

Diversity Team (Student Focus) Charter

Purpose: The purpose of the Diversity Team – Student Focus is to work toward increasing the diversity of students in traditionally underrepresented populations (African American, Asian, Latino/a and Native American) at NWTC, and to strive toward integrating multiculturalism in education district-wide. The team will develop action plans and evaluate NWTC’s efforts to increase and promote student diversity throughout its campuses. In partnership with campus communities district-wide, the team acts to insure that NWTC’s diversity goals are achieved. To that end, the team will develop action plans focusing on:

- Integrating diversity into curriculum and daily activities of campus life district-wide.
- Increasing the numbers of students of color on NWTC campuses.
- Developing the presenting plans and programs designed to promote diversity district-wide.
- Identifying and addressing needs of minority students

Predicted Results:

1. Increased number of students of color retained and completing degree and diploma programs at NWTC campuses.
2. Have measurable change in attitudes toward diversity district-wide.
3. Improved marketing resulting in increased enrollment of target population.
4. Increased scholarships, financial aid and other need-based supports.
5. Increased alternative delivery aimed at increasing workforce diversity.
6. Increased graduation and employment rates of students of color.
7. Increased number of programs offered to enhance cross-cultural communication.

Boundaries:

1. Work within *cross-functional* areas of the College to accomplish goal.
2. Work within budget and be guided by the vision and missions of the College.
3. All multicultural programs will not exclude any group from participating.
4. Actions taken to promote diversity will not stigmatize the target population nor create undue divisiveness in the wider community.

Team Members:

Team Leader: Bridgett Golman

Facilitator: Jim Begotka

Scott Anderson

Shawn Hussin

Jan Smith

Alem Asres

Amy Kox

Yia Thao

Gema Garcia

Vicky Oldham

Kay Tupala

Scott Harpt

Megan Popkey

Rita Hayes

Sharon Chacon-Mineau

Mee Saykao

Tanvir Khan

Sponsor Signature: _____

Date: _____

Pamela Phillips

* Provide a copy of this form to the team sponsor and to the Staff and Organizational Development Department.