusive classroom</td>
</tr>
<tr>
<td>Foundations of Teacher Education</td>
<td>Bachelor’s Degree</td>
<td>4</td>
<td>Master’s Degree</td>
<td>4</td>
<td>Occupation experience must come from direct from working in K-12</td>
</tr>
</tbody>
</table>

- Educational and Occupational requirements MUST be directly related to subject/program area
- Degree obtainment MUST be from an accredited institution
- At a minimum, occupational experience has to have occurred at least 1 year within the last 5 years
- The aforementioned may be waived if the candidate has two years post-secondary teaching experience in the appropriate occupational field within the last 5 years

People. Passion. Purpose.

NWTC will fully support your transition from an industry expert to an instructor. Prior teaching experience is NOT required!