# NWTC DISTRICT WORKFORCE DATA | 2023



### **NWTC District Workforce Data 2023**

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in the NWTC District projected from 2023 - 2033

	Annual
Description	Openings

Heavy and Tractor-Trailer Truck Drivers	690
Nursing Assistants	363
Registered Nurses	360
Bookkeeping, Accounting, and Auditing Clerks	354
General and Operations Managers	257
Teaching Assistants, Except Postsecondary	228
Postsecondary Teachers	205
Elementary School Teachers, Except Special Ed	182
Medical Assistants	165
Accountants and Auditors	151
Automotive Service Technicians and Mechanics	140
Secondary School Teachers, Except Special and Technical	127
Human Resources Specialists	110
Substitute Teachers, Short-Term	100
Managers, All Other	98
Market Research Analysts and Marketing Specialists	98
Preschool Teachers, Except Special Education	92
Software Developers	89
Project Management Specialists	86
Middle School Teachers, Except Special and Technical	81
Business Operations Specialists, All Other	80
Dental Assistants	78
Management Analysts	76
Buyers and Purchasing Agents	68
Computer User Support Specialists	66
Licensed Practical and Licensed Vocational Nurses	65
Substance Abuse, Behavioral Disorder, & Mental Health	
Counselors	64
Firefighters	63
Hairdressers, Hairstylists, and Cosmetologists	58
Computer Systems Analysts	57

# **Occupation Groups**

Annual job openings by occupation group in the NWTC District projected from 2023 - 2033.

Description	Annual Openings
Food Preparation and Serving Related Occupations Office and Administrative Support Occupations Production Occupations Transportation and Material Moving Occupations Sales and Related Occupations Healthcare Support Occupations Educational Instruction and Library Occupations Management Occupations Business and Financial Operations Occupations Construction and Extraction Occupations Installation, Maintenance, and Repair Occupations Healthcare Practitioners and Technical Occupations Building and Grounds Cleaning and Maintenance Personal Care and Service Occupations Farming, Fishing, and Forestry Occupations Protective Service Occupations Computer and Mathematical Occupations	3,557 3,406 3,403 3,085 2,998 1,654 1,319 1,250 1,085 1,059 1,059 969 938 823 494 471 398
Arts, Design, Entertainment, Sports, and Media Occupations	377
Community and Social Service Occupations	377 374
Architecture and Engineering Occupations	270
Life, Physical, and Social Science Occupations	169
Military-only occupations	73
Legal Occupations	67

Annual

# **Top Common Skills**

Common skills requested most often in NWTC District job posts from July 2022-June 2023.

Skill	Postings with Skill
Communications Customer Service Management Sales Operations Leadership Detail Oriented Problem Solving Lifting Ability Writing Planning Computer Literacy Interpersonal Communications Microsoft Office Multitasking Coordinating Organizational Skills Troubleshooting (Problem Solving) Self-Motivation	22,695 18,705 12,835 11,288 10,039 9,573 7,881 7,460 7,219 6,422 5,743 5,243 5,171 4,774 4,753 4,615 4,322 4,278 4,161
Microsoft Excel	4,155

# **Top Qualifications**

Qualification

Qualifications requested most often in NWTC District job posts from July 2022-June 2023.

Postings with

Qualification

166

166

150

147

146

145

142

Valid Driver's License	8,860
Registered Nurse (RN)	3,778
Basic Life Support (BLS) Certification	2,059
Cardiopulmonary Resuscitation (CPR) Certification	1,441
Licensed Practical Nurse (LPN)	917
Commercial Driver's License (CDL)	838
Certified Nursing Assistant (CNA)	689
CDL Class A License	663
Advanced Cardiovascular Life Support (ACLS) Certification	532
First Aid Certification	466
Nurse Practitioner (APRN-CNP)	425
Board Certified/Board Eligible	348
Forklift Certification	327
ServSafe Certification	307
Certified Pharmacy Technician	243
Master Of Business Administration (MBA)	237
Emergency Medical Technician (EMT)	236
Pediatric Advanced Life Support (PALS)	215
Automated External Defibrillator (AED) Certification	210
American Registry Of Radiologic Technologists (ARRT)	
Certification	190
Licensed Clinical Social Worker (LCSW)	180
Licensed Vocational Nurse (LVN)	180
Licensed Professional Counselor (LPC)	171

Source: Lightcast, Job Posting Analytics Table

Neonatal Resuscitation Program Certification (NRP)

Certified Medical Assistant (CMA)

Professional Engineer (PE) License

Registered Pharmacist (RPh)

Security Clearance

Food Handler's Card

CDL Class B License

# **Top Specialized Skills**

Specialized Skills requested most often in NWTC District job posts from July 2022-June 2023.

Skill	Postings with Skill
Merchandising Nursing Project Management Auditing Warehousing Marketing Forklift Truck Accounting Restaurant Operation Food Safety And Sanitation Housekeeping Selling Techniques Machinery Finance Invoicing Food Services Process Improvement Cash Register Purchasing	4,688 3,807 3,458 3,148 3,114 3,106 2,888 2,735 2,716 2,695 2,580 2,479 2,110 2,039 2,034 2,026 2,013 1,991 1,937
Hand Tools	1,873

# **Growing Industries**

Top industries based on projected job increases from 2023-2033 in the NWTC District (showing number of new jobs).

Description 2023-2033 Change

Local Government	1,352
Hospitals	1,318
Ambulatory Health Care Services	1,300
Fabricated Metal Product Manufacturing	1,167
Social Assistance	1,161
Furniture and Related Product Manufacturing	965
Food Manufacturing	920
Performing Arts, Spectator Sports, and Related Industries	876
Food Services and Drinking Places	716
Educational Services	691
Professional, Scientific, and Technical Services	680
General Merchandise Retailers	554
Motor Vehicle and Parts Dealers	380
Merchant Wholesalers, Durable Goods	319
Nursing and Residential Care Facilities	287
Personal and Laundry Services	234
Chemical Manufacturing	224
Primary Metal Manufacturing	208
Nonmetallic Mineral Product Manufacturing	202
Plastics and Rubber Products Manufacturing	197
Couriers and Messengers	196
Telecommunications	183
Accommodation	175
Repair and Maintenance	139
Securities, Commodity Contracts, and Other Financial	
Investments and Related Activities	113
Amusement, Gambling, and Recreation Industries	101
Merchant Wholesalers, Nondurable Goods	99
Beverage and Tobacco Product Manufacturing	96
Support Activities for Agriculture and Forestry	95
Textile Mills	93

Source: Lightcast, Industries Table

# **NWTC Brown County Workforce Data 2023**

**Top 30 Occupations Requiring Postsecondary Education**Occupations requiring additional education that have the most annual openings in Brown County projected from 2023 - 2033.

	Annual
Description	Openings

Heavy and Tractor-Trailer Truck Drivers	531
Registered Nurses	316
Bookkeeping, Accounting, and Auditing Clerks	251
Nursing Assistants	237
Postsecondary Teachers	199
General and Operations Managers	189
Teaching Assistants, Except Postsecondary	134
Medical Assistants	120
Accountants and Auditors	115
Elementary School Teachers, Except Special Education	113
Automotive Service Technicians and Mechanics	98
Human Resources Specialists	86
Market Research Analysts and Marketing Specialists	81
Software Developers	77
Secondary School Teachers, Except Special and Technical	75
Substitute Teachers, Short-Term	72
Project Management Specialists	71
Managers, All Other	69
Preschool Teachers, Except Special Education	65
Management Analysts	63
Business Operations Specialists, All Other	62
Dental Assistants	62
Substance Abuse, Behavioral Disorder, and Mental Health	
Counselors	56
Computer User Support Specialists	56
Middle School Teachers, Except Special and Technical	54
Computer Systems Analysts	50
Buyers and Purchasing Agents	49
Licensed Practical and Licensed Vocational Nurses	43
Hairdressers, Hairstylists, and Cosmetologists	42
Financial Managers	40

# **Occupation Groups**

Annual job openings by occupation group in Brown County projected from 2023 - 2033.

Description	Openings
Office and Administrative Support Occupations	2,598
Food Preparation and Serving Related Occupations	2,332
Transportation and Material Moving Occupations	2,261
Production Occupations	2,239
Sales and Related Occupations	2,113
Healthcare Support Occupations	1,171
Educational Instruction and Library Occupations	941
Business and Financial Operations Occupations	873
Healthcare Practitioners and Technical Occupations	784
Management Occupations	744
Construction and Extraction Occupations	732
Installation, Maintenance, and Repair Occupations	713
Building and Grounds Cleaning and Maintenance	
Occupations	612
Personal Care and Service Occupations	579
Computer and Mathematical Occupations	343
Arts, Design, Entertainment, Sports, and Media	
Occupations	315
Protective Service Occupations	308
Community and Social Service Occupations	271
Architecture and Engineering Occupations	194
Life, Physical, and Social Science Occupations	126
Farming, Fishing, and Forestry Occupations	124
Legal Occupations	55
Military-only occupations	42

Annual

# **Top Common Skills**

Common skills requested most often in Brown County job posts from July 2022-June 2023.

Skill	Postings with Skill
Communications	19,243
Customer Service	15,823
Management	10,599
Sales	9,641
Operations	8,340
Leadership	8,164
Detail Oriented	6,673
Problem Solving	6,142
Lifting Ability	5,680
Writing	5,474
Planning	4,663
Interpersonal Communications	4,277
Computer Literacy	4,066
Microsoft Office	3,948
Multitasking	3,906
Coordinating	3,754
Troubleshooting (Problem Solving)	3,650
Microsoft Excel	3,576
Self-Motivation	3,559
Organizational Skills	3,532
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# **Top Qualifications**

Qualifications requested most often in Brown County job posts from July 2022-June 2023.

Qualification	Postings with Qualification
	4.507
Commercial Driver's License (CDL)	1,687
Valid Driver's License	7,120
Registered Nurse (RN)	2,857
Basic Life Support (BLS) Certification	1,590
Cardiopulmonary Resuscitation (CPR) Certification	1,140
Licensed Practical Nurse (LPN)	668
Commercial Driver's License (CDL)	650
CDL Class A License	575
Certified Nursing Assistant (CNA)	477
First Aid Certification	409
Advanced Cardiovascular Life Support (ACLS) Certif	ication 407 334
Nurse Practitioner (APRN-CNP)	296
Board Certified/Board Eligible ServSafe Certification	290
Forklift Certification	244
Master Of Business Administration (MBA)	228
Emergency Medical Technician (EMT)	204
Automated External Defibrillator (AED) Certification	
Licensed Clinical Social Worker (LCSW)	165
Certified Pharmacy Technician	162
Licensed Professional Counselor (LPC)	157
Certified Medical Assistant (CMA)	153
American Registry Of Radiologic Technologists (ARF	
Certified	133
Professional Engineer (PE) License	129
Pediatric Advanced Life Support (PALS)	129
American Red Cross (ARC) Certification	123
Project Management Professional Certification	119
CDL Class B License	113
Food Handler's Card	108
Registered Medical Assistant (RMA)	104

# **Top Specialized Skills**

Specialized Skills requested most often in Brown County job posts from July 2022-June 2023.

Skill	Postings with Skill
Merchandising	3,744
Project Management	3,093
Nursing	2,932
Marketing	2,765
Warehousing	2,663
Auditing	2,638
Forklift Truck	2,434
Accounting	2,363
Restaurant Operation	2,190
Food Safety And Sanitation	2,155
Selling Techniques	2,126 1,939
Housekeeping Finance	1,788
Invoicing	1,765
Process Improvement	1,729
Machinery	1,709
Office Equipment	1,618
Purchasing	1,593
Inventory Management	1,520
Food Services	1,504

# **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Brown County (showing number of new jobs).

	2023-2033
Description	Change

Hospitals	1,664
Local Government	999
Ambulatory Health Care Services	860
Performing Arts, Spectator Sports, and Related Industries	787
Furniture and Related Product Manufacturing	726
Social Assistance	682
Fabricated Metal Product Manufacturing	634
Educational Services	593
Professional, Scientific, and Technical Services	437
Food Services and Drinking Places	388
Food Manufacturing	314
Motor Vehicle and Parts Dealers	249
Merchant Wholesalers, Durable Goods	242
Chemical Manufacturing	197
Miscellaneous Manufacturing	160
General Merchandise Retailers	152
Telecommunications	119
Couriers and Messengers	118
Electrical Equipment, Appliance, and Component	
Manufacturing	115
Personal and Laundry Services	112
Securities, Commodity Contracts, and Other Financial	
Investments and Related Activities	94
Textile Mills	92
Support Activities for Transportation	88
Motion Picture and Sound Recording Industries	84
Computer and Electronic Product Manufacturing	83
Air Transportation	82
Plastics and Rubber Products Manufacturing	82
Merchant Wholesalers, Nondurable Goods	66
Beverage and Tobacco Product Manufacturing	57
State Government	54

# **NWTC Door County Workforce Data 2023**

**Top 30 Occupations Requiring Postsecondary Education**Occupations requiring additional education that have the most annual openings in Door County projected from 2023 - 2033.

Description Annual Openings

Nursing Assistants	44
Bookkeeping, Accounting, and Auditing Clerks	26
Teaching Assistants, Except Postsecondary	18
General and Operations Managers	18
Heavy and Tractor-Trailer Truck Drivers	17
Elementary School Teachers, Except Special Education	13
Registered Nurses	10
Secondary School Teachers, Except Special and Technical	10
Medical Assistants	9
Hairdressers, Hairstylists, and Cosmetologists	9
Accountants and Auditors	8
Licensed Practical and Licensed Vocational Nurses	8
Automotive Service Technicians and Mechanics	8
Managers, All Other	6
Heating, Air Conditioning, and Refrigeration Mechanics	
and Installers	6
Human Resources Specialists	5
Business Operations Specialists, All Other	5
Industrial Engineers	4
Firefighters	4
Mechanical Engineers	4
Market Research Analysts and Marketing Specialists	4
Middle School Teachers, Except Special and Technical	4
Preschool Teachers, Except Special Education	4
Substitute Teachers, Short-Term	4
Software Developers	4
Construction Managers	4
Buyers and Purchasing Agents	4
Dental Assistants	4
Coaches and Scouts	3
Industrial Production Managers	3

# **Occupation Groups**

Annual job openings by occupation group in Door County projected from 2023 - 2033.

Description	Openings
Food Preparation and Serving Related Occupations	439
Sales and Related Occupations	239
Office and Administrative Support Occupations	210
Production Occupations	193
Transportation and Material Moving Occupations	166
Building and Grounds Cleaning and Maintenance	
Occupations	127
Healthcare Support Occupations	119
Management Occupations	88
Installation, Maintenance, and Repair Occupations	85
Personal Care and Service Occupations	76
Educational Instruction and Library Occupations	73
Construction and Extraction Occupations	70
Business and Financial Operations Occupations	49
Healthcare Practitioners and Technical Occupations	41
Protective Service Occupations	33
Farming, Fishing, and Forestry Occupations	28
Community and Social Service Occupations	25
Arts, Design, Entertainment, Sports, and Media	
Occupations	22
Architecture and Engineering Occupations	21
Computer and Mathematical Occupations	13
Military-only occupations	11
Life, Physical, and Social Science Occupations	7
Legal Occupations	4

# **Top Common Skills**

Common skills requested most often in Door County job posts from July 2022-June 2023.

Skill	Postings with Skill
Communications Customer Service	738 722
Management	462
Sales	438
Operations	326
Lifting Ability	268
Leadership	260
Detail Oriented	257
Planning Problem Solving	231 186
Writing Computer Literacy	178 175
Coordinating Interpersonal Communications Scheduling	169 166 162
Good Driving Record	160
Microsoft Office	156
Energetic	148
Organizational Skills	146
Accountability	139

# **Top Qualifications**

Qualifications requested most often in Door County job posts from July 2022-June 2023.

Postings with

Qualification Q	ualification
Valid Driver's License	342
Registered Nurse (RN)	187
Licensed Practical Nurse (LPN)	60
Cardiopulmonary Resuscitation (CPR) Certification	57
Basic Life Support (BLS) Certification	56
Commercial Driver's License (CDL)	43
Certified Nursing Assistant (CNA)	41
Nurse Practitioner (APRN-CNP)	37
Licensed Vocational Nurse (LVN)	29
Certified Pharmacy Technician	25
CDL Class A License	23
Board Certified/Board Eligible	19
Advanced Cardiovascular Life Support (ACLS) Certification	
First Aid Certification	17
Automated External Defibrillator (AED) Certification	16
Forklift Certification	16
Automotive Service Excellence (ASE) Certification	14
CDL Class B License	13
Drug Enforcement Agency (DEA) License	11
Registered Pharmacist (RPh)	11
Cisco Certified Network Associate	10
Tanker Endorsement	9
ASNT Non-Destructive Tester	9
Neonatal Resuscitation Program Certification (NRP)	9
Security Clearance	9
ServSafe Certification	8
Tanker And Hazmat Combo X Endorsement	7
Food Handler's Card	7
Certified First Responder (CFR)	7
CPR/AFD For The Professional Rescuer	7

# **Top Specialized Skills**

Specialized Skills requested most often in Door County job posts from July 2022-June 2023.

Skill	Postings with Skill
Merchandising	227
Nursing	149
Cash Register	144
Restaurant Operation	117
Food Safety And Sanitation	109
Project Management	106
Housekeeping	103
Accounting	93
Environment Health And Safety	93
Auditing	91
Purchasing	86
Cash Handling	85
Forklift Truck	85
Welding	85
Selling Techniques	82
Marketing	78
Machinery	73
Hand Tools	71
Fabrication	69
Warehousing	67

# **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Door County (showing number of new jobs).

2023-2033
Change

Nursing and Residential Care Facilities	528
General Merchandise Retailers	252
Fabricated Metal Product Manufacturing	238
Food Services and Drinking Places	190
Accommodation	180
Plastics and Rubber Products Manufacturing	163
Personal and Laundry Services	104
Professional, Scientific, and Technical Services	100
Local Government	94
Administrative and Support Services	75
Ambulatory Health Care Services	63
Performing Arts, Spectator Sports, and Related Industries	55
Social Assistance	49
Repair and Maintenance	47
Merchant Wholesalers, Durable Goods	44
Insurance Carriers and Related Activities	40
Specialty Trade Contractors	40
Telecommunications	39
Scenic and Sightseeing Transportation	38
Religious, Grantmaking, Civic, Professional, and Similar	
Organizations	35
Amusement, Gambling, and Recreation Industries	34
Machinery Manufacturing	33
Food Manufacturing	30
Museums, Historical Sites, and Similar Institutions	29
Transit and Ground Passenger Transportation	25
Motor Vehicle and Parts Dealers	23
Educational Services	22
Support Activities for Agriculture and Forestry	22
Nonmetallic Mineral Product Manufacturing	19
Securities, Commodity Contracts, and Other Financial	
Investments and Related Activities	13

# **NWTC Florence County Workforce Data 2023**

### **Top Occupations Requiring Postsecondary Education**

Occupations requiring additional education that have the most annual openings in Florence County projected from 2023 - 2033.

	Annual
Description	Openings

	_
Heavy and Tractor-Trailer Truck Drivers	9
Teaching Assistants, Except Postsecondary	2
Elementary School Teachers, Except Special Education	2
Bookkeeping, Accounting, and Auditing Clerks	2
Secondary School Teachers, Except Special and Career/	
Technical Education	2
Nursing Assistants	1
General and Operations Managers	1
Managers, All Other	1
Middle School Teachers, Except Special and Career/	
Technical Education	1
Automotive Service Technicians and Mechanics	1
Firefighters	1
Accountants and Auditors	1
Substitute Teachers, Short-Term	1
Veterinary Technologists and Technicians	1

# **Occupation Groups**

Annual job openings by occupation group in Florence County projected from 2023 - 2033.

Description	Openings
Food Preparation and Serving Related Occupations	32
Transportation and Material Moving Occupations	24
Sales and Related Occupations	16
Production Occupations	14
Office and Administrative Support Occupations	13
Educational Instruction and Library Occupations	9
Healthcare Support Occupations	7
Building and Grounds Cleaning and Maintenance	
Occupations	6
Installation, Maintenance, and Repair Occupations	5
Management Occupations	4
Protective Service Occupations	4
Construction and Extraction Occupations	4
Business and Financial Operations Occupations	3
Farming, Fishing, and Forestry Occupations	3
Personal Care and Service Occupations	2
Healthcare Practitioners and Technical Occupations	2
Community and Social Service Occupations	2
Arts, Design, Entertainment, Sports, and Media Occupat	
Life, Physical, and Social Science Occupations	1
Computer and Mathematical Occupations	1
Military-only occupations	1

**Annual** 

# **Top Common Skills**

Common skills requested most often in Florence County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Communications	12
Customer Service	9
Leadership	7
Operations	7
Interpersonal Communications	6
Management	6
Planning	5
Problem Solving	5
Research	5
Self-Motivation	5
Writing	5
Organizational Skills	4
Physical Stamina	4
Relationship Management	4
Verbal Communication Skills	4
Analytical Skills	3
Computer Literacy	3
Decision Making	3
Detail Oriented	3
Loading And Unloading	3

# **Top Qualifications**

Qualifications requested most often in Florence County job posts from July 2022-June 2023.

Qualification	Postings with Qualification
Registered Nurse (RN)	11
Licensed Practical Nurse (LPN)	9
Certified Nursing Assistant (CNA)	6
Certified Occupational Therapy Assistant	6
Valid Driver's License	3
Licensed Vocational Nurse (LVN)	2
National Board For Certification In Occupational Th	erapy
(NBCOT) Certified	1
Speech-Language Pathology License	1
Certificate Of Clinical Competence In Speech-Langu	uage
Pathology (CCC-SLP)	1
Cardiopulmonary Resuscitation (CPR) Certification	1
Registered Pharmacist (RPh)	1
Basic Cardiac Life Support	1
Certified Pharmacy Technician	1
Certified Public Accountant	1
Chartered Financial Analyst	1
Certified Industrial Hygienist (CIH)	1
Security Clearance	1

# **Top Specialized Skills**

Specialized Skills requested most often in Florence County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Nursing	11
Physical Therapy	11
Rehabilitation	9
Occupational Therapy	7
Merchandising	6
Nursing Homes	5
Cash Register	4
Computerized Physician Order Entry	4
Medical History Documentation	4
Nursing Care	4
Cardiopulmonary Resuscitation (CPR)	3
Disabilities	3
Exercise Therapy	3
Medication Administration	3
Treatment Planning	3
Accounting	2
Cleaning Products	2
Customer Inquiries	2
Direct Patient Care	2
Electrical Power Transmission And Distribution	2

# **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Florence County (showing number of new jobs).

Description	Change
Ambulatory Health Care Services	82
Local Government	52
Truck Transportation	38
Food and Beverage Stores	36
Merchant Wholesalers, Durable Goods	35
Professional, Scientific, and Technical Services	22
Printing and Related Support Activities	17
Sporting Goods, Hobby, Musical Instrument, Book, and	ł
Miscellaneous Retailers	12
Administrative and Support Services	8
Motor Vehicle and Parts Dealers	8
Religious, Grantmaking, Civic, Professional, and Similar	
Organizations	7
Repair and Maintenance	5
Social Assistance	5
Merchant Wholesalers, Nondurable Goods	3
Food Services and Drinking Places	1

Source: Lightcast, Industries Tablev

# **NWTC Kewaunee County Workforce Data 2023**

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Kewaunee County projected from 2023 - 2033.

Description Annual Openings

Heavy and Tractor-Trailer Truck Drivers	20
Teaching Assistants, Except Postsecondary	13
Elementary School Teachers, Except Special Education	11
Bookkeeping, Accounting, and Auditing Clerks	10
General and Operations Managers	8
Secondary School Teachers, Except Special and Technical	8
Substitute Teachers, Short-Term	7
Middle School Teachers, Except Special and Technical	5
Nursing Assistants	5
Preschool Teachers, Except Special Education	4
Accountants and Auditors	4
Managers, All Other	4
Automotive Service Technicians and Mechanics	4
Construction Managers	3
Firefighters	3
Project Management Specialists	2
Human Resources Specialists	2
Industrial Engineers	2
Clergy	2
Buyers and Purchasing Agents	2
Industrial Production Managers	2
Market Research Analysts and Marketing Specialists	2
Education Administrators, Kindergarten through Secondary	2
Veterinary Technologists and Technicians	2
Directors, Religious Activities and Education	2
Mechanical Engineers	2
Teachers and Instructors, All Other	2
Dental Assistants	2
Management Analysts	2
Cost Estimators	2

# Occupation Groups

Annual job openings by occupation group in Kewaunee County projected from 2023 - 2033.

Description	Openings
Production Occupations	154
Management Occupations	133
Farming, Fishing, and Forestry Occupations	133
Food Preparation and Serving Related Occupations	92
Office and Administrative Support Occupations	84
Transportation and Material Moving Occupations	77
Sales and Related Occupations	70
Educational Instruction and Library Occupations	62
Construction and Extraction Occupations	45
Healthcare Support Occupations	41
Installation, Maintenance, and Repair Occupations	34
Building and Grounds Cleaning and Maintenance	
Occupations	27
Personal Care and Service Occupations	25
Business and Financial Operations Occupations	23
Protective Service Occupations	14
Community and Social Service Occupations	11
Healthcare Practitioners and Technical Occupations	10
Architecture and Engineering Occupations	9
Arts, Design, Entertainment, Sports, and Media	
Occupations	9
Computer and Mathematical Occupations	5
Life, Physical, and Social Science Occupations	5
Military-only occupations	3
Legal Occupations	1

# **Top Common Skills**

Common skills requested most often in Kewaunee County job posts from July 2022-June 2023.

Skill	Postings with Skill
Communications	349
Customer Service	251
Management	178
Operations	159
Problem Solving	141
Sales	128
Detail Oriented	127
Lifting Ability	114
Accountability	96
Leadership	94
Writing	91
Packaging And Labeling	89
Interpersonal Communications	79
Planning	79
Microsoft Office	76
Multitasking	75
Teamwork	75
Coordinating	73
Time Management	72
Troubleshooting (Problem Solving)	72

# **Top Qualifications**

Qualification

Qualifications requested most often in Kewaunee County job posts from July 2022-June 2023.

> Postings with Qualification

> > 2

Valid Driver's License	128
Registered Nurse (RN)	37
Licensed Practical Nurse (LPN)	28
Cardiopulmonary Resuscitation (CPR) Certification	22
Certified Nursing Assistant (CNA)	22
Licensed Vocational Nurse (LVN)	16
Commercial Driver's License (CDL)	12
Forklift Certification	8
Licensed Nursing Home Administrator (LNHA)	7
CDL Class A License	6
Hazard Analysis And Critical Control Point (HACCP) Co	ert 6
ASQ Certified Manager Of Quality/Organizational	
Excellence (CMQ/OE)	6
SQF (Safe Quality Food) Practitioner	6
American Society For Quality (ASQ) Certified	6
Certified Occupational Therapy Assistant	6
Certified In Production And Inventory Management	6
Certified Integrated Resource Manager	6
Nurse Practitioner (APRN-CNP)	6
Basic Life Support (BLS) Certification	5
Life And Health Insurance License	4
Food Handler's Card	4
FINRA Series 24 (General Securities Principal)	4
FINRA Series 7 (General Securities Representative)	4
Board Certified/Board Eligible	3
Security Clearance	3
Phlebotomy Certification	2
Project Management Certification	2

Source: Lightcast, Job Posting Analytics Table

Certified Safety Professional

Teaching Certificate

**ANCC Certified** 

# **Top Specialized Skills**

Specialized Skills requested most often in Kewaunee County job posts from July 2022-June 2023.

Skill	Postings with Skill
Housekeeping	74
Machinery	74
Cash Handling	65
Accounting	57
Export Administration Regulations	57
Auditing	56
Forklift Truck	56
Loans	55
Cheese Manufacturing	53
Continuous Improvement Process	49
Cross-Selling	47
Good Manufacturing Practices	47
Balancing (Ledger/Billing)	44
Customer Complaint Resolution	44
Merchandising	44
Cash Register	43
Finance	41
Nursing	41
Food Safety And Sanitation	40
Lean Manufacturing	39

# **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Kewaunee County (showing number of new jobs).

Description 2023-2033 Change

Fabricated Metal Product Manufacturing	127
Miscellaneous Manufacturing	95
Food Manufacturing	62
Professional, Scientific, and Technical Services	59
Animal Production and Aquaculture	48
Furniture and Related Product Manufacturing	48
Nursing and Residential Care Facilities	47
Local Government	45
Social Assistance	43
Educational Services	33
Religious, Grantmaking, Civic, Professional, and Similar	32
Heavy and Civil Engineering Construction	30
Support Activities for Agriculture and Forestry	26
Credit Intermediation and Related Activities	22
Repair and Maintenance	2
Nonmetallic Mineral Product Manufacturing	20
Administrative and Support Services	19
Motor Vehicle and Parts Dealers	19
Merchant Wholesalers, Durable Goods	17
Printing and Related Support Activities	17
Gasoline Stations and Fuel Dealers	16
Real Estate	14
Performing Arts, Spectator Sports, and Related Industries	1
Truck Transportation	1
Chemical Manufacturing	1
Waste Management and Remediation Services	10
Building Material and Garden Equipment and Supplies Dealers	ç
Sporting Goods, Hobby, Musical Instrument, Book,	
and Miscellaneous Retailers	8
Personal and Laundry Services	8
Textile Product Mills	5

Source: Lightcast, Industries Table

# **NWTC Marinette County Workforce Data 2023**

### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Marinette County projected from 2023 - 2033.

	Annual
Description	Openings

Heavy and Tractor-Trailer Truck Drivers	58
Nursing Assistants	40
Bookkeeping, Accounting, and Auditing Clerks	30
Teaching Assistants, Except Postsecondary	26
General and Operations Managers	19
Elementary School Teachers, Except Special Education	17
Registered Nurses	17
Automotive Service Technicians and Mechanics	15
Secondary School Teachers, Except Special and Technical	14
Medical Assistants	14
Accountants and Auditors	11
Preschool Teachers, Except Special Education	9
Managers, All Other	8
Human Resources Specialists	7
Industrial Engineers	6
Emergency Medical Technicians	6
Licensed Practical and Licensed Vocational Nurses	6
Middle School Teachers, Except Special and Technical	6
Buyers and Purchasing Agents	6
Substitute Teachers, Short-Term	5
Software Developers	5
Industrial Production Managers	5
Project Management Specialists	5
Business Operations Specialists, All Other	5
Dental Assistants	5
Prepress Technicians and Workers	4
Market Research Analysts and Marketing Specialists	4
Phlebotomists	4
Logisticians	4
Clinical Laboratory Technologists and Technicians	4

# **Occupation Groups**

Annual job openings by occupation group in Marinette County projected from 2023 - 2033.

Description	Openings
Production Occupations	385
Food Preparation and Serving Related Occupations	290
Transportation and Material Moving Occupations	264
Sales and Related Occupations	264
Office and Administrative Support Occupations	218
Healthcare Support Occupations	119
Management Occupations	109
Installation, Maintenance, and Repair Occupations	102
Educational Instruction and Library Occupations	93
Construction and Extraction Occupations	87
Building and Grounds Cleaning and Maintenance	
Occupations	78
Healthcare Practitioners and Technical Occupations	67
Business and Financial Operations Occupations	65
Farming, Fishing, and Forestry Occupations	60
Personal Care and Service Occupations	51
Protective Service Occupations	35
Architecture and Engineering Occupations	25
Community and Social Service Occupations	22
Computer and Mathematical Occupations	18
Arts, Design, Entertainment, Sports, and Media	
Occupations	13
Life, Physical, and Social Science Occupations	12
Military-only occupations	6
Legal Occupations	2

Annual

# **Top Common Skills**

Common skills requested most often in Marinette County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Communications	1,253
Management	908
Customer Service	870
Lifting Ability	729
Computer Literacy	651
Operations	605
Leadership	586
Problem Solving	562
Interpersonal Communications	476
Planning	453
Time Management	450
Sales	426
Microsoft Office	398
Coordinating	377
Detail Oriented	374
Verbal Communication Skills	372
Multitasking	362
Decision Making	348
Writing	346
Professionalism	334

# **Top Qualifications**

Qualifications requested most often in Marinette County job posts from July 2022-June 2023.

Postings with

Qualification	Qualification
Valid Driver's License	524
Registered Nurse (RN)	425
Basic Life Support (BLS) Certification	334
Cardiopulmonary Resuscitation (CPR) Certification	85
Advanced Cardiovascular Life Support (ACLS) Certific	cation 84
Security Clearance	66
Certified Nursing Assistant (CNA)	63
Pediatric Advanced Life Support (PALS)	61
Licensed Practical Nurse (LPN)	60
Secret Clearance	51
American Registry Of Radiologic Technologists (ARR	Γ)
Certified	46
American Medical Technologists (AMT) Certification	36
Neonatal Resuscitation Program Certification (NRP)	33
Commercial Driver's License (CDL)	28
Registered Technologist	26
Drug Enforcement Agency (DEA) License	25
Nurse Practitioner (APRN-CNP)	25
American Society For Clinical Pathology (ASCP) Certi	
Advanced Practice Nurse Prescriber	23
Certified Pharmacy Technician	23
Emergency Medical Technician (EMT)	22
Registered Pharmacist (RPh)	22
American Registry For Diagnostic Medical Sonograph	-
(ARDMS) Certification	19
Lean Certification	18
Forklift Certification	18
ServSafe Certification	17
CDL Class A License	17
Respiratory Care Practitioner	17
NHA Certified	15
Engineer in Training	14

# **Top Specialized Skills**

Specialized Skills requested most often in Marinette County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Nursing	402
Merchandising	266
Housekeeping	240
Registration	240
Electronic Medical Record	196
Billing	184
Medical Records	183
Patient Positioning	183
Environment Health And Safety	182
Process Improvement	179
Safety Training	176
Hand Tools	169
Lean Manufacturing	164
Auditing	156
Restaurant Operation	156
Patient Safety	152
Cash Register	151
Forklift Truck	135
Chemical Accidents	129
Fast Multipole Methods	126

## **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Marinette County (showing number of new jobs).

Description 2023-2033 Change

Nonmetallic Mineral Product Manufacturing	174
Food Manufacturing 1	152
Fabricated Metal Product Manufacturing	136
	124
Primary Metal Manufacturing 1	105
Administrative and Support Services 1	102
Ambulatory Health Care Services	101
Printing and Related Support Activities	101
	83
Local Government	71
Crop Production	60
Repair and Maintenance	59
Accommodation	58
General Merchandise Retailers	53
Management of Companies and Enterprises	51
Motor Vehicle and Parts Dealers	50
Professional, Scientific, and Technical Services	47
Animal Production and Aquaculture	42
Couriers and Messengers	40
Food and Beverage Stores	37
Gasoline Stations and Fuel Dealers	37
Wholesale Electronic Markets and Agents and Brokers	23
Insurance Carriers and Related Activities	20
Furniture and Related Product Manufacturing	17
Transit and Ground Passenger Transportation	15
Waste Management and Remediation Services	15
Support Activities for Agriculture and Forestry	14
Plastics and Rubber Products Manufacturing	14
Building Material and Garden Equipment and Supplies Dealers	12
Sporting Goods, Hobby, Musical Instrument, Book, and	
Miscellaneous Retailers	12

Source: Lightcast, Industries Table

## **NWTC Oconto County Workforce Data 2023**

# Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Oconto County projected from 2023 - 2033.

	Annual
Description	Openings

Heavy and Tractor-Trailer Truck Drivers	27
Nursing Assistants	19
Teaching Assistants, Except Postsecondary	12
Bookkeeping, Accounting, and Auditing Clerks	12
Elementary School Teachers, Except Special Education	10
General and Operations Managers	10
Registered Nurses	9
Substitute Teachers, Short-Term	7
Automotive Service Technicians and Mechanics	6
Secondary School Teachers, Except Special and Technical	6
Medical Assistants	6
Firefighters	5
Accountants and Auditors	5
Middle School Teachers, Except Special and Technical	5
Preschool Teachers, Except Special Education	4
Human Resources Specialists	4
Managers, All Other	4
Buyers and Purchasing Agents	3
Licensed Practical and Licensed Vocational Nurses	3
Construction Managers	3
Project Management Specialists	3
Dental Assistants	3
Library Technicians	3
Industrial Production Managers	3
Industrial Engineers	2
Market Research Analysts and Marketing Specialists	2
Business Operations Specialists, All Other	2
Management Analysts	2
Health Technologists and Technicians, All Other	2
Child, Family, and School Social Workers	2

# **Occupation Groups**

Annual job openings by occupation group in Oconto County projected from 2023 - 2033.

Description	Openings
Production Occupations	215
Food Preparation and Serving Related Occupations	138
Transportation and Material Moving Occupations	130
Office and Administrative Support Occupations	112
Sales and Related Occupations	111
Healthcare Support Occupations	77
Management Occupations	76
Construction and Extraction Occupations	60
Farming, Fishing, and Forestry Occupations	56
Educational Instruction and Library Occupations	55
Installation, Maintenance, and Repair Occupations	49
Building and Grounds Cleaning and Maintenance	
Occupations	44
Business and Financial Operations Occupations	31
Healthcare Practitioners and Technical Occupations	30
Personal Care and Service Occupations	29
Protective Service Occupations	27
Community and Social Service Occupations	14
Architecture and Engineering Occupations	9
Computer and Mathematical Occupations	8
Life, Physical, and Social Science Occupations	8
Arts, Design, Entertainment, Sports, and Media	
Occupations	6
Military-only occupations	6
Legal Occupations	2

Annual

## **Top Common Skills**

Common skills requested most often in Oconto County job posts from July 2022-June 2023.

Skill	Postings with Skill
Communications	462
Customer Service	406
Management	317
Detail Oriented	203
Operations	198
Leadership	186
Problem Solving	186
Sales	185
Writing	168
Arithmetic	164
Multitasking	154
Organizational Skills	141
Planning	141
Self-Motivation	128
Time Management	126
Scheduling	123
Lifting Ability	121
Mathematics	115
Computer Literacy	112
Good Driving Record	108

## **Top Qualifications**

Qualifications requested most often in Oconto County job posts from July 2022-June 2023.

Postings with

Qualification	Qualification
Valid Driver's License	313
Registered Nurse (RN)	122
Certified Nursing Assistant (CNA)	60
Licensed Practical Nurse (LPN)	47
Basic Life Support (BLS) Certification	46
Cardiopulmonary Resuscitation (CPR) Certification	45
Commercial Driver's License (CDL)	32
Certified Coding Specialist (CCS)	26
Certified Coding Specialist - Physician-Based (CCS-P)	) 25
Certified Professional Coder (CPC)	25
Registered Health Information Administrator (RHIA)	25
Registered Health Information Technician (RHIT)	25
First Aid Certification	14
Advanced Cardiovascular Life Support (ACLS) Certific	cation 13
10-Hour OSHA General Industry Card	12
Nurse Practitioner (APRN-CNP)	11
Pediatric Advanced Life Support (PALS)	10
Automotive Service Excellence (ASE) Certification	9
Licensed Vocational Nurse (LVN)	9
Neonatal Resuscitation Program Certification (NRP)	9
CDL Class A License	8
Board Certified/Board Eligible	8
Forklift Certification	8
SQF (Safe Quality Food) Practitioner	8
Medical Coding Certification	7
CDL Class B License	6
Six Sigma Certification	6
Board Certified Behavior Analyst (BCBA)	5
Registered Behavior Technician (RBT)	5
Tanker Endorsement	5

## **Top Specialized Skills**

Specialized Skills requested most often in Oconto County job posts from July 2022-June 2023.

Skill	Postings with Skill
Food Safety And Sanitation	162
Merchandising	149
Nursing	140
Cash Register	127
Food Services	127
Caregiving	89
Auditing	86
Cash Handling	78
Machinery	75
Home Health Care	71
Stocking Merchandise	70
Good Manufacturing Practices	63
Restaurant Operation	61
Finance	60
Housekeeping	58
Warehousing	49
Hand Tools	47
Preventive Maintenance	46
Accounting	44
Deposit Accounts	43

## **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Oconto County (showing number of new jobs).

	2023-2033
Description	Change

Food Manufacturing	328
Transportation Equipment Manufacturing	299
Furniture and Related Product Manufacturing	139
Ambulatory Health Care Services	102
Social Assistance	99
Paper Manufacturing	95
Administrative and Support Services	62
Wholesale Electronic Markets and Agents and Brokers	56
Management of Companies and Enterprises	41
Local Government	37
Couriers and Messengers	34
Specialty Trade Contractors	30
Professional, Scientific, and Technical Services	25
Nursing and Residential Care Facilities	25
Fabricated Metal Product Manufacturing	22
Motor Vehicle and Parts Dealers	20
State Government	19
Animal Production and Aquaculture	18
Repair and Maintenance	16
Insurance Carriers and Related Activities	15
Construction of Buildings	14
Merchant Wholesalers, Nondurable Goods	13
Amusement, Gambling, and Recreation Industries	12
Truck Transportation	12
Support Activities for Agriculture and Forestry	12
Warehousing and Storage	11
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	9
Food and Beverage Stores	9
Private Households	9
Merchant Wholesalers Durable Goods	8

Source: Lightcast, Industries Table

## NWTC Shawano County Workforce Data 2023

#### Top 30 Occupations Requiring Postsecondary Education

Occupations requiring additional education that have the most annual openings in Shawano County projected from 2023 - 2033.

	Annual
Description	Openings

Heavy and Tractor-Trailer Truck Drivers	28
Teaching Assistants, Except Postsecondary	23
Bookkeeping, Accounting, and Auditing Clerks	23
Nursing Assistants	18
Elementary School Teachers, Except Special Education	16
Medical Assistants	15
General and Operations Managers	14
Secondary School Teachers, Except Special and Technical	13
Automotive Service Technicians and Mechanics	8
Firefighters	8
Accountants and Auditors	7
Managers, All Other	6
Middle School Teachers, Except Special and Technical	5
Registered Nurses	5
Preschool Teachers, Except Special Education	5
Substitute Teachers, Short-Term	5
Library Technicians	5
Human Resources Specialists	5
Hairdressers, Hairstylists, and Cosmetologists	4
Buyers and Purchasing Agents	4
Business Operations Specialists, All Other	3
Dental Assistants	3
Licensed Practical and Licensed Vocational Nurses	3
Child, Family, and School Social Workers	3
Market Research Analysts and Marketing Specialists	3
Nurse Practitioners	3
Legislators	3
Substance Abuse, Behavioral Disorder, and Mental Health	
Counselors	3
Clergy	3
Industrial Production Managers	3

# **Occupation Groups**

Annual job openings by occupation group in Shawano County projected from 2023 - 2033.

Description	Openings
Food Preparation and Serving Related Occupations	235
Production Occupations	204
Sales and Related Occupations	186
Office and Administrative Support Occupations	171
Transportation and Material Moving Occupations	162
Healthcare Support Occupations	120
Management Occupations	96
Farming, Fishing, and Forestry Occupations	90
Educational Instruction and Library Occupations	86
Installation, Maintenance, and Repair Occupations	70
Construction and Extraction Occupations	60
Personal Care and Service Occupations	60
Protective Service Occupations	51
Building and Grounds Cleaning and Maintenance	4.5
Occupations	45
Business and Financial Operations Occupations	40
Healthcare Practitioners and Technical Occupations	35
Community and Social Service Occupations	30
Arts, Design, Entertainment, Sports, and Media	11
Occupations Architecture and Engineering Occupations	10
Architecture and Engineering Occupations Computer and Mathematical Occupations	10
Life, Physical, and Social Science Occupations	10
Military-only occupations	6
Legal Occupations	2
Legal Occupations	_

Annual

## **Top Common Skills**

Common skills requested most often in Shawano County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Communications	638
Customer Service	624
Sales	468
Operations	404
Management	365
Lifting Ability	305
Leadership	276
Detail Oriented	244
Problem Solving	238
Computer Literacy	179
Planning	171
Writing	158
Coordinating	156
Teamwork	156
Multitasking	151
Time Management	141
Organizational Skills	137
Positivity	128
Arithmetic	121
Decision Making	119

## **Top Qualifications**

Qualifications requested most often in Shawano County job posts from July 2022-June 2023.

Postings with

Qualification	Qualification
Valid Driver's License	430
Registered Nurse (RN)	139
Cardiopulmonary Resuscitation (CPR) Certification	91
Commercial Driver's License (CDL)	73
Licensed Practical Nurse (LPN)	45
CDL Class A License	34
Forklift Certification	33
Licensed Vocational Nurse (LVN)	32
Basic Life Support (BLS) Certification	28
Certified Pharmacy Technician	25
First Aid Certification	22
Certified Nursing Assistant (CNA)	20
Registered Pharmacist (RPh)	18
Certified Public Accountant	16
Food Handler's Card	12
Nurse Practitioner (APRN-CNP)	12
Pallet Jack Certification	10
Board Certified Behavior Analyst (BCBA)	9
Tanker And Hazmat Combo X Endorsement	9
Board Certified/Board Eligible	9
Registered Behavior Technician (RBT)	9
Tanker Endorsement	9
CDL Class B License	8
ServSafe Certification	8
Advanced Cardiovascular Life Support (ACLS) Certifi	cation 8
Security Clearance	8
Automotive Service Excellence (ASE) Certification	7
Hazmat Endorsement	7
Insurance License	6
Certified Patient Care Technician (CPCT)	6

## **Top Specialized Skills**

Specialized Skills requested most often in Shawano County job posts from July 2022-June 2023.

**Postings** 

Skill	with Skill
Merchandising	243
Food Services	193
Housekeeping	147
Food Safety And Sanitation	140
Warehousing	137
Cash Register	128
Restaurant Operation	121
Auditing	118
Nursing	114
Forklift Truck	110
Caregiving	98
Marketing	96
Palletizing	95
Inventory Management	89
Selling Techniques	81
Invoicing	74
Menu Planning	73
Accounting	71
Cash Handling	70
Hand Tools	68

## **Growing Industries**

Top industries based on projected job increases from 2023-2033 in Shawano County (showing number of new jobs).

Description 2023-2033 Change

Social Assistance	158
Transportation Equipment Manufacturing	144
Food Services and Drinking Places	112
Ambulatory Health Care Services	104
General Merchandise Retailers	102
Primary Metal Manufacturing	93
Religious, Grantmaking, Civic, Professional, and Similar	
Organizations	70
Wood Product Manufacturing	64
Administrative and Support Services	54
Local Government	54
Repair and Maintenance	45
Educational Services	40
Food Manufacturing	38
Merchant Wholesalers, Durable Goods	36
Furniture and Related Product Manufacturing	36
Sporting Goods, Hobby, Musical Instrument, Book, and	
Miscellaneous Retailers	33
Beverage and Tobacco Product Manufacturing	29
Chemical Manufacturing	29
Management of Companies and Enterprises	29
Amusement, Gambling, and Recreation Industries	25
Crop Production	21
Specialty Trade Contractors	18
Paper Manufacturing	16
Personal and Laundry Services	13
Fabricated Metal Product Manufacturing	12
Motor Vehicle and Parts Dealers	11
Performing Arts, Spectator Sports, and Related Industries	11
Telecommunications	10
Animal Production and Aquaculture	9
Construction of Buildings	9

# Have questions? Need additional information?

### **Contact the NWTC Library Researchers:**

Kim LaPlante, Manager of Research & Library Services kim.laplante@nwtc.edu or 920-498-5487





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